

1984 Town Report

# **EASTHAM**

Massachusetts

# **Natural Resources Department**

## **Eastham Salt Pond**

Sometimes we go fishing all year round, other times we have a little snow, then we remember fishing, around the pot bellied stove.

This unpretentious building, tucked under the banking and trees, on the shores of the Salt Pond, unseen to the millions of visitors of the Cape Cod National Seashore, as they pass by, but to hundreds of residents and visitors, who fish for quahogs, in the Salt Pond, they know how important this building is. It is used to raise millions of seed clams, quahogs, oysters, and mussels, to a size large enough to be placed on the floats and flats, to improve Eastham's shellfishing which is one of the town most important resources, social and economic.



**REPORTS**  
**of the**  
**TOWN OFFICERS**  
**of the**  
**TOWN of EASTHAM**  
**for the year**  
**1984**

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# **In Memoriam**

## **BERTHA MAY DILL**

*Wife - Mother - Church Member*

Unpretentious, undaunted, cheerful; one who was always there to help, in the background, served Eastham in many ways, but especially as a member of the Eastham Tercentenary Committee. 1949-1951

## **OTTO ELI NICKERSON**

*Husband - Father - Church Member - Educator  
Horticulturist - Civil Leader*

Stern taskmaster to some, loving persistent teacher to others, taught Eastham's youth for three generations; one of the founding fathers of the Eastham Historical Society; but remembered most as Principal of the Eastham Elementary School. 1924-1961

## **ROY ARTHUR WHEATON**

*Husband - Father - Church Member*

Conscientious, helpful, smiling Roy; finding ways to do things for Eastham and fellow citizens and neighbors; former member of the Eastham Appeals Board. 1963-1974

# Town of Eastham

Incorporated in 1651  
Population 1984 Town Census 3,545

## *Senators in Congress*

Edward M. Kennedy, Boston  
Paul E. Tsongas, Boston

## *Representative in Congress*

Tenth Congressional District  
Gerry E. Studds, Scituate

## *State Senator*

Cape and Island District  
Paul Doane, Harwich

## *Representative in General Court*

Cape and Island District  
Howard C. Cahoon, Chatham

## *County Commissioners*

Charles Eager, Yarmouth  
Edward Crowell, Dennis  
Roger L. Savery, Falmouth

## OFFICE HOURS

### *Treasurer - Tax Collector - Town Clerk*

Monday through Friday 8:00 A.M. to 12:00 Noon, 1:00 P.M. to 4:00 P.M. (Winter hours, Thanksgiving weekend to second week in March 8:00 A.M. to 4:45 P.M., Monday through Thursday)

### *Selectmen - Assessors - Board of Health*

Monday, Wednesday, Friday, 9:00 A.M. to 12:00 Noon (Winter hours - Thanksgiving weekend to second week in March, 9:00 A.M. to 12:00 Noon Monday, Tuesday and Wednesday) (Year round one Selectman is available to the public on Saturday morning 9:00 A.M. to 12:00 Noon)

### *Building Inspector - Health Agent*

Monday through Friday, usual office hours are 8:00 A.M. to 12:00 Noon (1:00 P.M. - 5:00 P.M. devoted to inspections) (Winter hours, office hours the same, 1:00 P.M. to 6:00 P.M. devoted to inspections Monday through Thursday) Call for appointments.

### *Plumbing Inspector*

Monday, Wednesday, Friday 8:30 A.M. to 9:30 A.M. (Winter hours, Thanksgiving weekend to second week March, 8:00 A.M. to 9:00 A.M., Monday, and Wednesday.)

### *Wiring Inspector*

No regular office hours. Permit applications and fees may be left with the Selectmen's Clerk, who also has blank applications. Any questions may be directed to the telephone number listed in the telephone listings.

### *Gas Inspector*

No regular office hours, unless substituting for Plumbing Inspector in capacity of Assistant Plumbing Inspector. Questions may be directed to the telephone number in the telephone listings.

### *Wellfleet Home Health Agency*

Serving Eastham, Truro, and Wellfleet. Hours 8:00 A.M. to 9:00 P.M. 7 days a week year round. Office hours 8:00 A.M. to 4:00 P.M., 5 days a week may be reached through the Wellfleet Dispatcher (Telephone 349-3754)



## TELEPHONE LISTINGS

Selectmen, Assessors, Board of Health	255-0333
Treasurer, Tax Collector	255-7887
Deputy Tax Collector	896-3022
Town Clerk	255-0338
Town Accountant	255-0353
Building Inspector/Health Agent	255-0353
Plumbing Inspector	255-0353
Gas Inspector	255-2284
Wire Inspector	255-6838
Selectmen's Clerk	255-0333
Assessors' Clerk	255-0353
Conservation/Natural Resources Officer	255-0333
Police, Fire, & Rescue EMERGENCY CALLS ONLY	255-2323
Police Department, Business & all other calls	255-0551
Fire Department, Business & all other calls	255-2324
Wellfleet Home Health Agency	Office: 349-3011
	Wellfleet Dispatch: 349-3754
Highway Garage	255-1745
Sanitary Landfill	255-7047
Dog Officer	349-3903
Council on Aging	255-6164
Library	255-3070
Information Booth (June-September)	255-3444

## SCHEDULE OF MEETINGS:

Historical Commission: Third Thursday of each month in the Merrill Room of the Eastham Library at 7:30 P.M.

Personnel Board: Third Tuesday of the Month at 7:30 P.M.; Town Hall

Finance Committee: Third Thursday of the Month 7:30 P.M.; Town Hall

Board of Appeals: Wednesdays at 7:30 P.M.; Town Hall

Conservation Commission: First and Third Tuesdays of the Month 7:30 P.M.; Town Hall

The Annual Town Meeting this year will be Monday, May 6, 1985 at the Nauset Regional High School at 7:00 P.M.

The Annual Town Election will be held Tuesday, May 21, 1985 at the Town Hall.

# **Town Officials**

## **ELECTED OFFICIALS**

### **Moderator**

Ralph L. Earle, Sr. 1987

### **Board of Selectmen**

Howard W. Quinn, Chairman, Board of Selectmen 1987  
Rudolph E. Zannoni, Chairman, Board of Assessors 1986  
Wallace Ruckert, Chairman, Board of Health 1985

### **Treasurer/Tax Collector**

Joan Stampfel 1987

### **Town Clerk**

Lillian Lamperti

### **Library Trustees**

Abner Pratt, Chairman 1985  
Winifred Franklin 1986  
Beth Bishop 1987

### **Planning Board**

Richard Nickerson, Chairman 1987  
Nathan Nickerson, III, 1989  
Charles N. Deane 1988  
Susan Horton 1985  
Frank Schumann 1986

### **School Committee**

Marchia Nickerson, Chairman 1987  
John Butler 1986  
Christine Austin 1987  
Edward Murphy 1985  
Carolyn Ambroult 1987

### **Regional School District Committee**

Joan Lee 1985

### **Town Constable**

Marion Hawkes 1985

### **Recreation Committee**

Elizabeth Erickson, Chairman 1987

Paul Bohannon 1985

Theodore Vautrinot 1986 - to fill the unexpired term of  
Paul Burns - Resigned before end of term.

Susan Beyle 1989

Michael O'Connor 1988

### **APPOINTED OFFICIALS**

#### **Inspector of Buildings/Health Agent**

John H. Alexander

#### **Plumbing Inspector**

Grafton Meads

#### **Assistant Plumbing Inspector/Gas Inspector**

George Ryan

#### **Inspector of Wiring**

William Cook

#### **Deputy Inspectors of Wiring**

Guy Farrell

Donald Emond

Charles Higgins

#### **Tree Warden**

Howard W. Quinn

#### **Deputy Tree Warden and Superintendent of Insect Pests**

Shawn Shea

#### **Veterans' Agent**

Norman Gill

#### **Civilian Defense Director**

Robert L. Carey

#### **Town Accountant**

Carolyn Gifford 1986



## **Clerks**

Selectmen's Clerk/Parking Clerk/ Assistant Town Clerk	Sharon K. Jacek
Selectmen's/General Clerk	Joan Jordan
Building Inspector's/General Clerk	Joyce Pieriontozzi
Assistant Assessor	Patricia McKenzie
Assistant Assessors' Clerk Part-Time (Mornings)	Frances Bishop
Assistant Assessors' Clerk Part-Time (Afternoons)	Patricia Lamperti
Natural Resources Clerk/Conservation Clerk Part-Time	Jean Progner
Town-School Nurse's Clerk Part-Time	Dorothy Benner
Treasurer/Tax Collector's Clerk Part-Time	Audrey Bohannon
Deputy Treasurer/Tax Collector	Lelia B. Daubert - Retired
To fill the unexpired term of Lelia Daubert - (Judy Jalbert promoted from part-time Building Inspector/General Clerk position.)	Judy Jalbert
Custodian	Linda S. Burt

## **POLICE DEPARTMENT**

### **Chief of Police**

Jerry J. Emond 1985

### **Police Sergeants**

Donald A. Watson 1986

Thomas K. Murray 1985

Wynn F. Deschamps 1985

### **Police Officers**

Thomas F. Hayes 1986

Matthew R. Young 1985

Richard R. Hedlund 1986

Jonathan S. Pierpont 1985

James McMakin 1986

David J. Lofstrom 1985

### **Secretary-Clerk**

Barbara A. Sweetser 1986

### **Matrons**

Barbara A. Sweetser

Elizabeth A. Erickson

Regina L. Eldredge

Sandra C. Francis

### **Dispatchers**

Elizabeth A. Erickson  
Cynthia M. Zalesak

Sandra C. Francis  
Carol Jacoby

Regiona L. Eldredge

### **Special Police Officers**

Paul E. Bohannon  
Thomas A. Collins  
Kenelm N. Collins  
Ronald P. Corrigan  
Freeman C. Hatch, IV  
Mark A. Dauphinee  
Warren E. Hopkins  
Onesime E. Nault

Norman D. Nault  
Martin J. Mickle  
Nathan M. Weber, Sr.  
Rodney Danner  
Brian L. Savin  
Vern E. Hurt  
Dennis St. Aubin  
Eugene W. Valli

### **Special Police Officers**

**(June 8, 1984 to September 30, 1984)**

Lionel A. Ayotte  
Richard C. Salter  
Scott J. Servheen

Keith T. Arnold  
Raymond R. Mello  
David W. Rich, Jr.

## **FIRE DEPARTMENT**

### **Fire Chief - Forest Fire Warden**

John E. Austin, Jr. Paramedic

### **Lieutenant/Inspector**

Theodore Mickle, EMT-A

### **Firefighters**

Brian Edmunds, EMT-A  
Glen Olsen, EMT-P

Jennifer Smith, EMT-P  
Daune Bearse, EMT-P

### **Call Firefighters - Emergency Medical Technicians**

Bernard Burt, EMT-A  
William McAndrew, EMT-A  
Diane Hilferty, EMT-A  
David Wahlstrom, EMT-A  
John Pooler, EMT-A  
Carol Smith, EMT-A  
William Sprague, EMT-P  
Jeff Parker, EMT-A

Marilyn Kinnane, EMT-A  
William Sullivan, EMT-A  
Luanne Dupree  
Douglas Meyers  
Martin Mickle  
Mark Kinnane  
Steven Douglas  
Anne Defina

Maura Burns, EMT-A

**Fire Lieutenants - Call**

Gary Burns, EMT-A	J. Thomas Hilferty
George Eldredge, EMT-A	David Lee
Steven Burns	

**Millers**

James Owens	Clyde Eagles
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**Supervisor of Park Police**

Clement Samborski

**Beach Sticker Program Attendants**

Martha Tangney, Clerk	Leona Carey
Ann Hanna, Clerk	Cathi Villano
Nancy Hall	Janice Szedlak
Noreen Carey	Sherry Ellen Makar
Amy Hilferty	Amy Lee

**Lifeguards**

Greg Sanborn	Lea Butkovich
Mary Kofsuske	Patricia White

**DEPARTMENT OF PUBLIC WORKS**

**Superintendent**

Steven Douglas

**Deputy Superintendent/Foreman**

Martin Mickle

**Machine Operators**

Victor Lopez	Robert Knowles
Barry Bartolini	

**Sanitary Landfill Attendant**

Robert Knowles

**Sanitary Landfill Attendants - Part-Time**

Howard Carpenter	Raymond Huff
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**Harbormaster**

Fred Hedlund



**Assistant Harbormaster &  
Assistant Natural Resources Officer**

Kenelm N. Collins 1986

**Natural Resources Officer & Shellfish Constable**

Henry F. Lind 1985

**Deputy Natural Resources Officer &  
Deputy Shellfish Constable**

William Burt 1985

**Assistant Natural Resources Officers &  
Deputy Shellfish Constables**

Brian Moran 1986

Larry Ellis 1986

Anthony Pike 1986

Charles Campbell 1987

Courtney Mead 1988

David Zimmerman 1987

**Playground Director**

Leo P. Miller

**Dog Officers & Inspectors of Animals and Slaughtering**

Philip Suchecki

Judith Suchecki

**Fence Viewer**

Jerry J. Emond

**Veterans' Grave Officer**

James R. Brewer

**Information Booth Attendants**

Marcia B. Nickerson

Cornelia B. Terhune

Jean Harrington

Elsie A. Bengston

**Information Booth Operating Committee**

Frank Schumann

Milton Brown

**Board of Appeals**

Alvin Behrer, Chairman 1986

Vartkes A. Perperian 1987

Suzanne Goodrich 1985

Edward Nulton 1988

Joan Willoughby, Clerk and Member 1987

**Alternate Members of the Board of Appeals**

Henry Taintor 1989

## Personnel Board

David Humphreys, Chairman 1985 - Resigned

Harris Adams to fill the unexpired term of David Humphreys.

Joseph Gosselin 1985

Joseph Rafalowski 1987

## Finance Committee

Ann Fowler 1986

Robert Lunt 1986

# Benjamin Bartolini 1985

Talcot Griswold 1987

Stanley Burton 1985 - Resigned

Lawrence Hartung to fill unexpired term of Stanley Burton.

George Sykes 1986 - Resigned

Thomas Masteron to fill the unexpired term of George Sykes.

Marcia Fleming, Clerk

## Conservation Commission

Dr. Charles Mixter 1987

Richard Marvin 1986

Joseph Moran 1985

Carol Snowden 1986 - Resigned

Jacqueline Duffek to fill the unexpired term of Carol Snowden.

## Buildings, Landings, and Parks Committee

Jerry Emond

Jack Austin

Diana Quin

## Architectural Advisory Committee

Richard Nickerson

## Cape Cod Regional Technical High School Representative

Thomas Collins 1987

## Council on Aging

Gurlie Veland, Clerk

## Board of Directors for the Council on Aging

Ardeth Sander 1985

Jean Proqner 1986

Francie Kriesberg 1985

Audrey Moran 1987

Fay Shook 1987

Rev. James S. Swartz (honorary) 1985

**Community Liason**

Cecille Carpenter

**Nutrition Site Manager**

Vera Matousek

**Representative of the Cape Cod  
Planning and Economic Development Commission**

Howard W. Quinn

Rudolph E. Zannoni, Alternate

**Representative of the Barnstable  
County Financial Advisory Board**

Wallace Ruckert

**Economic Development Study Committee**

Frederick Coe

Frank Szedlak

Joyce Brookshire

Donald Eglee

Barbara Fulcher

**Election Warden**

Alfred Mills

**Librarian**

Jane A. Eldridge

**Substitute Librarian**

Jennie Mahoney

**Assistants to the Librarian**

Martha D. Johnston

Catherine McCloskey

Grace Davis

Fran McLaughlin

Helen H. Mourtou

Mary Ann Nutting

Sue Norkelunas

**Eastham Library Building Committee Representative**

George Glasson

**Representative on the Bikeway Sub-Committee  
of the Cape Cod Planning and  
Economic Development Commission**

Donald Watson

Harold Watson, Alternate



**Representative to the Coastal Zone Management  
Commission of the Cape Cod Planning and  
Economic Development Committee**

Roland Pelletier

Howard W. Quinn, Alternate

**Building Code Appeal Board**

James H. Bowman

Joseph P. Kelley

Charles N. Deane

Lester F. Langhans, Sr.

**Archives Committee**

Abner Pratt, Chairman

Charlotte Galli

Aline E. VanHouten

Lillian Lamperti

**Board of Highway Surveyors**

Howard W. Quinn

Rudolph E. Zannoni

Wallace Ruckert

**Registrars of Voters**

Helen Kreber, Chairman 1986

Janice Vautrinot 1985

Phyllis Clark 1986

**Assistant Registrars of Voters**

Patricia Christianson 1985

Vida DeMalle 1985

**Barnstable County Government  
Review Committee Representative**

Donald Sander

**Cape Cod National Seashore Advisory  
Board Representative**

Bernard Richardson

**Fire Study Committee**

Frederick Carey, Sr.

Charles Miller

Joseph Wernier

Robert Bremner

Joseph Aten

Marilyn Crary

**Rock Harbor Study Committee**

Irvin Daubert

H. Craigin Bartlett

Joseph King

Charles Miller

Kenelm Collins

William Vautrinot (Associate)

### **Golf Study Committee**

Brian Drake  
Roger Hill  
Joseph Gosselin  
Peter M. Earle

Howard Hall  
Susan Beyle  
Robert Lyon  
Clifford Lloyd

Robert Whitesell

### **Areas of Critical Environmental Concern Committee**

Frank Schumann  
Kenneth Collins  
Joseph King  
Howard Quinn

James MacKenzie  
Charles Miller  
Fred Hedlund  
Catherine Barton

### **Arts Lottery Council**

Violet Brooke

Peter Earle

### **Open Space Committee**

Richard Marvin  
Richard Nickerson  
Susan Beyle  
Donald Sparrow  
Daniel Shay  
Henry Lind  
James MacKenzie  
Vincent Scrivani  
Barbara Bemis-Adams

Joseph Navas  
Brian Drake  
Howard W. Quinn  
Rudolph E. Zannoni  
Wallace Ruckert  
Jeffrey Havlick  
Mary Fredrickson  
Susan Peters  
William Burt

Joan McLaughlin

# **Report of the Board of Selectmen**

This report, covering the calendar year 1984 also covers one-half Fiscal Year 1984 and one half-Fiscal Year 1985, as decreed by the Great and General Court in Boston, ten years ago. The results at that time had the effect of an 18 month budget to cover the year 1983 and one-half of 1984. Since that time all 351 cities and towns have complied with this law, which was intended at the time to coincide cities and towns with the State Fiscal Year.

Today we are now five years under voter mandated Propositions 2½, but the state is not. That Law was amended last year, so that now Eastham, because of our sound fiscal policy in the past, and because of sound growth and proper planning, is now able to return to those policies and go back to a proper fiscal policy. Also, if the State Mandates Laws that would cost towns money, the State must pay for that law to be effective.

As the year 1984 unfolded in Eastham we were made aware of many points that needed our attention. For anyone reading our daily log they would become aware of our approving where new wells, new septic systems and where new houses were being placed under new Board of Health regulations; holding hearings under new commercial shellfish regulations under the hardship clause; the closing of a portion of Nauset Light Beach Road; transfer of the Cable TV License to American Cable Systems.

Also the town now has a new Veterans Agent, Mr. Norman Gill; the town sad thank you to Sergeant Warren Hopkins, as he retired after 18 years of service to Eastham; the town has begun a series of land exchanges with the National Seashore Park, the first exchange resulted in almost one acre of land to the north of Town Hall for a new police station. The town is again looking at the possibility of building a Golf Course; and looking at someday joining other Cape towns and shipping garbage off cape to a resource recovery system to be constructed by SEMASS.

We are also very excited that the three towns of Orleans, Brewster and Eastham have been granted \$8.1 million dollars from the federal Government to assist the three towns in building a Septage Treatment Plant in Orleans. Other subjects worthy of note have been, this Board working with other towns to bring the question of



Salt on Highways on the Cape, because the Cape has been declared having a single source aquifer; the town can now look forward to the possibility of enlarging the docking area at Rock Harbor through the Massachusetts Rivers and Harbors Program, and the Coastal Funding Improvement Program; and the town was also granted 70% funding to study Great Pond.

We are also pleased to inform you the town again has been given land for Conservation by Donald and Anna Sibley in the North Sunken Meadow area; Ralph Linwood and Christie Snow off Windjammer Lane and Winifred Freightner and Maynard Walker, Jr. in memory of their mother Edna Walker; the town also now has its first union contract with the Firefighters; the work updating and repairing Town Hall continues, and soon the Cupola will be removed, repaired and replaced, better than ever, we hope.

Finally, the one subject that has become, and we have been informed will become, an annual occurrence on our beautiful sandy west shore beaches; where we have gone for solitude, for enjoying sunsets, like no other in the world, or to watch our children play and swim; we have witnessed this year the stranding of 93 pilot whales.

Not only is this a tragic occurrence to witness animals under these conditions because they are protected by the Federal Government, the only thing that can be done is to put them to sleep, and then bury them. No one in Eastham complains about the expense; this year \$2,313, but why, such a thing has to happen. Perhaps we should not question Mother Nature.

The foregoing is our report, your stewards to you for the year 1984. We hope the next year will bring more good reports and less bad, however, we will again report to you as your obedient servants.

Respectfully submitted,

Howard W. Quinn; Chairman  
Rudolph E. Zannoni  
Wallace Ruckert

BOARD OF SELECTMEN

# Report of the Board of Assessors

The Board of Assessors in the Town of Eastham, as in several small towns on Cape Cod, consist of the Board of Selectmen, with one Selectman acting as the Chairman of The Board of Assessors. Our Staff consists of an Assistant Assessor and two part-time Assistant Assessors' Clerks who are constantly revising and recording the more than 700 deed transfers of property sales and the updating of all parcels of property (over 6,300) within the Town boundaries.

The Board of Assessors, in an effort to keep abreast of constantly changing regulations and mandates, are regularly attending special classes and seminars throughout the State given by the Department Of Revenue, Massachusetts Association Of Assessing Officers, and International Association Of Assessing Officers. One member has been a Massachusetts Accredited Assessor since 1979, and this year The Chairman and The Assistant Assessor successfully completed an I.A.A.O. Course on Real Estate Appraisal, which awarded them their Massachusetts Accredited Assessor's Certificate and qualified them to continue on towards a Massachusetts Certified Assessor's Certificate from the I.A.A.O.

This year saw the property values in Eastham rise from last year's figure of \$299,749,924 to \$315,000,815. At a classification of tax rate hearing, the townspeople, again, mandated a factor of one, namely, one tax rate for all five classifications of property. This year's rate was set by the Board of Assessors at \$9.20, and tax bills, for the first time since State Mandated Reappraisals came into effect, went out on time (October 1, 1984).

In 1985, the Town will have a reappraisal, as approved by the Massachusetts Department Of Revenue. This update allows the Town to appraise properties using The Comparative Sales and Valuation Method to bring the Town up to full and fair market value as proscribed by law. This eliminates the costly physical inspection of all properties as previously required every two years.

At present, we feel our Assessing Department has more professional expertise than it has ever had in the past, and intend to have personnel in this department, as well as members of the Board, to continue to update procedures and pursue their educa-



tion in appraisal and assessing knowledge. This, we feel, will provide the Town with better professional and efficient services to the taxpayers.

Respectfully submitted,

Rudolph E. Zannoni, Chairman  
Howard W. Quinn  
Wallace Ruckert

BOARD OF ASSESSORS

## **Report of the Board of Health**

The Board of Health of the Town of Eastham is comprised of the three Selectmen, assisted by the Building Inspector who also acts as Health Agent. None of these is a professional in the field of Public Health.

To remedy this handicap, the Board draws upon the expertise of local professional volunteers, contracted services such as those provided by professional engineering firms and by the Wellfleet Home Health Agency, and certified professionals in the employ of the County Board of Health, and in some cases, our own Natural Resources Officer. In environmental matters, input is obtained from our own Conservation Commission.

New regulations have improved preservation of environmental quality including Board review of every application for well locations, water quality and sewage systems for every new habitable building in the Town.

We are on the threshold of drawing up an agreement with the Town of Orleans, wherein Eastham, Brewster and Orleans will participate in financing, constructing, and managing a sewage disposal system in Orleans to be used by all three towns, financing to be provided by State and Federal financing of at least 90% of the capital cost.



Our sanitary landfill area is almost entirely filled and we are working on an interim solution to the problem as well as a long term one. We have asked permission of the D.E.Q.E. to stack detritus to a higher level than our present approved plan permits, and are negotiating for Off-Cape transport of detritus to an energy resource recovery plant under a long term contract.

Finally, we are about to contract for a survey of Great Pond in an effort to determine the cause of and to give guidelines for the correction of water quality deterioration in the Pond and of the eutrophication of this area. Funding for this project is being provided by a State Grant for 70%, supplemented by a 30% appropriation from the Town.

## **Report of the Barnstable County Health Department**

To the Citizens of Eastham:

A report from the Barnstable County Health Department is on file with the Town Clerk and available for your perusal should you wish to read this four page document on the Barnstable County Health Services for 1984.

BOARD OF SELECTMEN

# Report of the Economic Development Committee

To the Voters of Eastham:

We reported to you at the last Annual Meeting on May 7, 1984 and requested your support on several articles in the Town Warrant:

Article #7 - To increase the beach sticker fees. You responded favorable which resulted in an **increase in revenue of \$24,634.00**

Article #52 - To set aside an amount of \$5,000.00 to increase the reserve account for future maintenance and repairs at Rock Harbor. You responded favorable and that account now stands at \$10,000.00 which will help defray costs at some future date.

Article #53 - You voted favorably to contract for a professionally designed plan for expansion at Rock Harbor to increase our revenue at that facility. We understand that this is still pending and should be assigned a high priority as there is a good potential source of added revenue to the Town.

Article #59 - Your favorable vote to make a feasibility study for a Golf Course has resulted in an on-going sub-committee of this committee. Their investigation is continuing in a most thorough manner. We are confident that their conclusions will be very complete and comprehensive.

We voted to donate \$200.00 (Private money) to the Cape Cod Planning and Economic Development Commission for their study on "Ground Water Monitoring on Pesticides and Nitrates at Two Cape Cod Golf Courses".

We have made suggestions to the Board of Selectmen relative to fees and licenses. As a result the Selectmen made some adjustments in Fee Schedules for Permits and Inspections for Plumbing, Electrical, Gas and Building Permits and Inspections bringing the cost of administration into a closer relationship to fees. All inspectors, except the Building Inspector, are now contractors and are no longer employees of the Town, reporting to the building Inspector.

I/We have met with representatives of the Conservation Commission, Cape Cod Planning and Economic Development Commission, Planning Board and the Golf Course Study Sub-committee, we believe there is a substantial need for all Boards, Committees and private groups to establish good communications with one another in our mutual concerns and common objectives - The Betterment of Eastham.

We sense a growing concern among the residents of Eastham about its future. There is substantial evidence that many surrounding towns are taking immediate and constructive action to insure that growth and development is consistent with the Town's ability to respond to the needs, services and the conservation of natural resources. Our rapid growth demands that we too be prepared.

Your Economic Development Study Committee, subject to your approval, intends to actively pursue all possible avenues to study the financial structures of Eastham Town Government and to keep you informed of our activities.

Respectfully submitted,

ECONOMIC DEVELOPMENT STUDY COMMITTEE

\*I/We recommend the Board of Selectmen continue to review and study further revisions in Licenses and Fees bringing the total schedule up to date.



# **Report of the Town Accountant**

Honorable Board of Selectmen:

I wish to thank your Board and the various Town boards, departments and citizens for their continued support of my office. The micro-processor which was installed in 1983 has continued to be an asset to the office and is still working in the stead of an Assistant Town Accountant. This seems to be a good value to the Town. This office has been working with the Computer Study Committee throughout the Town in an effort to coordinate all Town Records and functions into a central processing unit.

In accordance with Chapter 41, Section 61, of the General Laws, and in accordance with the General By-laws of the Town, I submit a financial report of the Town for the fiscal year ended June 30, 1984 and a listing of all unexpended balances of appropriation accounts as of December 31, 1984, in the following format:

- Schedule A - Balance Sheet
- Schedule B - Debt Account
- Schedule C - Summary of Receipts
- Schedule D - Summary of Appropriations and Expenditures
- Schedule E - Appropriation Balances as of  
December 31, 1984

Respectfully submitted,

Carolyn C. Gifford  
TOWN ACCOUNTANT

**Town of Eastham  
Balance Sheet  
June 30, 1984**

# GENERAL ACCOUNTS

Assets		Liabilities & Reserves	
Cash:		Warrants Payable	97,046.67
In Bank	381,899.96		
Invested Funds	400,000.00	Payroll Deductions:	2,615.89
Federal Revenue Sharing	115,515.33	Health Insurance	947.07
		Life Insurance	24.58
		Teachers' Insurance	1,361.00
Accounts Receivable:		Tax Sheltered Annuity	4,948.54
Taxes:			
Levy of 1971:	54.63	Tailings	1,112.85
Real Estate			
Levy of 1972:	97.42	Revolving Funds:	1,805.00
Personal Property		Police Private Duty	
		Elementary School:	
		Building Use	286.86
Levy of 1973:	30.24		2,091.86
Real Estate			
Levy of 1974:	194.85	Receipts Reserved for Appropriation:	
Personal Property		Olde Mill	1,328.95
		Beach Program	38,403.52
		Ambulance	28,500.48
		State Aid for Libraries	1,736.00
		Dog Fund Receipts	1,275.72
			71,244.67

Levy of 1975: Real Estate	1,987.14	Federal Grants: General: Revenue Sharing	115,515.33
Levy of 1976: Real Estate	1,128.58	School: ECIA Block Grant	6.31
Levy of 1977: Real Estate	2,351.50	P.L. 874	109.62
Levy of 1978: Real Estate	1,249.52		115,631.26
Levy of 1979: Real Estate	1,830.23	State Grants: State Shellfish Elder Affairs Chap. 637 Highway Community Liaison	3,462.96 229.03 20,547.00 403.39
Levy of 1980: Real Estate	272.13	Revenue Reserved until Collected: Motor Vehicle Boat, Ship or Vessel Title & Tax Possession Departmental	47,139.69 1,366.00 35,223.76 18,876.58
Levy of 1981: Real Estate	651.52		102,606.03
Levy of 1982: Personal Property	303.05	Tax Accounts: 1970 Motor Vehicle 1971 Motor Vehicle 1974 Motor Vehicle 1973 Personal Property 1975 Personal Property 1976 Personal Property 1977 Personal Property 1978 Personal Property 1979 Personal Property 1980 Personal Property 1981 Personal Property	6.20 44.20 211.29 0.09 741.38 21.93 96.36 17.24 66.94 80.59 0.14
Levy of 1983: Real Estate Personal Property	15,327.67 1,211.62		
Levy of 1984: Real Estate Personal Property	115,011.30 5,499.32		
	147,200.72		





Golf Study Committee	1,007.25		
Elementary School	1,358.36		4,937.64
Barnstable County Retirement - Unfunded Liability			10,000.00
Damages to Persons & Property			91.68
Appropriation Balances:			
Engineering Services	500.00		
Planning Board Expense	2,900.00		
Brush Breaker Repairs	343.73		
Regional Septage	5,000.00		
General Maintenance -			
Part-time Help	3,822.26		
Rock Harbor Repairs	5,000.00		
Road Maintenance	33,555.55		
State-aided Road Maint.	47,679.00		
Chapter 329 Highway	18,191.00		
Chapter 570 Highway	10,061.00		
Olde Mill Improvements	241.04		
Historical Commission	193.10		
Police Station:			
Construction Committee	7,691.75		135,178.43
Encumbered:			
Veterans' Benefits	105.00		
Elementary School	33,035.90		33,140.90
Surplus Revenue			471,872.70
TOTAL LIABILITIES AND RESERVES			1,154,618.91
Unprovided for or Overdrawn			
Accounts:			
Overlay 1974	285.61		
Overlay 1975	306.90		
Overlay 1980	1,584.07		
Retired Municipal Teacher	0.06		
Air Pollution Control	254.81		
TOTAL ASSETS		2,431.45	1,154,618.91

**Town of Eastham  
Debt Account  
June 30, 1984**

**Schedule B**

NET FUNDED ON FIXED DEBT:  
Inside Debt Limit:  
General

17,170.00

SERIAL LOANS:

Inside Debt Limit:

1980 Conservation Land Loan

17,170.00



# Town of Eastham

## Summary of Receipts

### June 30, 1984

#### Schedule C

#### GENERAL REVENUE:

##### TAXES:

##### Current:

Personal	97,616.72
Real Estate	2,356,274.69

##### Previous:

Personal	97,179.97
Real Estate	1,669,634.43
Tax Titles	8,361.23

4,229,067.04

#### PRIVILEGES:

##### MOTOR VEHICLE EXCISE:

Current	79,721.19
Previous	41,081.76

##### BOAT, SHIP OR VESSEL:

Current	2,122.05
Previous	596.67

123,521.67

#### INTEREST, DEMANDS AND TAX TITLE COSTS:

Interest	13,724.49
Demands	3,439.84
Tax Title Cost	1,236.44

18,400.77

#### LICENSES:

##### SELECTMEN:

Auction	20.00
Billiards	30.00
Certified Weigher	3.00
Cesspool Installer	500.00
Coin Amusement	335.84
Common Victualler	315.00
Entertainment	50.00

Food Service	280.00
Ice Cream Manufacture	70.00
Innkeeper	125.00
Liquor	11,700.00
Miniature Golf	120.00
Motel	200.00
Peddler	10.00
Stable	5.00
Swimming Pool	225.00
Used Car	150.00

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14,138.84

SHELLFISH:

Resident	5,034.00
Tenant	5,550.00
Commercial	13,650.00
Non-Resident	815.00
Scallop	0.00

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25,049.00

GENERAL GOVERNMENT:

Certificates of Lien	8,760.00
Custodian Fees	300.00
Hearing Advertising	181.69
Planning Board Fees	2,675.00
Photo Copies	1,169.69
Telephone Receipts	307.54
Town Clerk Fees	1,295.31
Town Hall Rental	945.00
Zoning Board Fees	825.00
Zoning Books	118.53

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16,577.76

PUBLIC SAFETY:

Ambulance Fees	12,060.60
Ammunition License	3.00
Bicycle Registration	6.25
Building Permit	16,954.38
Conservation Donation	51.00
Conservation Hearing	1,605.00
Fire Alarms	1,046.00
Fire Law Copies	680.00
Fire Report Copies	30.00

Firearms Dealer	5.00	
Firearms ID Card	52.00	
Gas Permit	540.00	
Gun Powder Storage	22.00	
Houses Sold Inspection	740.00	
Oil Burner	465.00	
Open Burning Permit	1,388.00	
Pistol Permit	582.00	
Plumbing Permit	8,158.00	
Police Private Duty	21,392.91	
Private Duty Surcharge	52.01	
Police Report Copies	660.48	
Septic Permit	3,820.00	
Shellfish Grant	21.00	
Solid Fuel Heating	196.00	
Store Flammable Liquid	25.00	
Wire Permit	10,125.00	
		80,680.55
HEALTH, SANITATION AND HOSPITALS:		
Dump Permit/Coupons		3,602.00
PARKS AND RECREATION:		
Beach Permit	34,438.00	
Dock Permits	150.00	
Marina Rentals	8,060.00	
Olde Mill Donations	1,328.95	
		43,976.95
SCHOOL GASOLINE USE:		339.27
SCHOOL REVOLVING FUNDS:		
Building Use	336.00	
Gift Fund	3,427.00	
		3,763.00
BEACH PARKING FINES		1,110.00
DOG FINES		223.00
LIBRARY FINES		332.50
COURT FINES		43,295.00



STATE AND COUNTY LICENSES:

Dog Receipts	1,811.50
Fish and Game Receipts	2,505.50

4,317.00

UNITED STATES GOVERNMENT:

CC NATIONAL SEASHORE:

Fire Protection	3,960.00
Dump Use	1,244.00
E.C.I.A. Block Grant	965.00
Federal Revenue Sharing	107,845.00
Lieu of Taxes	2,802.00

116,816.00

COMMONWEALTH OF MASSACHUSETTS:

Commonwealth Land Use	25.12
Elder Affairs Grant	925.00

HIGHWAY:

Chapter 329	13,191.00
Chapter 637	20,547.00
Construction State Aid	22,236.00
Library Aid	2,743.00
Local Aid	47,867.00
Lottery - Local Aid	12,613.00
Police Pay Incentive	6,513.59
Reimburse Election Hours	127.50

Reimbursement - Special

Abatements	12,781.44
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SCHOOLS:

Chapter 70	68,376.00
Chapter 71 - Transport	41,802.00
Transport Handicapped	1,478.00
Tuition - State Wards	15,280.00
Shellfish	0.00
Veterans' Benefits	8,223.10

274,728.75

BARNSTABLE COUNTY:

Dog Tax	1,275.72
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INVESTMENT:

Certificates of Deposit	1,000,000.00
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Interest on Certificates of Deposit/Savings	35,892.08	
Interest on Federal Revenue Sharing	<u>7,670.33</u>	
		1,043,562.41
TEMPORARY LOAN		985,795.00
PAYROLL WITHHOLDINGS:		
Federal Withholding	151,399.28	
Commonwealth Withholding	54,832.79	
County Retirement	43,233.76	
Teachers/ Retirement	17,819.26	
Teachers' Insurance	543.36	
Tax Sheltered Annuity	26,460.00	
Fire Union Dues	368.00	
Health Insurance	61,309.16	
Life Insurance	3,892.77	
Credit Union	15,366.98	
Deferred Compensation	<u>13,256.10</u>	
		388,481.46
UNCLASSIFIED:		
Christmas Light Donation	5.00	
Council/Aging Donation	627.00	
Damage - Person/Property	8,585.66	
Golf Study Donation	1,207.25	
Refunds	11,033.72	
Sale of Street Signs	359.45	
Sale of Surplus	145.00	
Tailings	212.76	
Unidentified Receipts	30.00	
Use of Land - Nauset Rod & Gun Club	235.84	
		22,441.68
TOTAL RECEIPTS		7,441,495.37
CASH ON HAND - JULY 1, 1983		705,193.14
FEDERAL REVENUE SHARING - BEGINNING BALANCE		106,851.60
TOTAL RECEIPTS AVAILABLE		8,253,540.11

# Town of Eastham

## Summary of Appropriations and Expenditures

### June 30, 1984

Schedule D

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debts	Unexpended Balance Closed To Revenue	Balance Forward to Next Year
GENERAL GOVERNMENT							
Moderator Salary		100.00		100.00	100.00	0.00	
Moderator Expense		10.00		10.00	0.00	10.00	
Sel/Assessor/Bd of Health Salary		33,550.00		33,550.00	33,550.00	0.00	
Selectmen Office Salary		19,597.05		19,597.05	19,531.80	65.25	
Selectmen Office Expense		4,707.00	605.31	5,312.31	5,312.31	0.00	
Selectmen/Assessor Typewriter		1,100.00		1,100.00	1,049.48	50.52	
Assessor Office Salary		29,834.75		29,834.75	29,188.92	645.83	
Assessor Expense		5,099.00		5,099.00	5,068.79	30.21	
Computing Tax Bills		6,900.00	7.00	6,907.00	6,907.00	0.00	
Engineering Service	225.00	1,300.00	500.00	2,025.00	1,209.00	316.00	500.00
Legal Service		12,000.00		12,000.00	10,033.20	1,966.80	
Labor Relations Legal Fees Exp.			2,725.00	2,725.00	2,725.00	0.00	
Professional Appraisal		8,600.00		8,600.00	8,237.69	362.31	



Town Reappraisal	13,882.56				13,882.56	12,494.31	1,388.25
Town Audit Expense		7,000.00	4,000.00		11,000.00	11,000.00	0.00
Town Accountant Salary		38,838.85	- 20,089.21		18,749.64	18,649.18	100.46
Town Accountant Expense		1,400.00	3,010.50		4,410.50	4,404.86	5.64
Treasurer/Collector Salary		15,000.00			15,000.00	15,000.00	0.00
Treas./Col. Office Salary		20,694.83	1,596.64		22,291.47	22,291.47	0.00
Treasurer/Collector Expense		6,975.00	36.71		7,011.71	6,909.26	102.45
Tax Title		17,750.00	85.00		17,835.00	11,046.30	6,788.70
Town Clerk Salary		10,912.00			10,912.00	10,912.00	0.00
Town Clerk Expense		1,160.00			1,160.00	1,159.04	0.96
Elect. & Registration Salary		3,756.00			3,756.00	3,678.26	77.74
Elect. & Registration Expense		2,412.00			2,412.00	2,407.17	4.83
Planning Board Salary		856.00			856.00	799.26	56.74
Planning Board Expense		225.00			3,725.00	801.64	23.36
Zoning Board of			3,500.00				2,900.00
Appeals Salary		600.00			600.00	555.00	45.00
Zoning Board of							
Appeals Expense		600.00			600.00	525.36	74.64
Town Hall Salary		12,237.58			12,237.58	11,993.47	244.11
Town Hall Expense		9,552.00	2,685.60		12,237.60	12,237.60	0.00
Town Hall Custodial							
Revolving	15.00		300.00		315.00	315.00	0.00
Bulk Fuel Oil Expense		9,000.00			9,000.00	6,212.50	2,787.50
GENERAL GOVERNMENT							
TOTALS	14,122.56	281,767.06	- 1,037.45		294,852.17	276,304.87	15,147.30
							3,400.00
PUBLIC SAFETY							
Police Salary		309,733.22			309,733.22	303,705.67	6,027.55
Police Expense		18,782.00	2,794.47		21,576.47	21,576.47	0.00
Police Cruiser Expense		18,300.00	410.66		18,710.66	18,627.70	82.96
Police Cesspool Expense			1,060.00		1,060.00	1,060.00	0.00
Police Out-of-State Travel		100.00			100.00		100.00

<b>Account</b>	<b>Balance from Past Year</b>	<b>Town Meeting Appropriation</b>	<b>Loans Transfers and Other Receipts</b>	<b>Total</b>	<b>Expenditures and Other Debts</b>	<b>Unexpended Balance Closed To Revenue</b>	<b>Balance Forward to Next Year</b>
Police Private Duty Revolving	6,629.61		16,184.15	22,813.76	21,008.76	0.00	1,805.00
Dispatching Salary		40,634.61		40,634.61	40,586.56	48.05	
Dispatching Expense		6,174.00		6,174.00	6,174.00	0.00	
Fire Department Salary		115,138.78	107.14	115,245.92	114,693.73	552.19	
Fire Department Expense		17,115.00	3,353.81	20,468.81	20,468.81	0.00	
Fire Engine Repairs		3,000.00		3,000.00	3,000.00	0.00	
Fire Scott Air Packs		3,000.00		3,000.00	3,000.00	0.00	
Brush Breaker Repairs		1,861.00	808.21	2,669.21	2,325.48	0.00	343.73
Base Station & Encoder		1,420.00		1,420.00	1,419.00	1.00	
Portable Radio & Pager		3,996.00		3,996.00	3,996.00	0.00	
Fire Ambulance							
Fund Expense	2,252.00			2,252.00	2,252.00	0.00	
Emergency Medical Serv. Sys.		1,405.00		1,405.00	1,405.00	0.00	
Conservation Comm Salary		2,303.00	368.23	2,671.23	2,671.23	0.00	
Conservation Comm Expense		1,045.00	301.80	1,346.80	1,346.80	0.00	
Cons Com Gifts & Donations	2,051.03		51.00	2,102.03	40.00	0.00	2,062.03
Natural Resources Salary		37,207.93		37,207.93	37,207.93	0.00	
Natural Resources Expense		12,371.00	678.00	13,049.00	13,049.00	0.00	
Nat. Res. State Grant	10,879.43		13,631.50	24,510.93	21,047.97	0.00	
Building Inspection Salary		21,388.20		21,388.20	21,082.71	305.49	
Building Inspection Expense		2,929.00	253.83	3,182.83	3,182.83	0.00	
Gas Inspection Expense		605.25		605.25	500.12	105.13	
Plumbing Inspection Exp.		3,441.00	2,621.68	6,062.68	6,030.03	32.65	
Wire Inspection Expense		6,279.50	3,677.92	9,957.42	9,957.42	0.00	
Dog Officer Expense		6,470.00		6,470.00	6,300.00	170.00	
Civil Defense Salary		171.20		171.20	171.20	0.00	
Civil Defense Expense		125.00		125.00		125.00	





Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debts	Unexpended Balance Closed To Revenue	Balance Forward to Next Year
Snow & Sanding Salary		4,426.00		4,426.00	3,526.23	899.77	
Snow & Sanding Expense		10,175.00		10,175.00	6,160.13	4,014.87	
Drainage Expense		9,800.00		9,800.00	7,244.53	2,555.47	
Street Lighting Expense		6,100.00	4,787.72	10,887.72	10,403.93	483.79	
Road Repair & Maintenance	34,543.65			34,543.65	988.10	0.00	33,555.55
State Aided Road Projects	47,679.00			47,679.00		0.00	47,679.00
Road Maint. - Chapter 329	18,191.00			18,191.00		0.00	18,191.00
Road Maint - Chapter 570	10,061.00			10,061.00		0.00	10,061.00
Highway Grants - Chapter 637			20,547.00	20,547.00		0.00	20,547.00
GENERAL MAINTENANCE							
TOTALS	121,680.41	126,057.23	33,975.41	281,713.05	131,219.45	11,637.79	138,855.81
VETERANS' SERVICES							
Vets' Services - Expense		3,675.00		3,675.00	3,375.00	300.00	
Vets' Services - Benefits		8,000.00	- 105.00	7,895.00	4,440.24	3,454.76	
Vets' Services - Benefits Enc.	119.40	0.00	105.00	224.40	79.40	40.00	105.00
Vets' Services - Out of State		70.00		70.00		70.00	
VETERANS' SERVICES							
TOTALS	119.40	11,745.00	0.00	11,864.40	7,894.64	3,864.76	105.00
SCHOOLS							
Elementary School Oper.		537,620.00	- 33,035.90	504,584.10	502,126.21	2,457.89	
Elem School - Encumbered	34,219.70		33,035.90	67,255.60	31,619.21	2,600.49	33,035.90
Elem Sch - Building							
Use Revolving	442.13		336.00	778.13	491.27	0.00	286.86
Elem Sch - Gift Fund Rev.			3,427.00	3,427.00	2,068.64	0.00	1,358.36

NRSD Capital Assessment	63,436.93		63,436.93	63,436.93	0.00
NRSD Operating Assessment	840,015.72	- 62,247.16	777,768.56	777,768.56	0.00
CC Regional Tech H.S.	99,058.00		99,058.00	99,058.00	0.00
E.C.I.A. Block Grant	12.51	965.00	977.51	971.20	0.00
Public Law 874	109.62		109.62		0.00
SCHOOLS TOTALS	34,783.96	- 57,519.16	1,517,395.45	1,477,540.02	5,058.38
					6.31
					109.62
					34,797.05
LIBRARIES					
Library Salary	38,734.45		28,734.45	28,154.61	579.84
Library Expense	12,137.00	1,325.00	13,462.00	13,462.00	0.00
Library State Aid		1,736.00	1,736.00	1,736.00	0.00
Library Dog Fund		1,325.43	1,325.43	1,325.43	0.00
LIBRARIES TOTALS	0.00	4,386.43	45,257.88	44,678.04	579.84
					0.00
PARKS & RECREATION					
Beach Program Operations	38,301.44		38,301.44	36,127.88	2,173.56
Beach Program Encumbered			6,000.00	6,000.00	
Recreation Comm Salary	9,259.00		9,259.00	9,259.00	0.00
Recreation Comm Expense	10,576.00		10,576.00	9,793.76	782.24
Information Booth Expense	590.00		590.00	583.02	6.98
Olde Mill Salary	2,846.20		2,846.20	1,960.71	885.49
Olde Mill Improvements		241.04	241.04		0.00
Public Amusement & Adver.	1,500.00		1,500.00	1,500.00	0.00
PARK & RECREATION TOTALS	6,241.04	0.00	69,313.68	65,224.37	3,848.27
					241.04

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debts	Unexpended Balance Closed To Revenue	Balance Forward to Next Year
PENSIONS & RETIREMENT							
Barnstable County Retirement		73,157.00		73,157.00	73,157.00	0.00	
BCR - Unfunded Liability			10,000.00	10,000.00		0.00	10,000.00
PENSIONS & RETIREMENT							
TOTALS	0.00	73,157.00	10,000.00	83,157.00	73,157.00	0.00	10,000.00
UNCLASSIFIED							
Damages to Persons &							
Property	91.68		8,175.00	8,266.68	8,175.00	0.00	91.68
Town Report Expense		3,600.00	507.70	4,107.70	4,107.70	0.00	
Town Ins. - Town Protection		58,287.00		58,287.00	56,861.82	1,425.18	
Town Ins. - Employee Exp.		76,015.00		76,015.00	74,533.25	1,481.75	
Town Ins. - Unemployment							
Expense		7,000.00		7,000.00	4,670.85	2,239.15	
Archives Committee Expense		400.00		400.00	395.00	5.00	
Building Code App. Bd. Sal.		27.80		27.80		27.80	
Building Code App. Bd. Exp.		54.00		54.00	7.45	46.55	
Buildings, Lands &							
Parks Salary		53.71		53.71		53.71	
Buildings, Lands &							
Parks Expense		1.00		1.00		1.00	
Council on Aging Salary		21,219.87		21,219.87	20,916.14	303.73	
Council on Aging Expense		1,825.00		1,825.00	1,818.01	6.99	
COA - Elder Affairs Grant			925.00	925.00	521.61	0.00	403.39
COA - Hospital Bed Grant				235.02	5.99	0.00	229.03
COA Human Services							





# Town of Eastham

## Appropriation Balances

### December 31, 1984

#### Schedule E

Account Name	Beginning Balance	Current Balance
<b>I GENERAL GOVERNMENT</b>		
Moderator Salary	100.00	100.00
Moderator Expense	10.00	10.00
Selectmen/Assessor/Board of Health Salary	36,905.00	18,452.67
Selectmen Office Salary	29,873.86	15,659.20
Selectmen Expense	4,741.00	982.78
Selectmen Typewriter Expense	350.00	350.00
Assessor Typewriter Expense	860.00	65.00
Assessor Office Salary	25,886.12	13,231.04
Assessor Office Expense	5,499.00	763.08
Computing Tax Bills	7,000.00	2,284.85
Engineering Service	3,400.00	5,165.00
Legal Service	12,000.00	8,825.00
Professional Appraisal	8,600.00	0.00
Town Reappraisal	40,100.00	40,100.00
Town Audit Expense	7,250.00	2,860.00
Town Accountant Salary	21,149.09	10,574.76
Town Accountant Expense	2,747.00	685.25
Treasurer/Collector Salary	16,500.00	8,249.94
Treasurer/Collector Office Salary	22,111.08	9,876.35
Treasurer/Collector Expense	6,975.00	3,298.24
Tax Title	17,500.00	17,345.00
Town Clerk Salary	15,000.00	7,500.04
Town Clerk Expense	1,217.00	797.00
Election & Registration Salary	3,946.00	1,970.17
Election & Registration Expense	2,444.00	1,360.24
Planning Board Salary	856.00	444.82
Planning Board Expense	3,125.00	2,974.53
Zoning Board of Appeals Salary	600.00	274.29
Zoning Board of Appeals Expense	600.00	0.00
Town Hall Salary	13,578.66	6,320.67
Town Hall Expense	9,974.00	3,852.60
Bulk Fuel Oil Expense	9,000.00	5,209.52
<b>II PUBLIC SAFETY</b>		
Police Salary	324,146.63	162,097.25
Police Expense	23,944.00	15,200.47
Police Cruiser Expense	20,000.00	20,000.00
Police Out of State Travel	100.00	100.00

Police Private Duty Revolving	1,805.00	1,533.22
Dispatching Salary	44,995.42	24,107.60
Dispatching Expense	6,174.00	6,174.00
Fire Department Salary	168,464.23	90,500.32
Fire Department Expense	24,682.00	7,574.74
Fire Hoses	5,000.00	5,000.00
Fire Station Repairs	5,206.00	933.32
1984 Ambulance Purchase	41,800.00	0.00
Brush Breaker Repairs	343.73	343.73
Emergency Medical Services System	1,405.00	0.00
Conservation Commission Salary	2,762.00	1,419.03
Conservation Commission Expense	1,345.00	571.46
Conservation Commission Gifts & Donations	2,062.03	1,943.03
Natural Resources Salary	43,661.65	20,304.03
Natural Resources Expense	12,371.00	4,227.58
Herring Runs Repairs	5,000.00	5,000.00
Natural Resources State Grant	3,462.96	2,822.95
Building Inspection Salary	26,187.82	13,625.40
Building Inspection Expense	2,929.00	1,820.52
Gas Inspection Expense	948.00	243.00
Plumbing Inspection Expense	8,985.00	4,018.00
Wire Inspection Expense	9,770.00	2,750.00
Dog Officer Expense	6,300.00	3,150.00
Civil Defense Salary	172.00	172.00
Civil Defense Expense	125.00	125.00
Civil Defense Generator Expense	225.00	225.00
Bulk Gasoline Expense	35,000.00	18,859.15

### **III HEALTH & SANITATION**

Public Health Expense	2,695.00	2,577.52
Sanitary Landfill Salary	22,042.66	10,739.55
Sanitary Landfill Expense	40,705.00	9,495.76
Septage Maintenance Expense	3,200.00	2,850.00
Regional Septage Facility	5,000.00	1,174.70
Town Nurse Expense	61,593.00	53,196.50
Inspection of Animals Expense	100.00	50.00
Greenhead Fly Control Expense	346.40	0.00
Dutch Elm Disease Control	200.00	200.00
Insect/Pest/Poison Ivy Control	1,000.00	1,000.00
Tree Warden Expense	598.00	598.00
Cape Cod Council on Alcoholism	700.00	350.00
Nauset Workshop	7,200.00	3,600.00
Cape Cod Child Development Program	1,250.00	1,250.00
Lower Cape Human Services	8,568.00	0.00
Center for Individual & Family Services	2,380.00	1,190.00

### **IV GENERAL MAINTENANCE**

General Maintenance Salary	79,285.73	40,260.22
General Maintenance Expense	30,120.00	12,978.41
General Maintenance Part-time Help	3,822.26	3,822.26
Highway Barn Roofing Article	2,720.00	52.51
Highway Barn/Fire Station Doors	10,134.00	0.00
Harbors & Landings Salary	1,242.00	814.00



Harbors & Landings Expense	275.00	275.00
Rock Harbor Maintenance & Repair	10,000.00	10,000.00
Rock Harbor Improvement	5,000.00	5,000.00
Snow & Sanding Salary	6,525.00	6,525.00
Snow & Sanding Expense	8,675.00	5,738.00
Drainage Expense	9,800.00	2,034.32
Street Lighting Expense	6,100.00	3,191.49
Road Repair & Maintenance	33,555.55	0.00
State Aided Road Projects	47,679.00	47,679.00
Road Maintenance - Chapter 329	18,191.00	18,191.00
Road Maintenance - Chapter 570	10,061.00	10,061.00
Highway Grants - Chapter 637	20,547.00	20,547.00

## **V VETERANS' SERVICES**

Veterans' Services - Expense	3,831.00	3,831.00
Veterans' Services - Benefits	8,000.00	3,508.31
Veterans' Services - Benefits Encumbered	105.00	105.00
Veterans' Services - Out of State Travel	70.00	70.00

## **VI SCHOOLS**

Elementary School Operations	559,278.00	353,344.74
Elementary School - Operations Encumbered	33,035.90	2,884.04
Elementary School - Out of State Travel	36.00	36.00
Elementary School - Building Use Revolving	286.86	196.64
Elementary School - Gift Fund Revolving	1,358.36	1,325.02
Nauset Reg. School Dist. - Capital Assess.	57,689.44	28,844.72
Nauset Reg. Sch. Dist. - Operating Assess.	831,687.77	415,843.89
Cape Cod Regional Technical School	113,419.00	45,366.00
E. C. I. A. Block Grant	6.31	96.31
Public Law 874	109.62	109.62

## **VII LIBRARIES**

Library Salary	31,627.79	15,656.19
Library Expense	13,462.00	4,706.06
Library Painting Article	1,450.00	0.00
Library Roofing Article	4,000.00	1,311.81
Library State Aid	1,736.00	1,736.00
Library Dog Fund	1,275.72	1,275.72

## **VIII PARKS & RECREATION**

Beach Program Operations	37,221.72	1,109.56
Recreation Commission Salary	9,686.00	0.00
Recreation Commission Expense	10,149.00	8,043.70
Information Booth Expense	590.00	354.57
Olde Mill Salary	2,847.00	1,070.02
Olde Mill Improvements	241.04	241.04
Public Amusement & Advertising	1,500.00	0.00

## **IX PENSIONS & RETIREMENT**

Barnstable County Retirement System	79,989.38	1,805.38
BCR - Unfunded Liability	20,000.00	20,000.00

**X UNCLASSIFIED**

Damages to Persons & Property	91.68	91.68
Town Report Expense	3,900.00	3,900.00
Town Insurance Survey	2,800.00	1,995.00
Town Insurance - Town Protection Expense	58,287.00	137.00
Town Insurance - Employee Expense	85,843.00	51,919.49
Town Insurance - Unemployment Expense	4,014.44	3,696.47
Archives Committee Expense	400.00	400.00
Building Code Appeal Board Salary	26.00	26.00
Building Code Appeal Board Expense	54.00	54.00
Buildings, Lands & Parks Salary	50.00	50.00
Buildings, Lands & Parks Expense	1.00	1.00
Council on Aging Salary	26,531.26	13,814.58
Council on Aging Expense	1,825.00	971.27
Council on Aging - Elder Affairs Grant	403.39	0.00
Council on Aging - Hospital Bed Grant	229.03	229.03
Council on Aging - Human Services Gift Fund	510.00	1,184.69
Finance Committee Salary	750.00	689.76
Finance Committee Expense	94.00	39.00
Golf Study Committee Donations	1,007.25	3,932.25
Historical Commission Operations	193.10	193.10
Personnel Board Salary	600.00	568.40
Personnel Board Expense	290.00	290.00
Police Station Construction Committee	7,691.75	7,691.75
Reserve Fund	30,000.00	29,955.00
Arts Lottery Council	1,000.00	1,017.04
School - In-Service Workshops Grant	1,125.00	1,125.00

**XI CEMETERIES**

Old Cemeteries Expense	650.00	650.00
Veterans' Grave Officer	50.00	50.00

**XII INTEREST**

Certification of Notes	75.00	60.00
Interest Expense	8,883.00	6,599.74

**XIII MUNICIPAL INDEBTEDNESS**

1985 Equipment Loan	104,399.00	41,470.00
Unpaid Bills Expense	533.63	0.00
1985 Loan Repayment	104,399.00	0.00
1980 Conservation Land Loan	17,170.00	0.00

# **Report of the Eastham Forum**

This is a new group forming “to protect and enhance the quality of life in Eastham”. We intend to educate and inform ourselves and any who are interested, on the complex issues facing Eastham in this period of growth, by using speakers, discussion groups and study groups.

Respectfully submitted,

Cae Barton, President

## **Report of the Eastham Open Space Committee (ad hoc)**

Representatives of many Eastham organizations are working together to develop and update Open Space Plan. Using the 1979 plan as a basis we are looking ahead to see how best to use our open space and to evaluate the need for additional space in the future. Though the committee is diversified in its ideas we have requested further input from a computer-selected random sample of townspeople. Their answers to a questionnaire, together with updated demographic data, will help us form goals and objectives for the next five years.

We have received a grant from the Cape Cod Conservancy District for the printing and packaging of the plan. We have been advised throughout by Joan McLaughlin of the Department of Environmental Management. Our thanks to her and to the Conservancy.

The following groups are represented on the committee: the Conservation Commission, the Selectmen, the Planning Board, the Natural Resources Department, the Boy Scouts, the Eastham Non-Resident Taxpayers, the Elementary School, the Council on Aging,



the Recreation Commission, the Eastham Historical Society and several concerned citizens.

Respectfully submitted,

Cae Barton, Chairman

## **Report of the A.C.E.C. Committee (ad hoc)**

This committee was formed at the request of the Conservation Commission and it included representatives of that commission, the Planning Board, the Selectmen, the Eastham Non-Resident Taxpayers Association, the Rock Harbor Study Committee and former and present harbormasters. We anticipate the work of the committee will result in the first lower Cape designation of an Area of Critical Environmental Concern. Jack Clarke of Coastal Zone Management assisted throughout this project, and we thank him.

The proposed area, together with parts of Orleans and Brewster, has been nominated to the state Secretary of Environmental Affairs for designation. The northern boundary is First Encounter Beach, and the southern boundary is Crosby Landing in Brewster. Rock Harbor is excluded. The nomination area is very special - particularly sensitive and fragile. It includes historical sites, embayments, barrier beaches, shellfish and finfish nurseries, wildlife habitats, nesting sites for endangered species, salt marshes, tidal flats, salt ponds, flood plains, wetlands, meadows, swamps, streams, creeks, fresh ponds, coastal beaches, coastal estuaries, coastal dunes, anadromous/catadromous fish runs, and recreational sites.

The designation will insure special consideration from local, state and federal authorities, and we hope that all people using the area will understand and respect its enormous value.

Respectfully submitted,

Cae Barton, Chairman

# Report of the Police Department

To the Board of Selectmen  
Town of Eastham, Massachusetts

I hereby submit my report of the activities of the Police Department of the Town of Eastham.

## ROUTINE 1984

Mileage of Police Cruisers	180,533
Pistol Permits	43
Machine Gun Permit	1
Firearms I.D. Cards	43
Gunsmith and Dealers Licenses	1
Ammunition Licenses	3
Bicycle Registrations	65
Copies of Reports	109
Motor Vehicle Citations	
a. Warnings	552
b. Complaints and Arrests	1,215
TOTAL	1,767

## COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

### Part One Incidents

Rape by Force	2
Robbery-Knife or Cutting Instrument	1
Assault-Knife or Cutting Instrument	1
Assault - Other Dangerous Weapon	3
Assault - Hand - Fists - Feet	15
Burglary - Forced Entry	65
Burglary - Unlawful Entry (no force)	19
Burglary - Attempt	20
Larceny - Theft	133
Larceny of Auto	8
Use w/o Authority	1
Recovered Stolen Autos	2
Assault - Others	2
Value of Property Stolen	\$73,236.97
Value of Property Recovered	18,802.50

## Part Two INCIDENTS

Forgery & Counterfeiting	2
Checks - Insufficient Funds	2
Defrauding an Innkeeper	2
Stolen Property (buy-sell-rec.-poss.)	1
Recovered Stolen Property	6
Vandalism	98
Weapons (buy-sell-rec)	9
Sex Offenses	11
Narcotic Drug Laws	17
Offenses vs. Family	3
Operating Under the Influence of Alcohol	44
Liquor Laws	31
Trespassing	31
Disorderly Conduct	1
Runaway (under 18)	4
Abandoned Vehicles	1
All Other Traffic	1,135
Major Accidents	127
Missing Persons	47
Lost/Found Property	206
Phone Calls (annoy-obscene-threat)	31
Violations of Town By-Laws	49
Dead Body Reports (sudden death)	5
Accidental Death or Suicide Investigation	1
Mentally Disturbed Persons	27
Unlawful Disposal of Rubbish	8
Prowler Complaints	40
Incapacitated Persons	49
Other Offenses	71
Arrests on Warrants	20

TOTAL PART ONE AND TWO INCIDENTS	2,351
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## SERVICE INCIDENTS

Suspicious-car-person-incidents	296
Domestic Problems	59
Burglar Alarms	226
Miscellaneous Traffic	870
Hazards	54
Minor Accidents	81
Dog Complaints	88
Bicycle Complaints	2



Summons Served	61
Equipment Tags	18
House Checks	85
Business Checks	203
Hunter Complaints	20
Lockouts	103
Escorts	63
Medical Assists	4
Noise	94
Civil	29
Service to Homeowner	58
Assists to Other Departments	778
Transportation	360
Message Delivered	130
Assists to Motorists	195
Disabled Motor Vehicles	387
Reassurance Program	89
Miscellaneous	184
 TOTAL SERVICE INCIDENTS	 4,537
 GRAND TOTAL	 6,888

#### PROSECUTIONS 1984

Aggravated Assault	2
Burglary	22
Larceny	29
Sex Offenses	10
Operating to Endanger	12
Assault - Other	4
Vandalism	11
Narcotic Law Violations	26
Operating Under The Influence	53
Speeding	1,052
All Other Traffic	268
Larceny of Motor Vehicle	4
Liquor Laws	13
All Other Offenses (except traffic)	42
 TOTAL PROSECUTIONS	 1,548

No Complaint	26
Guilty	994
Not Guilty	5
Default	138
Dismissed	42
Continued Without Finding	37
Pending	306
 TOTAL	 1,548

#### MAJOR ACCIDENTS 1984

Fatal Accidents	2
Non Fatal	43
Property Damage Only	82
Injured Persons	69
Injuries Fatal	2
Vehicles Involved	225
Eastham Operators	67
Non-Resident Operators	158

#### DAY OF WEEK

Sunday	19
Monday	17
Tuesday	13
Wednesday	18
Thursday	10
Friday	27
Saturday	23

#### TIMES OF DAY

12 midnight to 6 a.m.	19
7 a.m. to noon	33
noon to 6 p.m.	47
6 p.m. to midnight	28
 TOTAL ACCIDENTS	 127

Respectfully submitted,

Jerry J. Emond  
CHIEF OF POLICE

# Report of the Fire Department

To the Board of Selectmen:  
Town of Eastham

The following is a summary of the activity of the Fire Department and its Emergency Medical Services.

## Medical:

Immediately Life Threatening	24
Potentially Life or Limb Threatening	243
Sick or injured, not Life/Limb Threatening	499
	<hr/>
	766

## Mutual Aid Rendered to Other Departments:

Town of Provincetown	5
Town of Orleans	3
Town of Wellfleet	2
Orleans - Eastham Ambulance	1
	<hr/>
TOTAL MEDICAL CALLS	11

## Mutual Aid Requested from Other Departments:

Town of Wellfleet	2
Town of Orleans	3

<b>Blood Pressures Taken</b>	285
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## Fire:

Mutual Aid Rendered	3
Service Calls/Details	22
Arson Investigations	3
MVA Extrication	59
Assistance Rendered	0
Automatic Fire Alarms	74
Building/Structure Fires	21
Vehicle Fires	15
Trash/Dumpsters	3
Wires Down/Arcing	8
Chimney Fires	9
Wash Downs	12
Brush/Grass	20
False Alarms	6
Gasoline/Oil Spill (no ignition)	18



Gasoline/Oil Spill (with ignition)	0
Unauthorized Burning	2
Water/Ice Rescue	11
Smoke Investigation	5
Forcible Entry	10
Explosions	0
Propane Gas Leak	10
Emergency Aircraft Landing	1
Oil Burner Malfunction	6
<b>TOTAL FIRE RESPONSES</b>	<b>298</b>

### **Injuries on the Fire Ground:**

Civilians	0
Firefighters	0
<b>TOTAL</b>	<b>0</b>

### **Fire Prevention/Inspection Report:**

#### **PERMITS ISSUED:**

Oil Burner, Residential	108
Oil Burner, Commercial	19
Fire Alarms	
Residential	198
Commercial	31
Re-Sale of Houses	158
Wood/Coal Stoves	51
Remove/Install Fuel Storage over 1,000 Gallons	1
Storage of Explosives	8
Cop Fire/Rescue Reports	3
Open Burning Permits	795
Blasting Permits	1
Model Rockets	2
Dispensing Propane/Compressed Gas	1
<b>TOTAL PERMITS ISSUED</b>	<b>1,376</b>

#### **Inspections Performed:**

Oil Burner	88
Oil Burner, Reinspection	19
Fire Alarm Systems:	
Residential	160
Commercial	24
Re-Sale of Houses	160
Reinspection	32
Wood/Coal Stoves	54
Reinspection, Wood/Coal Stoves	17
Remove/Install Fuel Storage over 1,000 Gallons	1

Fuel Truck	0
Place of Assembly	20
Service Stations	2
Innkeepers	8
Restaurants	8
Boarding, Lodging Houses, Motels	10
Business/Commercial	47
Inspection After Fire Loss	28
Courtesy Inspections	2
Investigations of Violations	9
Fire Prevention Talks	6
TOTAL INSPECTIONS	695

In 1984, Fire Inspections for new homes rose dramatically. This was due to the rise in Real Estate sales in the Town.

The Eastham Fire Department went to a second shift, thereby giving the town full time coverage from 8:00 A.M. to Midnight. During this time, our newest full time member was hired. She is Firefighter/Paramedic Duane Bearse.

This year the implementation of the International Association of Firefighters Union Contract with the Town of Eastham took place. This contract is operating well for both the Town and the Firefighters.

Our Firefighting equipment has been out of service at various times to refurbish and update the individual trucks. This was a much needed repair program. Hopefully we can continue to look forward to making repairs and replacements with foresight and not by crisis.

The Revolving Ambulance Account has served the town well. We replaced the oldest ambulance with partial funds from this account. The Class 1 Ambulance is needed to maintain our licensure with the Department of Public Health.

The dedication of Call Firefighters continues to be a stabilizing influence for twenty-four hour coverage. It is interesting to note that we have husband and wife teams this year. They are assigned the same squads in most instances, thereby lessening the time a family spends apart. The Call Force continues to be one of the best on the Cape.

Your ongoing support of the Eastham Fire Department is greatly appreciated.

Respectfully submitted,

Jack Austin  
CHIEF OF THE DEPARTMENT

## **Report of the Natural Resources Officer**

Eastham shores were not awarded any shipwrecks this year, but as compensation a moderate scallop harvest was available in Town Cove. Approximately two hundred bushels were taken under fine weather conditions until the balance of seed to adults became tipped with the area was closed to prevent the destruction of juveniles. With the assistance of several commercial fishermen, we were able to thin and transplant about three hundred bushels of seed scallops from overpopulated areas in an effort to make next year's harvest more plentiful.

Similar assistance was provided by members of the Nauset Fishermen's association in transplanting an overcrowded area of blue mussels into better growing area during the spring. This effort resulted in much better growth and an opportunity for setting of juveniles.

The return of Oyster Sunday was welcomed by some 350 fishermen as the line dropped and as assault was made on Salt Pond River. Two hundred bushels of oysters were relayed from the Taunton River area, cleansed in the waters of Nauset Marsh and were harvested throughout the winter months. We are looking forward to a repeat performance.

Quahog aquaculture methods were advanced with the successful operation of an upwelling system. This method provides rapid growth with low mortality in a small area, and we are very encouraged by the results. Studies in the areas where these hatchery raised quahogs have been planted over the years indicate that these efforts have supplemented Nature by 25 per cent.



Shellfish permits were issued as follows:

A total of 2,390 permits were sold; 37% to residents and taxpayers; 39% to tenants or families renting in Eastham; 4% were issued to non-tenants; 10% were issued to commercial fishermen; 9% were issued to residents over 65 years of age at no charge.

A great deal of effort and time was expended to correctly establish the town boundary with Wellfleet in the waters of Cape Cod Bay. Private aids to navigation were placed to delineate the boundary. Enforcement of the bound and shellfishing on Billingsgate Island was continued throughout the season.

Numerous strandings of marine mammals occurred during the fall and winter months. The most dramatic stranding occurred on the sixth of October when 94 pilot whales went ashore off Boat Meadow. The reasons for these events is still not well understood.

Our thanks to all those persons who assisted our department during the past year.

Respectfully submitted,

Henry Lind  
NATURAL RESOURCES OFFICER

## **Report of the Department of Veterans Services**

To The Honorable Board of Selectmen:  
And Citizens of the Town of Eastham:

The Department of Veterans Services has aided all veterans, spouses, and dependents who asked for and were eligible for entitlements under Chapter 115 M.G.L.

The Office Of The Commissioner Of Veterans Services announced a 5% increase in veterans benefits effective on July 1st, 1984.

The Commissioners office also announced a 25% increase in reimbursements for the cities and towns in the Commonwealth as of July 1st, 1984.

On August 31, Mary Rooney, veterans agent for this district and a good friend of all the veterans in her charge has retired. Mrs. Rooney will be missed by all who know her and have worked with her. We wish her well on her retirement and congratulate her on a job well done.

The Board of Selectmen appointed Norman E. Gill former veterans agent from the Town of Winthrop to this position. Mr. Gill assumed his duties on October 22, 1984.

The Office of the Veterans Agent is located in the Harwich Town Hall on Rt. 39. Please call for an appointment in order to insure prompt attention. Telephone 432-1083.

The office also serves the Towns of Harwich and Wellfleet.

Respectfully submitted,

Norman E. Gill  
VETERANS AGENT

## **Report of the Building Inspector**

To the Board of Selectmen:

Closing the books on the year 1984 shows we issued:

- 434 Building Permits, 168 of these were for new residences -  
an increase of 13% over 1983 and 49% over 1982, thus  
adding \$12,371,750.00 to Eastham's Assessments
- 176 Cesspool Permits
- 109 Test Holes
- 7 Re-inspections

Turned over to the Treasurer:

\$23,469.00	from Building Permits
3,040.00	from Cesspool Permits
1,090.00	from Test Holes
105.00	from Re-inspections

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\$27,704.00	Total
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We conducted 2,437 inspections and issued 7 Stop Work Orders, and miraculously stayed out of Court all year.

Respectfully submitted,

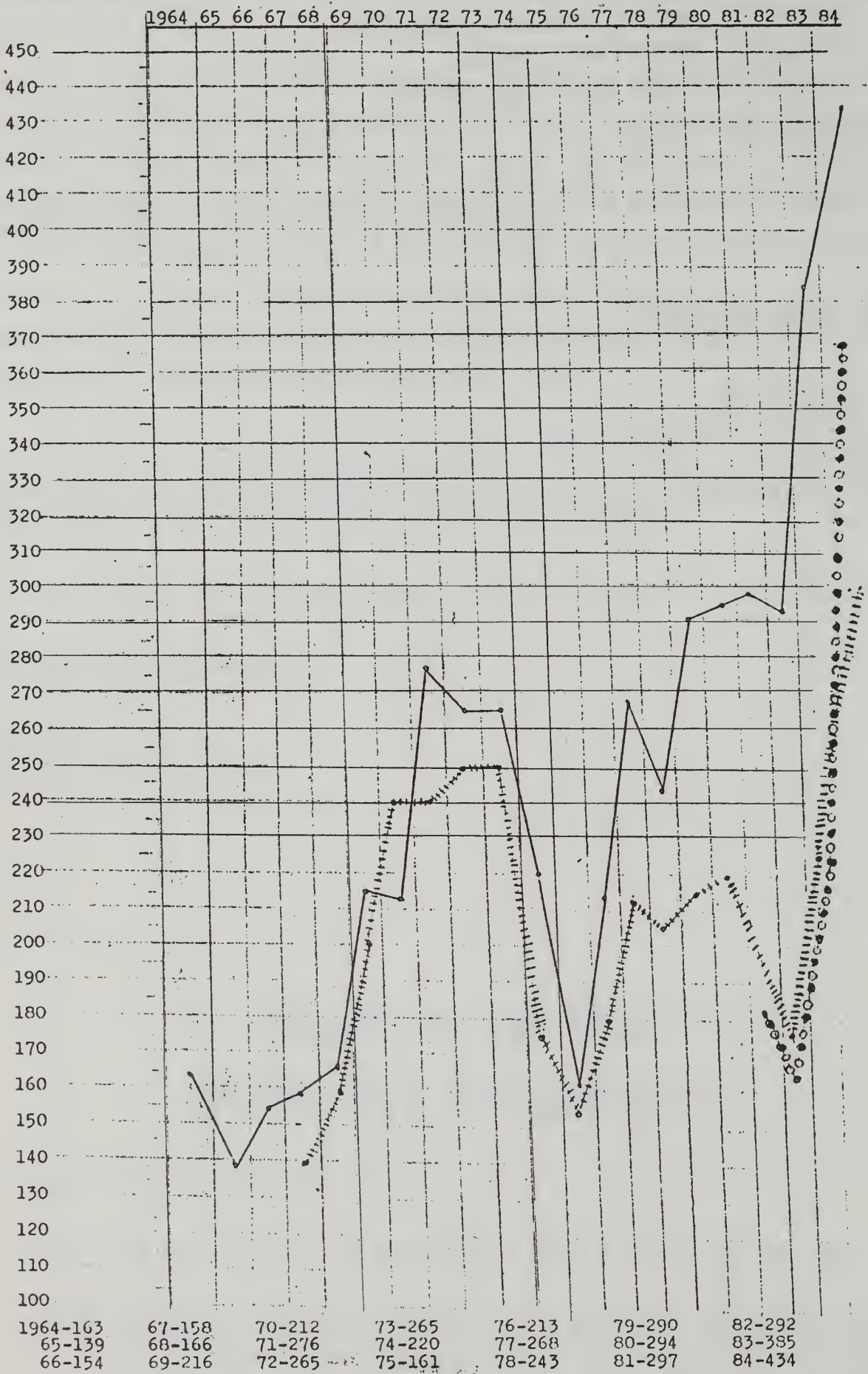
John H. Alexander  
INSPECTOR OF BUILDINGS  
HEALTH AGENT  
ZONING COMMISSIONER



# BUILDING PERMITS ISSUED FROM 1964 TO 1984

No. of permits Year

Building  
Plumbing  
Electrical



# **Report of the Archives Committee**

The Town of Eastham possesses a large number of pre-Revolutionary manuscripts, complete and incomplete, some of which are dated as early as 1701. Most of these have to do with lawsuits, debts, and disputes about who did what with beached whales, a valuable commodity in those days. A sad little note is a midwife's report of an illegitimate birth in 1728. The Archives Committee selected these records of the early business of Eastham for conservation together with some more recent manuscript records of the Town's business.

We also had seven School Committee reports conserved and bound. In all of these the Superintendent of Schools complains that parents do not see to their children's regular attendance.

The Committee looks forward to continuing the work of cataloging and conserving the Eastham archives that give a window on the life and business of the town in years past. We hope in the future we can have a proper display case for some of these interesting documents.

Respectfully submitted,

Abner K. Pratt, 2nd, Chairman  
Aline VanHouten  
Charlotte Galli  
ARCHIVES COMMITTEE

# **Report of the Plumbing Inspector**

In 1984 we issued 299 permits, collected \$10,778.00 and have made 492 inspections.

Three mornings each week, except in January, February and March when the office is open two mornings per week, we have been

available at the Town Hall to issue permits and answer questions pertaining to the State Plumbing Code.

Respectfully submitted,

Grafton H. Meads  
PLUMBING INSPECTOR

George Ryan  
ASSISTANT PLUMBING INSPECTOR

## **Eastham Council on Aging**

The daily activities of the Council on Aging office in the basement of Town Hall under the superb supervision of Sandy Szedlak, Director. Working with Mrs. Szedlak are Gurlie Velander, clerk, Cecille Carpenter, community liaison, and Vera Matousek, senior aide.

The Eastham Council on Aging, representing all persons 59 and over who reside in Eastham, was unanimously voted into existence as a Town agency at the 1974 town meeting. The Council has on its Board of Directors eleven Eastham men and women who are appointed to this unpaid position by the Selectmen and are the backbone of this organization.

Supporting the work of the Council stands the Friends of the Council on Aging. The Friends give physical and financial support to the programs of the Council, and have acquired approximately \$125,000 in gifts, memorials and pledges toward the ultimate construction of a Senior Center to be located on Nauset Road. The Friends have opened a successful Thrift Shop at the corner of Oak and Massasoit Roads, and from receipts to bolster the slow growing building fund.

The Council alerts our seniors of its work through "Windmill Whisperings", a newsletter published several times a year and which is financed in part by contributions from Eastham business people. Council programs and activities are also publicized by the generous local media.



The folloiwng listing of activities and services, all made possible by the countless hours of time offered by our volunteers whom we wish to thank through this report, is appended below:

Type of Service	Services Rendered
Blood Pressure Clinics	906
Congregate Meal Site	1,692
Meals on Wheels (Total Served)	3,006
Flu Shot Clinic	250
New ID Cards Provided	32
Arts and Crafts Programs	696
Assistance with Filing Medical Claims	696
General Information Questions	1,397
Drop-Ins	2,409
Counseling (In Conjunction with Family and Children's Services)	36
Recreation - Active	1,859
Recreation - Sedentary	256
Legal Assistance and Advocacy	42
Outreach - Home Visits	174
Employment Referrals	23
Income Tax Assistance	93
Fuel Assistance Applications	98
Financial Counseling	10
Newsletter sent to those over 59 (5 issues during this period)	5,000
Open House	163
Transportation	108
Housing Assistance	10

Respectfully submitted,

Eugene Gieringer, Chairman  
Sandy Szedlak, Director  
Lois Powers, Vice Chairman  
Janet Judd, Secretary  
Francine Kreisberg  
Joan Lee  
Audrey Moran

Earle Mountain  
Joseph Navas  
Ardeth Sander  
Fay Shook  
Rev. James Swartz,  
Honorary

# **Report of the Cape Cod Planning & Economic Development Commission**

To the Citizens of Eastham:

A report from the Cape Cod Planning and Economic Development Commission is on file with the Town Clerk and available for your persual should you wish to read this document on the C.C.P.E.D.C. services for Barnstable County for 1984.

BOARD OF SELECTMEN

## **Report of Insurance in Force on Town Property**

Town Hall	\$1,267,470
Contents	28,000
Elementary School	859,500
Contents	100,000
Public Library	177,030
Contents	75,000
Fire Station	181,790
Contents	28,000
Old Windmill	31,980
Highway Garage	46,480
Contents	10,500
Fire Alarm Tower	63,000
Tractor Shed	3,000
Contents	2,500
Police Station	89,020
Contents	30,000
Information Booth	26,710
Contents	1,000
Comfort Stations (3) at \$15,000 each	45,000
	\$3,065,980

# **Report of the Finance Committee**

To the Residents and Selectmen of the Town of Eastham:

The Finance Committee has met on the third Thursday of each month to transact routine business of the Committee and be available to any Department Head or citizen who might have questions. Many additional meetings have been held to consider budgets and prepare recommendations for the Annual Town Meeting and the Special Town Meetings.

We have continued to work closely with Town Officials and Department Heads to maintain our financial stability and to prepare for future growth and anticipated capital expenditures. In addition, we have kept abreast of the work of the Economic Development Study Committee, the Computer Study Committee and the Golf Course Study Committee.

Again our committee would like to thank the Department Heads and Town Officials for their continued cooperation in the preparation of the budget and fiscal planning for the town.

As Chairman, I wish to thank every member of the Finance Committee for the hundreds of hours of unselfish work devoted to the Town of Eastham.

Respectfully submitted,

Prudence A. Kerry, Chairman  
William Vautrinot, Vice-Chairman  
Ellen Covell, Secretary  
Benjamin Bartolini  
Lawrence Dettenborn  
Ann Fowler  
Talcott Griswold  
Robert Lunt  
Thomas L. Masterson



# Report of the Zoning Board of Appeals

To the Honorable Board of Selectmen:

The activity of the Zoning Board of Appeals is reflected in the list of Public Hearings held during 1984.

## **Appeals No.**

1984 - 1	George R. Nolan, Jr.	Granted
1984 - 2	Bernard B. LaFleur, AIBD (agent for Dean A. Schofield)	Granted
1984 - 3	Nathan A. Nickerson, III	Granted
1984 - 4	A. J. LeSueur & Mary L. LeSueur	Granted
1984 - 5	Benjamin Warzocha & Helen Warzocha By: Advanced Associated Ltd. David J. Skiba, Esq.	Granted
1984 - 6	Reverend Humbert M. Oliveira Reverend Robert E. Mulvee	Denied
1984 - 7	Daniel J. DelGizzi	Denied
1984 - 8	Phil Varisco/Glenn Powell	Granted
1984 - 9	Charlotte M. & William E. Silvio	Denied
1984 - 10	Peter Radke	Granted
1984 - 11	Charles W. Kraemer	Granted
1984 - 12	Wallis R. Barnes	Granted
1984 - 13	D & D Trust William F. Reade, Jr. Trustee (Eagle Wing Motel)	Denied
1984 - 14	Charlotte M. & Wm. E. Silvio	Granted
1984 - 15	Kenneth W. Bergen	Denied
1984 - 16	Thomas & Mary Sullivan	Granted
1984 - 17	Paul Coughlan	Granted
1984 - 18	Roy H. Ferrell	Granted
1984 - 19	Russel H. Sandblom, Jr.	Granted

The following Personnel changes occurred this year:

Added to the Board: Henry Taintor (alternate)

Respectfully submitted,

Alvin H. Behrer, Jr.  
Chairman

## **Report of the Planning Board**

To the Voters of the Town of Eastham

Our regular meetings each month resulted in six hearings for subdivisions creating 105 new lots and the signing of 28 "Approval Not Required" plans creating another 99 lots. In addition the Board held two special meetings - one with our zoning consultant and another to discuss areas of critical environmental concern (First Encounter Beach to Rock Harbor) and to further discuss our two Articles for the Special Town Meeting in August. One of the Articles was for an outright ban of certain commercial uses and the other was for a two year moratorium on the same uses - both Articles failed.

Work has progressed on the proposed zoning amendment, but at a much slower pace than anticipated. After this work is received from the consultant, the Board still has much work to do before presenting it to the Voters. To help the Board keep informed on current zoning matters, several members attended seminars at Cape Cod Community College in February. Also, in an effort to understand and share concerns about zoning matters in our area, two meetings were held with representatives of lower Cape Planning Boards from Chatham to Provincetown.

The Board engaged in many related activities including several meetings with the Board of Appeals regarding new application format. We expressed opposition to the Salt Pond Motel move across Route 6 and supported the Eastham Ready Mix Co. - both in Superior Court and later when the case was rewarded to the Board of Appeals. Also, there were meetings on insurance for Board members, use of property during summer months by



vacationers, and new statutory provisions for fulfilling vacancies on the board. One subject which continually arises is ownership of property and right of use - particularly in new subdivisions. It has been generally held that ownership of property is not a Planning Board concern. The procedural duties and limitations of authority are set forth in Mass. General Laws, Chapter 41 which the Board constantly strives to uphold.

Respectfully submitted,

Richard H. Nickerson, Chairman  
Frank Schumann, Vice Chairman  
Charles N. Deane, Clerk  
Susan B. Horton  
Nathan A. Nickerson, III

## **Report of the Personnel Board**

To the Residents of Eastham and the Board of Selectmen:

The Personnel Board has met regularly, and on special occasions as required, to respond to the needs of the employees of the town.

The changes adopted by the 1984 Annual Meeting have significantly improved the Personnel By-Law, and has improved its administration. We appreciate this vote of confidence and will continue to make every effort to merit your support.

We recognize the need to conduct a complete re-evaluation of the job classifications in order to remedy existing inequities which we currently address on an individual basis as the requirement arises. This is not a satisfactory response but is dictated by the financial restraints currently in effect.

Perhaps the most useful aspect of our work is as a vehicle for improved communications between the employees, administrators and residents. In this regard it is important to note that the Personnel Board is always open to suggestions, recommendations, questions or complaints from personnel under its jurisdiction.



It is with regret that we not the loss from our ranks of Chairman David Humphrey, Frederick Coe and Joseph Gosselin. In conclusion, we wish to express our appreciation to our secretary, Marie Meeker.

Respectfully submitted,

Craig Kreisberg, Temporary Chairman  
Joseph Rafalowski  
Harris Adams  
David William  
Patricia Eagar  
PERSONNEL BOARD

# Report of the Dog Officers

To the Board of Selectmen:

Total calls received	455
Complaints received	206
Complaints of stray dogs	155
Complaints of property damage	47
Complaints of livestock damage	13
Complaints of vicious dogs	34
Complaints of cruelty to dogs	14
Complaints of barking dogs	42
Information calls received	249
 Total complaints issued at Second District Court	 120
Control law violations	85
Complaint hearings issued for failure to license dog	55
Larceny of dogs	2
Stolen dogs returned to rightful owners	2
Warnings issued	92
Court appearances	26
 Dogs transported to Nauset Kennel	 63
Dogs returned to owners	112
Patrols conducted of problem areas	204

Reports of dogs hit by automobiles	10
Dogs D.O.A. transported to Animal Rescue League, Brewster	4
Dogs returned to owners	6
Unclaimed dogs	6
Unclaimed dogs placed in new homes	3

We express our gratitude for the help and the cooperation of the Eastham Police Department, Animal Rescue League of Brewster, Nauset Kennel, Eastham Veterinary Hospital, and Pleasant Bay Veterinary Hospital.

Respectfully submitted,

Philip P. Suchecki  
Judith Suchecki  
DOG OFFICERS

## Report of the Gas Inspector

To the Board of Selectmen:

During the year 1984 I issued 76 permits, and made 65 inspections. In addition, 4 calls were made at the request of the Fire Department as well as 11 requests to check cottages closed for the winter.

Respectfully submitted,

George F. Ryan  
GAS INSPECTOR

## Report of the Board of Highway Surveyors

This Board is pleased to report the resumption of the proper care and repair of town roads. This past summer the following

roads have been sealcoated with oil and sand: South Eastham Street, East Street, Northwest Street, Southeast Street, Hoffman Lane, Deacon Paine Road, Woodland Way, Country Lane, Lombard Lane, Stone Court, Lucinda Court, Governor Prence Road, Dyer Prence Road, Lawton Road, Windjammer Road, Bayview Road, Pilgrim Lane and Samoset Road. We hope this program can be continued to protect the value and work that has been placed on the roads in town. This work can not be done with State-aided funds. It must be fully funded by the town.

This year, because of the change in Proposition 2½ and because of the amount of available funds, town meeting was able to vote the necessary 25% town funds so we can now proceed with the work to be done on State-aided roads, and this project will start next summer.

The town was also able to purchase and equip a new GMC, 5-7 yard dump truck; repair and replace the shingles on the roof of the Highway Barn and purchase new doors for the Barn.

We will recommend replacing more equipment in the next fiscal year, to bring this department back to what this town expects to have for their employees to properly do the work of maintaining the roads, the parks, the beaches, the harbors, and for snow removal.

This work is all accomplished by a very dedicated crew of only four men, to whom we say thank you for a job well done.

Respectfully submitted,

Howard W. Quinn  
Rudolph E. Zannoni  
Wallace Ruckert  
HIGHWAY SURVEYORS

## **Report of the Information Booth**

The Information Booth once again had a successful season and was a very active place all summer. Each year our number of visitors increases for all types of information. For example, in the



year of 1984 we served 32,355 visitors in a total of 107 days of operation. We have a hard working staff who is dedicated to its task. We would like to remind all Eastham citizens with brochures, rentals, or other descriptive material of their services to please bring a supply to the booth so we can properly serve you.

Respectfully submitted,

Frank Schumann, Chairman  
Milton Brown, Vice Chairman  
Cornelia Terhune  
Marcia Nickerson  
Elsie Bengston  
Jean Harrington

INFORMATION BOOTH OPERATING COMMITTEE

## **Report of the Handbook Committee**

The Eastham Vacationist's Handbook Committee spent the first several months of the year soliciting ads and developing the text for the 1984 guide. This is the continuation of a tradition which began 30 years ago.

Approximately 26,000 booklets were distributed throughout the summer season by the Information booth, the Town Hall, and local merchants. Visitors to Eastham find that this Handbook is a useful tool in assisting them with activities and services during their vacation.

Our committee would welcome additional people; people who could provide a new outlook on and a new dimension on this ongoing project.

Respectfully submitted,

Frank Szedlak, Jr.  
Al Flint  
Frank Schumann  
Keiren Gargolinski  
Barbara Kamens  
Sandy Szedlak  
B. J. Drake

# **Eastham Conservation Commission**

To the Board of Selectmen:

The Eastham Conservation Commission conducts hearings on the first and third Tuesday of each month for an average of four applicants per night. Each hearing is preceded by a visit to the site of the proposed project by several commissioners (sometimes dressed in heavy rain gear or several layers of winter woolies). We also comply with requests to define wetland lines and inspect projects for proper completion.

Delegates have regularly attended meetings of the Cape Cod Coalition of Conservation Commissions and the Massachusetts Association of Conservation Commissions. We have also had representation at seminars by the Extension Services, the Woods Hole Oceanographic Institute and the Cape Cod Conservancy District. Locally, we attend Planning Board and Board of Health meetings as they affect us. Members also participated on the Open Space and A.C.E.C. ad hoc committees.

We thank all those townspeople who help us and support our work.

Respectfully submitted,

Catherine Barton, Chairman  
Howard Carpenter  
Jacqueline Duffek  
Richard Marvin  
Charles Mixter, M.D.  
Joseph Moran  
Howard Progner

# **Report of the Library Trustees and the Librarian**

The re-roofing and painting of the Library, thanks to the support of the Town, has been completed thereby protecting the tremendous investment, contained therein, including many irreplaceable volumes.

The population between 1970 and 1985 has increased 60% and with it a circulation increase of 400%, straining to the limit, our fast diminishing space.

Salaries and wages increase each year, but level funding of our budget has curtailed many services to the taxpayers and their children. With rising costs this has meant a decrease in hours (open) and lack of continuity in the Children's Section, due to the loss of two Young Professionals, Mary Ann Nutting and recently Fran Driscoll McLaughlin. They were wonderfully competent and made our Library a very special place.

We are enjoying the benefits of the Gertrude D. Nason Memorial Fund and with it the additional gift of a superb volume of Audubon Birdprints. A Memorial Book Fund in the name of Pat Zollinger, has been established by the Friends, to benefit the Children's Room. They also underwrote Children's programs during the summer conducted by Mary Ann Nutting. The Friends purchased a Canon NP 120 Copier which they placed in the Library for the convenience of the Town. They also voted to complete shelving in the seven day section, begun two years ago, as a joint project with the Trustees.

The Eastham Non-Resident Taxpayers Association made a generous provision for the expansion of the Young Adults School Reading list.

Under the excellent and innovative management of our Librarian, Jane A. Eldridge, the staff has been involved in studies aimed at a computerized network of Cape Cod Libraries. A computerized operation is available to us, contingent on the acceptance, by the Town, of a generous donor gift of an Apple II Plus and a terminal, and monitor.

We greatly acknowledge the capabilities and hard work for



our Librarian and her staff; the generous donation of time by the Volunteers, and the untiring efforts of The Friends and others, who contribute so much to the Eastham Public Library.

Respectfully submitted,

Abner K. Pratt, 2nd, Chairman  
Winifred J. Franklin, Trustee  
Beth Bishop, Trustee  
Jane A. Eldridge, Librarian

## **Report of the Beach Sticker Program**

This year saw a new and startling innovation for Eastham in the changing of the fees for parking at Eastham's beaches. The cost of the stickers for our guests was raised to \$10.00 for one week, \$15.00 for two weeks, \$20.00 for three weeks, \$25.00 for a month, and \$30.00 for the season, and to all others at a cost of \$3.00 per day. This new program raised \$60,000.00. It will greatly assist the town in needed revenue and projects. We commend the citizens who proposed this plan and voted it in at town meeting.

However, the total number of users of all beaches dropped by about 9 percent except those who paid a daily fee, doubled. We believe the daily cost should revert back to \$5.00 per day. However, we will recommend this \$5.00 be applicable to the one week sticker when purchased on Sundays.

First Encounter and Campground, or Shurtleff Landing remain the most-used salt water beaches, as did Cook's Brook and South Sunken Meadow, Wiley Park and Great Pond continue to be used more and more each year.

This year also saw the start of repairs and maintenance to our parking lots, which we hope to continue in the future. South Sunken Meadow was overlayed with one inch of hot mix and First Encounter and Campground had hot oil and sand applied to maintain these areas.

We also wish to thank each and every one who worked so hard to maintain the top caliber service to our visitors from our Supervisor, Clement Samborski, to our many checkers, clerks, the people at the information booth as well as our maintenance crews, who unselfishly give of their time off to maintain the areas.

Finally, we again remind you that you do not need a new sticker on your car for year around, unless you change automobiles.

Respectfully submitted,

Howard W. Quinn  
Rudolph E. Zannoni  
Wallace Ruckert

## **Report of the Eastham Non-Resident Taxpayers Association**

The Eastham Non-Resident Taxpayers Association, Inc. (ENRTA) is a non-profit corporation organized for the purpose of working toward the betterment of the Town of Eastham by co-operating with Town Officials and other citizen groups. All Eastham non-resident property owners and thus taxpayers are eligible for membership. In 1984 approximately half of the non-resident property owners are members. Residents of other areas in Massachusetts are by far the largest group of members though half of the other states are represented as are most of the Canadian Provinces.

This group has provided a large portion of direct and indirect financial support to the town so one of the objectives of this organization is to present the desires and opinions of the group to the town officials, commissions and civic groups in an organized manner. In return, the town Selectmen and other officials have given us audience, information and have reacted favorably to our interests when circumstances permitted.

The Selectmen and other town officials have been very cooperative and generous with their time to attend the Association's regular meetings, listen to and answer questions from any Association member.

During 1984, the Association members participated in a beach clean up project, worked with the Conservation Commission and the Council on Aging including their building fund among other endeavors.

The Association appreciates the willingness of the Selectmen, Department heads, Police and Fire Departments personnel for the co-operation and courtesy given to the non-resident taxpayers. In addition, several of them gave time and effort above and beyond that required by their town positions for the advancement of our organization during 1984.

In 1985, the Association's regular meetings will be held at the Town Hall at 8:00 P.M., on July 6 and August 24.

Officers for 1984/1985 are:

Joseph Oneschuk, President  
Nancy Marshall, Vice President  
Kathleen Oneschuk, Secretary  
O. Mason (Sam) Burrows, Treasurer

## **Report of the Eastham Elementary School Committee**

Increased enrollment in our school and especially in the two first grades has emphasized the need for additional staff and increased space. The single class of Grade 4 leaves for the Middle School, and next school year will see at least two classes for each grade.

The School Committee faces important decisions with the first priority to be the staffing needs of the students. All the community will be involved in the decisions regarding increased space.



The Committee wishes to commend Superintendent Mackin and Principal Dan Shay and his staff for their excellent professional operation of our school, and the Parents Group and townspeople for the unflagging support of our program.

Respectfully submitted,

Marcia C. Nickerson, Chairman  
Carolyn Ambroult  
Christine Austin  
John Butler  
Edward Murphy

## **Report of the School Principal Eastham Elementary School**

It hardly seems possible that another year has passed by and it is time to reflect back upon our school's activities.

The new staff that joined us are Mrs. Debbie Blake in the Resource Room, Mrs. Cathy Kautz, the Resource Room aide, and Miss Cynthia Blanchard in the Second Grade.

Our thanks and best wishes were extended to Mrs. Phyllis Collins and Mrs. Marcia Iddles, who retired in June.

The areas emphasized in the curriculum were: the report card for grades 1 through 4; child abuse; adoption of English texts for grade 3; computerized educational plans in Special Needs; participation in the inservices for mathematics and mainstreaming; gifted and talented; and, Great Books.

The school was successful in securing \$500 in funds through the Eastham Arts Lottery grant. These funds were used to bring in local artists to share their expertise with the children in the areas of printmaking, painting, and pottery.

Our building maintenance is now on a schedule of partial painting and shingling on a rotating basis. The storm windows were permanently fixed to the building and an intrusion alarm system was installed.

Our Parent-Teacher Group raised funds via several functions and assisted in purchasing a copy machine, five tables, and provided field trip transportation. The school's participation in Windmill Weekend was very pleasureable with the school's float capturing the 1984 "Most Original" trophy.

The school is continuing to serve the community by opening its facilities during after-school hours to Eastham scouts, the Recreation Commission, Adult Education, and various other organizations in town.

The school's population is slowly increasing every year. This increase has impacted the availability of space and the programs.

I wish to thank the school's staff, the parents' group, the Eastham School Committee, the administration, and the community-at-large for all you contribute to the excellence of our school.

Respectfully submitted,

Daniel E. Shay  
PRINCIPAL

## **Report of the Superintendent of Schools**

In this my third year as Superintendent of Schools, I welcome the opportunity to thank all citizens of Eastham for your continuing support of education. It has been a very busy year in our schools and, herein, I highlight some of our activities.

This marks the first year of a major reorganization at Nauset Regional Middle School, and I am pleased to report that the changes have been highly successful. Guided by our new principal, Mr. Brian Atkins, we have initiated procedures whereby direct instructional time for students has been increased, and all teachers now instruct within their areas of training and expertise. The educational climate within the school is excellent, and the quality of education is very high.



Nauset Regional High School is very active this year conducting a school-wide staff evaluation as the lead step prior to being fully evaluated next year by the New England Association of Schools and Colleges. This activity usually occurs every ten years and helps us to improve many aspects of our High School program.

District-wide, our professional staff continues to actively pursue inservice training and other forms of professional development. This year the school department is offering multi-week training sessions in such areas as Improving Reading Instruction, Teaching Study Skills to Students, Improving Teaching of Writing, and Identifying the Various Learning Styles of Students. I expect well over 100 of our teachers to engage in these voluntary activities this year and I continue to be impressed with this demonstrated commitment to educational quality.

At the administrative level the district is now in phase two of a three year plan to computerize such functions as payroll, accounts payable, school attendance, personnel, and more. Our plan is that by next year all schools will be interconnected and we will have taken a giant step towards keeping up with the complexities of our organization.

A major challenge this year has been to address a significant unexpected increase in student enrollment in most of our schools. Several of our schools have experienced an increase of over 10%, and this is occurring at a time when most school systems across the state and nation are experiencing a shrinking student population. To address this increase, it has been necessary to add teachers in several subject areas and I have attempted to fund these increases via staff reductions in areas where enrollment increase has been less dramatic. I expect the growth to continue next year.

I close my report this year by inviting all citizens of the district to be actively involved in the education of our youth. To be truly effective, education must be a close partnership between the school and the home, and we must work together for the good of our students. With your ongoing help and support I am confident that we can continue to provide quality education for all students.

Respectfully submitted,

Michael J. Mackin  
SUPERINTENDENT OF SCHOOLS



# **Report of the Cape Cod Regional Technical High School District**

The year 1984 has been kind to us at Cape Cod Tech. We were able to keep our assessment increase at 2½% and still maintain all of our programs. We thank the finance representatives from each of our towns who helped us with this budget process.

The chairpersons of each of our advisory committees met with the School Committee in January and were very optimistic about the continued growth and success of our programs. We were very pleased by the results of our annual student placement survey, which follows our graduates for five years. Seventy five percent of our graduates responded to this survey and 94% of those were either working full time, in the service, or enrolled in higher education.

In April we conducted a joint Career Day Fair with the Dennis-Harwich Rotary Club. Representatives from over 100 industries were assembled at Cape Cod Tech to meet with students from all of the Cape schools to discuss job potential, educational requirements, and growth potential in that industry. We wish to thank the Rotary Club, the participating businessmen and the area schools for their help. In future years we would like to run a joint fair with Upper Cape to minimize the travel.

We were very successful again in writing for federal grants and I am happy to report that our adult training programs have been refunded with the addition of an Auto Body Frame Correction course as well as a Food Service Mid-management course. These courses run four nights a week, between the hours of 6 and 10 p.m. We also were fortunate in receiving monies from the Private Industry Council to develop a Career Development Center here at Cape Cod Tech. This is another service that we will be able to provide to the area youth as well as unemployed adults. Mr. William Fisher and Mrs. Marcia Hekking are the two individuals on the Cape Cod Tech staff that have written proposals worth approximately three quarters of a million dollars.

In September we started our 10th year at Cape Cod Tech and we had our first alumni banquet. Over 400 alumni and guests attended and it was gratifying to see the impact that our graduates have made in their chosen fields.

This year we welcomed three new members to the Committee. Mr. David Terry replaced Alexis Hanson from Mashpee, Mrs. Gail Meyers Sharman replaced James Scanlon from Orleans and Mr. Walter Applegate replaced Henry Marcks from Chatham. Henry Marcks has been a member of the Committee since the school opened and will be missed by all. Thanks for a job well done.

We invite you all to visit Cape Cod Tech during the school day to take advantage of the services that we offer in our shops and if you have any questions, please call the office at 432-4500 or 771-2600.

Respectfully submitted,

James H. Quirk, Chairman  
CAPE COD REGIONAL TECHNICAL  
HIGH SCHOOL DISTRICT COMMITTEE

# Annual Report of the Eastham Recreational Program

## Playground Staff

Leo Miller - Director  
Joanne Stevens - Girls Playground  
Mike Donahue - Boys Playground  
Leah Newcomb - Asst. Girls Playground  
Brian Miller - Asst. Boys Playground/Tennis Instructor  
Mark Osbood - Jr. Leader  
Jennifer Fulcher - Jr. Leader

## Playground Attendance

<b>Girls</b>	<b>8 &amp; under</b>	<b>9 - 11</b>	<b>12 &amp; older</b>	<b>totals</b>
Non-Res.	11	16	6	33
Res	16	17	6	39
	<u>27</u>	<u>33</u>	<u>12</u>	<u>72</u>
Boys	8 & under	9 - 11	12 & older	totals
Non-Res.	8	14	10	32
Res	20	12	9	41
	<u>28</u>	<u>26</u>	<u>19</u>	<u>73</u>

**Special Events**

- Bowling
- Frisbee/Hoola-Hoop
- Eastham Jr. Olympics
- Pepsi Hot Shot
- Lower Cape Jr. Olympics
- Outdoor Education Clinic
- Beach Day
- Storytelling
- Pepsi Regional Finals
- Pet Show
- Miniature Golf
- Family Picnic and Awards

**Athletic Events**

1. Eastham was the host for the Girls Lower Cape Jr. Olympics. The boys participated in Orleans.
2. We hosted both the Orleans girls and boys in various playground activities. Orleans hosted the Eastham girls and boys once during the season.
3. This year, we conducted various “Quiet Game” tournaments, such as Knock-Hockey, Archery, and Zim-Zam.

**Awards Issued**

First, Second and Third place ribbons were awarded on Special Event days for both boys and girls in three age groups. For certain events “Appropriate” prizes were also given; I.E. frisbee awarded for Frisbee Contest, basketballs, T-shirts and certificates were awarded to the Pepsi Hot Shot winners.

Trophies were also awarded at the Family Picnic. (Thanks to the Eastham Fire Department for donating the trophies.)

	Girls	Boys
Best Athlete	Pam Sandblom	Terence Roche
Most Improved	Jennifer Largey	Jeff Cronin
Sportsmanship	Robin Eitelbach	Seth Kautz
Arts and Crafts	Cori Kautz	Jason Hayes
Jr. Leaders	Jackie Miller	



Jr. Leaders	Tracey Sodama	
Most Imp.	Shea Drake	Seth Kautz
Tennis	Robin Eitelbach	Chris MacPherson
	(9-11)	(9-11)
	Gillian Drake (12+)	Justin Nickerson
		(12+)

### ATTENDANCE AWARDS

Jamie Clark	Justin Nickerson
Mary-Kate Sandblom	Jeremy Clark
Jennifer Largey	Josh Alexander
Molly Clark	Terence Roche
Pam Sandblom	Jason Hayes
Christina Miller	K. Gawrych
Shay Drake	Chris MacPherson
Alysa Berman	Andrew Young
Coleen O'Keefe	Scott Canoni
Jennifer MacPherson	Ian Drake

### Arts & Crafts

Arts & Crafts were held every Wednesday, all age groups were encouraged to participate.

Beads  
Candles  
Flower Creation  
Tye Dying  
Ash Trays  
Poster Drawing (for family picnic mural)

### Swimming Program - Wiley Park

Director	Susan E. Kreider
Instructors	Greg Sanborn
	Mary Kofsuski
	Patricia White

Classes begin at 9:00 and run until 1:00 Monday thru Friday. Registration is held on Monday, there is a fee charged by the American Red Cross which is collected the day of registration.

Testing is done every two weeks, everyday for beginners I and II, and if a student leaves early a test will be given.

Added to the usual Red Cross classes of beginners to advanced life saving was an adult class. This was started last year but flourished this summer. The class was held from 12:30 to 1:00. As usual the Swim Team provided the morale for Wiley Park. There were several swim meets, both home and away, they were attended by many.

**Registration**

Class Name ARC	# of Students registered	# of Students passed
Beginners I	50	
Beginners II	24	
Beginners III	52	19
Advanced Beginners	40	22
Intermediates	43	20
Swimmers	31	15
Basic Rescue & Water Safety	15	13
Advanced Life Saving	11	6
Adult Swimming	13	
Please note that a student moved into a new class after passing, but may not have registered.		
Swim Team	37	
Total	316	

**Little League & Pony League**

Bob LaBranche - Director

In the summer of 1984 seventy five (75) boys participated in the Baseball program.

For the first time there were two farm teams (7 & 8 year olds).

Many thanks should be extended to Carl Nyman, Chuck Hollander-Essig and Mr. & Mrs. Ladd Kautz for their dedication to the program.

Soccer Program did not get started this season due to lack of director and coaches. It is hoped that next year there will be more interest in this sport and we can have better results.

**Girls Softball Program**

Director - Debbie Clark

Approximately sixty girls participated in the Softball Program this year. The season is from May until September. There were teams for the 11-12 year olds, 9-10 year olds, 7-8 year olds and 13-15 year old girls.

#### Coaches

Maureen Nickerson 11-12 and 9-10

Lynn Nyman 9-10

Coleen Burns 7-8

#### **Girls & Boys Basketball**

Girls Basketball held on Monday Nights, 3rd, 4th & 5th Graders was coached by Carl Nyman and Kevin Foley. 6th, 7th & 8th Graders were coached by Phil Clark and Rose Breslin. There were 35 girls in attendance.

The boys basketball Director, John Covell was held on Wednesday nights at the High School. There were 55 boys in attendance.

Respectfully submitted,

Paul Bohannon

Michael O'Connor

## **Report of the Harbormaster**

To the Board of Selectmen:

Another year has passed for Rock Harbor. The 38 slips and four temporary docks were used to the limit with a long waiting list of anxious boat owners.

The launching ramps were very busy most of the season peaking on week-ends.

Boating in Town Cove remained most active during the summer months. No major boating infractions were noted during the 1984 season and rescue/assistance was at its lowest scale in many years. Continual cooperative patrols of the area with the Town of Orleans has most certainly promoted a more conscien-



tious use of this asset by the boating public.

A total of \$7,450.00 was received for rental of slips.

Respectfully submitted,

Fred Hedlund, HARBORMASTER  
Kenelm Collins, ASSISTANT HARBORMASTER

# Report of the Wiring Inspector

To the Honorable Board of Selectmen:

In accordance with Section 6 and 7 of the General Laws of the Commonwealth of Massachusetts I hereby submit the following report.

During the fiscal year 1984 the following inspections were made:

Temporary	107
Rough Wiring	387
Service and Meters	307
Occupancy Permits	302
Advisory	23
Fire	19
TOTAL	1,145
TOTAL RECEIPTS	\$14,845.00

Respectfully submitted,

William Cook  
WIRING INSPECTOR

# Report of American Cablesystems of Massachusetts, Inc.

All of the initial phase construction was completed by early summer. Cable Television was available to many residents on several streets, primarily on the bay side of Route 6.

In July, American Cablesystems of Massachusetts, Inc., a corporation headquartered in nearby Beverly, Mass., purchased the cable television system in Eastham. American also purchased the systems in the towns of Brewster, Orleans, Provincetown, and Wellfleet.

A questionnaire was sent to all customers in August, asking for their opinions and recommendations concerning their cable television service. Currently, results from those surveys (in which the response was excellent) are being tabulated, to determine how and where American can improve the operation of the system.

Programming on our local channel has expanded to include several insightful talk shows, children's specials, and local sports events. Studio 8 broadcasts every Tuesday night, beginning at 7 PM.

New England Sports Network, (N.E.S.N.) the newly formed premium channel that televises most of the Boston Bruins and Red Sox games, and other professional and amateur sports was added in the Fall. The addition of N.E.S.N., combined with channel 38, and network coverage, will allow the sports fans the opportunity to see almost every one of the Bruins and Red Sox games.

Early in 1985 we will be constructing over 10 miles of additional system. Cable Television service should be available to residents in many year-round areas, including the Schoolhouse Road area, across Route 6.

In an attempt to make our service available to as many residents as possible, we will be constantly surveying for potential growth areas throughout the year.

Respectfully submitted,

Victor J. Parcarelli  
Manager

# **Report of the Wellfleet Home Health Agency**

The Agency continues to grow. Changes necessary to accommodate the various growth factors continue to be our main focus. Service programs were expanded with the addition of medical social work and occupational therapy positions. Visits increased in all areas except speech therapy. Nursing visits were up 5%. There was a decrease in the number of Medicare visits and an increase in private insurance patients. With the aid of a physical therapy grant, the agency has proven its ability to support a full-time therapist. The benefits of a staff therapist include: increased flexibility in scheduling, improved communication and coordination of patient care with other disciplines, and more involvement with agency programs. Physical therapy visits have increased 17%. We were able to provide a patient in Provincetown with services when they lacked a therapist. Presently, we are discussing the feasibility of Provincetown purchase physical therapy services from this Agency. The most significant increase occurred in home health aide visits and hours. Visits were up 42% and hours 35% -- this is due to the Agency hiring a staff aide. The personal care needs of patients has been better assessed and more scheduling controls have been implemented. Contracts with outside agencies have been maintained. The number of home health aide hours provided under contract is equivalent to another .5 FTE. If this remains constant, it may prove beneficial to hire a part-time staff aide.

Speech therapy visits declined by 3%. There were few requests for this service. Occupational therapy visits numbered 37. The majority of the visits were provided to Medicare patients. It is anticipated that the service will increase as it becomes more visible. Medical social work has been slow to grow. There has been difficulty in obtaining qualified personnel.

Interest and participation in community programs remains high. Blood pressure and Well Child clinic visits declined. Although visits have dropped, it is felt that the public is utilizing the clinics more appropriately as a means of health promotion. We had the largest-ever turnout for the Flu Clinics this year. Residents had their choice of three clinics to attend.

The Agency Advisory Board continues to oversee total agency policies and programs, making recommendations to the



selectmen. It was with deep regret that the board accepted the resignation of David Voymas. We wish to express our appreciation to Mr. Voymas for his excellent service and his years as chairman of the board.

With the increase fiscal restraints and more stringent interpretation of regulatory guidelines, health care providers are finding that cooperative efforts are needed to meet community problems. A primary concern of the Agency is the patient that is discharged back into the community needing custodial or respite services if he/she is to remain safely within a community setting. Presently there is no mechanism of reimbursement for this type of service. It is a dilemma currently without a solution.

Much time was spent in the development of a budget that would adequately meet the Agency needs. There was an increase in all areas of the budget -- in addition to standard budget items, monies were requested for a new telephone system, office furniture and equipment. For the first time, a projected cost study was done to determine the anticipated amount of reimbursement. New rates were established and implemented in July.

The budget continued to be developed so that the therapy portion is funded by anticipated receipts and the nursing portion is shared between the three towns. Reimbursement from skilled nursing visits offsets nursing salaries and expenses. Despite fiscal problems, the Agency was able to financially break-even.

How does an agency survive in the '80s with the increased demands and pressures of the regulatory agencies? Where is the patient in all of this? That is the one person we cannot afford to lose sight of. The Agency must seek to expand its services and make itself more visible within the community. If these two goals are to be achieved, the establishment of new quarters is necessary.

Respectfully submitted,

Eileen P. Cabral, R.N.  
ADMINISTRATOR

David Crary  
CHAIRMAN, ADVISORY BOARD

FISCAL '83 - '84

SUMMARY OF AGENCY PROGRAMS

	Wellfleet	Truro	Eastham	Other	Totals
NURSING VISITS					
Disease Control	761	237	877		1,875
Health Promotion	281	66	223		570
Office Visits	53	11	58		122
Total	1,095	314	1,158		2,567
Physical Therapy	588	255	493	3	1,339
Speech Therapy	16	4	2		22
Occupational Therapy	6	20	11		37
Medical Social Work	3	0	0		3
Home Health Aides (Visits/ hours)	742/1479½	214/369	378/636¼		1,334/2,484¾
CLINICS (Persons served)					
Blood Pressure	586	539	834		1,959
Well Child	40	21	24	22	107
Flu	103	78	250		431

# Treasurer's Report

## General Fund

### TREASURER'S CASH

#### For the Year Ended June 30, 1984

#### Fiscal Year 1984 Activity - Treasurer's Cash:

Balance, July 1, 1983	\$ 317,168.22
Receipts, fiscal year 1984	8,051,840.27
Disbursements, fiscal year 1984	(8,366,469.72)
Audit adjustments, net	494,868.74
Balance, June 30, 1984	<u>\$ 497,407.51</u>

#### Composition of Balance on June 30, 1984, by Bank:

Cash on deposit:	
Cape Cod Bank & Trust Company	\$ 240,515.15
Patriot Bank, N.A.	87,156.77
Massachusetts Municipal Depository	409.76
Boston Safe Deposit & Trust Company	53,760.50
Patriot Bank, N.A.	
(Federal Revenue Sharing Funds)	<u>115,515.33</u>
Total cash on deposit	\$ 497,357.51
Cash in office	50.00
Total cash	<u>\$ 497,407.51</u>

#### Presentation of Cash, by Source:

General Fund	\$ 381,892.18
Federal Revenue Sharing	<u>115,515.33</u>
	<u>\$ 497,407.51</u>

Respectfully submitted,

Joan M. Stempfel  
TREASURER



**TAX COLLECTORS REPORT  
SCHEDULE OF TAXES  
GENERAL FUND - FOR THE YEAR ENDED JUNE 30, 1984**

<b>REAL PROPERTY TAXES</b>	<b>Uncollected Taxes July 1, 1983</b>	<b>Commitments</b>	<b>Less Abatements and Adjustments</b>	<b>Less Transfers To Tax Title Accounts, Net</b>	<b>Less Collections</b>	<b>Uncollected Taxes June 30, 1984</b>
1970	\$ ( 3)	—	—	—	—	\$ ( 3)
1971	54	—	—	—	—	54
1972	( 105)	—	—	—	—	( 105)
1973	31	—	—	—	—	31
1974	( 174)	—	—	—	—	( 174)
1975	1,987	—	—	—	—	1,987
1976	1,129	—	—	—	—	1,129
1977	2,352	—	—	—	—	2,352
1978	1,295	—	( 45)	—	—	1,250
1979	1,830	—	—	—	—	1,830
1980	1,568	—	( 1,296)	—	—	272
1981	651	—	—	—	—	651
1982	8,139	142	( 142)	( 4,830)	( 3,311)	( 2)
1983	1,718,732	—	( 34,304)	( 8,957)	( 1,660,143)	15,328
1984	—	2,492,363	( 37,348)	—	( 2,340,004)	115,011
<b>Total Real Property Taxes \$</b>	<b>1,737,486 \$</b>	<b>2,492,505 \$</b>	<b>73,135 \$</b>	<b>13,787 \$</b>	<b>4,003,458 \$</b>	<b>139,611 \$</b>

PERSONAL PROPERTY TAXES	Uncollected Taxes July 1, 1983	Commitments	Less Abatements and Adjustments	Less Transfers to Tax Title Accounts, Net	Less Collections	Uncollected Taxes June 30, 1984
1972	\$ 97	—	—	—	—	\$ 97
1974	480	—	285)	—	—	195
1975	434)	—	307)	—	—	741)
1976	606	—	628)	—	—	22)
1977	240	—	336)	—	—	96)
1978	592	—	609)	—	—	17)
1979	53)	—	14)	—	—	67)
1980	207	—	288)	—	—	81)
1981	660	—	660)	—	—	—
1982	1,052	—	203)	—	546)	303
1983	88,382	—	274)	—	86,896)	1,212
1984	—	102,983	373)	—	97,111)	5,499
TOTAL PERSONAL PROPERTY TAXES	\$ 91,829	\$ 102,983	\$ 3,977)	\$ —	\$ 184,553)	\$ 6,282
GRAND TOTAL OF PROPERTY TAXES	\$ 1,829,315	\$ 2,595,488	\$ 77,112)	\$ 13,787)	\$ 4,188,011)	\$ 145,893

Respectfully submitted,

Joan M. Stampfel  
TAX COLLECTOR

# TOWN COLLECTORS REPORT GENERAL FUND - SCHEDULE OF TAXES FOR THE YEAR ENDED JUNE 30, 1984

MOTOR VEHICLE EXCISE	Uncollected Taxes July 1, 1983	Commitments	Less Abatements and Adjustments	Less Transfers to Tax Title Accounts, Net	Less Collections	Uncollected Taxes June 30, 1984
1970	\$( 6)	\$ —	—	—	—	\$( 6)
1971	( 44)	—	—	—	—	( 44)
1972	2,267	—	( 1,373)	—	—	894
1973	78	—	—	—	—	78
1974	837	—	( 1,048)	—	—	( 211)
1975	939	—	—	—	22)	917
1976	791	—	—	—	54)	737
1977	2,455	—	—	—	185)	2,277
1978	4,280	—	—	—	13)	4,267
1979	2,190	—	—	—	64)	2,126
1980	3,689	—	—	—	711)	2,978
1981	1,194	—	—	—	138)	1,056
1982	2,153	199	( 64)	—	940)	1,348
1983	18,779	25,043	( 4,219)	—	37,420)	2,183
1984	—	115,785	( 7,972)	—	79,274)	28,539
TOTAL MOTOR VEHICLE EXCISE	\$ 39,602	\$ 141,034	\$ 14,676)	\$ —	\$ 118,821)	\$ 47,139





**TREASURER'S REPORT  
TRUST FUNDS  
COMBINED STATEMENTS OF CHANGES IN FUND BALANCES  
FOR THE YEAR ENDING JUNE 30, 1984**

	Fund Balance July 1, 1983	Principal Added	Revenue	In Common Trust Fund	Transfers from other Trust Funds	Total Additions	Payable or Disbursed Per Trust Terms	Transfers to other Trust Funds	Loans Written Off	Total Deductions	Fund Balance June 30, 1984
Cemetery Perpetual	\$ 509	—	\$ 29	\$ —	\$ —	\$ 29	—	—	—	\$ —	\$ 538
Care Funds	1,566	—	90	—	—	90	42	—	—	42	1,614
World War I Memorial Fund	17,160	3,463	1,655	—	100	5,218	2,612	—	—	2,612	19,766
Eastham Library Funds	17,975	—	1,164	—	—	1,164	—	—	—	—	19,139
Educational Trust Funds	6,236	—	382	—	—	382	6	—	—	6	6,612
Old Wind Grist Mill Funds											
Town Hall Care and											
Maintenance Funds	3,330	—	165	—	—	165	639	—	—	639	2,856
Timothy Smith Fund	184,863	—	13,699	1,698	—	15,397	28,120	100	—	28,220	172,040
Stabilization Fund	100,221	40,000	12,546	—	—	52,546	—	—	—	—	152,767
	\$331,860	\$43,463	\$29,730	\$ 1,698	\$ 100	\$74,991	\$31,419	\$ 100	—	\$31,519	\$375,332

Respectfully submitted,

Joan M. Stampfel  
TREASURER

# Town of Eastham

## Salaries and Wages Paid

### In the Calendar Year 1984

Alexander, John H.	22,725.56
Arnold, Keith	3,021.87
Austin, John E.	26,036.59
Ayotte, Lionel A.	2,740.44
Bartlett, Caroline	35.00
Bartolini, Barry	13,809.98
Beals, Evelyn	82.25
Bearse, Daune	8,253.50
Bengston, Elsie	1,198.54
Benner, Dorothy	17.50
Beyle, Susan	52.50
Bishop, Frances	4,811.40
Blake, Deborah	3,583.85
Blanchard, Cynthia C.	6,360.90
Blatz, Anne	51.22
Bohannon, Audrey	3,653.72
Bohannon, Paul	1,586.33
Bradstreet, Frances	70.00
Brazile, Margie R.	105.00
Brewer, Marion	57.75
Burns, Gary	1,888.16
Burns, Maura	731.41
Burns, Steven	363.82
Burt, Bernard	53.52
Burt, Linda A.	13,225.92
Burt, William	14,384.76
Butkovich, Lea	1,413.00
Butler, Ann	12,684.00
Campbell, Charles	4,874.94
Carey, Alice	56.00
Carey, Leona	615.77
Carey, Lucy	66.50
Carey, Noreen	1,673.71
Carpenter, Cecille	4,522.04
Carpenter, Howard	1,017.88
Cataldo, J. Michelle	110.32
Chapman, Billy Jr.	692.95
Chiarello, Claire	245.00



Christianson, Patricia	43.75
Church, Maria	350.00
Clark, George	82.25
Clark, Pyllis	277.38
Collins, Glenn	1,010.34
Collins, Kenelm	385.20
Collins, Marilyn	6,748.45
Collins, Phyllis	16,373.70
Collins, Thomas	2,522.08
Corrigan, Ronald	2,597.76
Dau, Margery	24.39
Daubert, Lelia B.	18,220.29
Dauphinee, Mark	15,301.66
Davis, Grace	2,064.44
Deane, Charles N.	984.06
Decker, Gail	8,832.60
Defina, Anne	765.07
Demale, Vida	74.00
Deschamps, Wynn	30,019.47
Dickinson, Ann	210.00
Dodge, Helen	29.75
Donahue, Michael	886.50
Donahue, Paul	10,946.55
Douglas, Dianne	986.91
Douglas, Steven	27,266.16
Duffy, Adeline	59.50
Dupree, Luanne	778.44
Durand, Karen L.	56.52
Eagles, Clyde	752.55
Edmunds, Brian	19,393.90
Eldredge, George	3,166.82
Eldredge, Lorene	35.00
Eldredge, Regina	6,118.46
Eldredge, Jane	18,539.82
Emond, Doris	68.25
Emond, Jerry J.	33,897.37
Erickson, Elizabeth	18,111.35
Filippi, Carol Ann	160.15
Fleming, Marcia	367.35
Fowler, George W.	214.02
Francis, Sandra	15,799.25
Fulcher, Jennifer	558.00
Gifford, Carolyn C.	20,075.12
Glucksman, Tobias	300.00

Goodrich, Henry	288.00
Goudreault, Esther	21.00
Hall, Nancy	1,700.87
Hanna, Ann	1,093.44
Harrington, Marion J.	226.30
Hatch, Freeman IV	298.62
Hayes, Thomas	24,381.15
Hedlund, Fred	428.00
Hedlund, Richard	22,187.64
Hensler, Joan	24,373.95
Hilferty, Amy	1,618.05
Hilferty, Diane	684.38
Hilferty, John	361.14
Hokkanen, Marie	12.25
Hollander Essig, Charles	6,342.00
Hopkins, Warren	1,040.78
Horton, Elizabeth	23,827.92
Huff, Raymond	4,552.07
Iddles, Marcia	16,820.80
Ireland, Judith L.	145.38
Jacek, Sharon	15,535.28
Jacoby, Carol	4,884.85
Jalbert, Judith	2,490.62
Johnston, Martha	1,323.51
Jordan, Joan	6,534.40
Joseph, Dorothy	22.75
Kamens, Barbara	108.00
Kerry, Prudence	100.00
Kerwin, Rosemarie	24,294.90
King, Joseph	168.00
Kinnane, Marilyn	439.84
Kinnane, Mark	907.97
Kiraly, Jill	168.00
Kloumann, Casandra	52.50
Knowles, Robert	14,685.41
Kofsuske, Mary	1,433.25
Kreber, Helen	1,932.03
Kreider, Susan	1,535.61
Kunbert, Donald	562.00
Lamperti, Lillian	13,105.99
Lamperti, Patricia	2,038.63
Langhans, Lois	70.00
LaPlant, Kathleen	111.13
LaPlant, Richard	22,433.05

Lawler, Rita	35.00
Lawler, Sally	624.53
Lee, Amy	1,599.96
Lee, David	144.46
Lind, Henry	20,942.74
Lindholm, Edith P.	5,999.97
Lofstrom, David	16,251.39
Lopez, Victor	15,507.83
Mahoney, Jennie E.	11.06
Maker, Sherry-Ellen	1,603.98
Masson, John	6,697.76
McAndrew, William	906.41
McCloskey, Katherine	1,001.56
McKenzie, Patricia	15,536.34
McLoughlin, Frances	2,478.63
McMakin, James	21,833.87
Mead, Courtney	1,886.74
Meeker, Marie L.	31.60
Mello, Raymond	3,216.36
Mellor, Nina	23.00
Meyers, Douglas	227.40
Meyers, Kathryn	5,802.00
Mickle, Martin	24,098.92
Mickle, Theodore	22,637.81
Miller, Brian	1,122.12
Miller, Charles	428.00
Miller, Leo	2,175.25
Mills, Alfred	217.00
Mills, Eleanor M.	59.50
Montvila, Evelyn	42.00
Moran, Brian	3,141.94
Mourton, Helen	3,557.48
Murray, Thomas	25,068.66
Nault, Norman	7,383.50
Nault, Onesime	3,125.40
Newcomb, Leah	683.46
Nickerson, Marcia	1,069.56
Nutting, Marianne	818.07
O'Connor, Karen	22,603.29
Offt, Grace	24,294.90
Olson, Glenn	18,136.75
Osgood, Mark	558.00
Owens, James	1,141.88
Packett, James	25,905.80
Parker, Jeffrey E.	1,642.47



Pierantozzi, Joyce D.	87.40
Pierpont, Jonathan	20,684.61
Pooler, John K.	1,770.45
Progner, Jean	2,723.51
Quinn, Howard W.	12,127.33
Quinn, Jeanne	277.39
Quinn, Jonathan	946.00
Radtke, Lisa Lorraine	35.00
Rattle, Elizabeth	15,513.30
Reckards, Virginia	134.75
Rich, David Jr.	1,148.81
Roderick, Kenneth	1,019.27
Ruckert, Wallace	11,549.90
Russo, Barbara	47.25
Salter, Richard C.	2,928.52
Samborski, Clement	2,432.52
Sanborn, Greg	1,622.00
Santorello, Valerie	1,744.48
Savin, Brian	2,779.30
Schuster, Charles	12.25
Schwind, Carl	2,419.08
Scrivani, Elizabeth	94.50
Servhenn, Scott	2,261.64
Shand, Christina D.	13.45
Shay, Daniel	32,275.55
Shook, Faye	28.00
Shook, Norris	31.50
Smith, Jennifer	18,577.10
Sprague, William	2,692.26
St. Aubin, Armand	323.40
Stampfel, Joan M.	9,750.13
Stevens, Joanna	886.50
Stewart, Kathiann	223.17
Sullivan, William	1,082.97
Sveden, Nancy	35.00
Sweetser, Barbara	18,890.84
Szedlak, Janice	1,605.99
Szedlak, Sandra	6,021.12
Tangney, Martha	1,501.47
Templeton, Marcia	7,382.02
Terhume, Cornelia	1,885.73
Tilton, Christina	296.39
Tragakis, Joanne	20,685.00
Vautrinot, Janice	65.75

Velander, Gurlie	12,849.46
Villano, Catherine	1,658.25
Wahlstrom, David	1,449.41
Walsh, Donna	12,614.81
Watson, Donald	26,468.92
Weber, Barbara	99.75
Weber, Nathan	2,617.05
White, Patricia	1,786.50
Wiersma, Winifred	8,521.87
Williamson, Christine	51.14
Willoughby, Joan	706.86
Yates, Sandra	70.00
Young, Matthew	21,480.33
Zalesak, Cynthia	40.88
Zannoni, Rudolph E.	11,549.90
Zimmerman, David	707.94

1,311,229.71

RECORDS SELECTED 231

# Census Report for 1984

This will be our sixth year of mailing census forms. In 1985 the State Census and Town Census will be taken at the same time and by the time this report will be printed, that census should be well underway.

We mailed approximately 1,647 census forms this year.

We recorded 3,600 residents after the census was taken and information compiled by June of 1984. By November of this year the population had reached 3,714. Out of the 3,600 residents 2,598 were registered voters with 674 being enrolled in the Republican Party, 370 in the Democratic Party and 1,554 in the Independent Party. We have 770 children from 3-21 years of age and 1,230 residents over 60 years of age 566 of which are male and 664 female.

We anticipate that our population will increase considerably in 1985 due to all the home construction this year.

Once again we encourage any person who has any difficulty in replying to the census for whatever reason to call the Town Clerk's office and we will have someone help you. Also, if you need help in making out an absentee ballot or would like one taken to your home, please call.

Thank you all for the pleasant attitude you have displayed during the tedious task of taking census.

Sincerely,

Lillian Lamperti, Town Clerk  
Helen Kreber, Chairman, Board of Registrars



# Fish and Game Licenses 1984

Resident Fishing Licenses	37
Resident Hunting Licenses	21
Resident Sporting Licenses	34
Resident Minor Fishing Licenses	8
Non-Resident citizen/alien fishing	21
Non-Resident citizen/alien 7-day fishing	27
Non-Resident citizen/alien Hunting - small game	1
Duplicates	3
Non-Resident citizen/alien Hunting - big game	1
Resident citizen Sporting over 70	44
Resident citizen Fishing age 65-69	12
Resident citizen Hunting age 65-69	1
Resident citizen Sporting age 65-69	6
Archery/Primitive Firearms Stamps	11
Massachusetts Waterfowl Stamps	38
Gross Receipts	\$2,436.35
Fees	95.10
Net Receipts	\$2,344.25

## Dog Licensed for 1984

Male	364
Female	44
Spayed	316
3 Kennel @ \$10.00	\$ 30.00
1 Kennel @ \$15.00	\$ 25.00
1 Kennel @ \$50.00	\$ 50.00
Gross Receipts	\$2,409.00
Fees	546.75
Net Receipts	\$1,862.25

# Town Clerk's Report of Jurors Selected 1984

## Grand Jurors

Harold Barnes  
Virginia Bahr

Retired Electrician  
Executive Secretary

## Traverse Jurors

Alice Goddard  
Paul Godowski  
Donald Bishop  
David Arnold  
Joseph Buckley  
Daniel Cahill  
Kenneth Carpenter  
Patricia Caswell  
Kevin Foley  
Albert Avellar  
Evelyn Bruder  
Steven Burns

Restaurant Owner  
Student  
Real Estate  
Maintenance  
Self Employed  
Teacher  
Self Employed  
Homemaker  
Charter Boat Owner  
Excursion Boat Operator  
Retired  
Landscaping Foreman

## Resignations 1984

Kenneth J. Roderick  
George E. Sykes  
Christine Tilton  
Michael Bove  
A. Stanley Burton  
Edith Lindholm (Retired)  
Lelia Daubert (Retired)  
Kathleen LaPlant  
Valerie Santorello  
Jeanne Quinn  
David Humphrey  
Mary Rooney

Police Department  
Finance Committee  
Assistant Building Inspector  
Recreation Commission  
Finance Committee  
Tax Collector-Treasurer  
Assistant Tax Collector-Treasurer  
Registrar  
Assistant Assessors' Clerk-part time  
Registrar  
Personnel Board  
Veteran's Agent

Carol Snowdon  
Mark A. Dauphinee  
William T. Vautrinot  
Larry Hartung  
Mary Morris  
Katherine Deegan

Conservation Commission  
Police Department  
Recreation Commission  
Finance Committee  
Arts Lottery Council  
Arts Lottery Council

**Town Clerk's Report**  
**Births Recorded in Eastham**  
**1984**

<b>Date</b>	<b>Child's Name</b>	<b>Parents</b>
Jan. 29	Douglas Owen Collins	Carl Taylor Faythe Collins
Janl 29	Dustin John Brunelle	Raymond Brunelle Anna Messian
Feb. 17	Brendon Michael Antel	Dale Antel Debra Horton
Mar. 10	David James Young	Matthew Young Virginia Martens
Apr. 4	Patrick Edward Duff	Kenneth Duff Lynne Wilcox
Apr. 10	Sean Richmond Gray	Richard Gray Mary Fontenarosa



Apr. 30	Neil Patrick Hurst	Robert Hurst Georgette Grenier
May 5	Andrew Hume Lind	Henry Lind Elizabeth Hume
May 21	Kristen Melissa Sullivan	Michael Sullivan Jo Ann Fischer
June 15	Scott Russell Dunham	Alan Dunham Joyce Whitten
June 16	Sean Everett Shea	Shawn Shea Kathleen O'Leary
July 4	Jamie Brooke Hedlund	Richard Hedlund Lorraine Kmiec
July 12	Derek Bruce Radtke	Arthur Radtke Lisa Lorraine
July 31	Jeremiah Michael Taylor	Michael Taylor Patti Eldredge
Aug. 4	*Omar Jules Joseph Brian Thomas Ali	Rodman Mahmood Ali Particia Carey
Aug. 19	Jason Michael Richardson	Michael Richardson Cynthia Meyers
Aug. 24	Joshua Theodore Snure	Reginald Snure Charlotte Gilmore
Aug. 24	Lesley Charlene Peters	Robert Peters Marilyn Duncan
Aug. 24	JoAnna Marie Berto	Michael Berto Carol Bassett
Aug. 28	*Sabrina Elizabeth Kreber	Lawrence Kreber Kathy Erno
Sept. 16	Nicholas Alexander Burt	William Burt Linda Baumgaretel

Sept. 17	Martin Joseph Johnston III	Martin Johnston, Jr. Coleen O'Duffy
Sept. 19	Travis Joseph Lloyd	Robert Lloyd Suzanne Whittemore
Oct. 4	Ashley May Richardson	Jeffrey Richardson Edythe Trautz
Oct. 9	Brian Andrew Parker	Jeffery Parker Rhonda Polloni
Oct. 10	Michelle Kathryn Heard	Mark Heard Kathleen Long
Oct. 11	Justin Michael Murray	Peter Murray Norma Islieb
Oct. 14	Michael Stephen Dalton	Stephen Dalton Patricia Walwer
Oct. 18	Michael Douglas Sprague	William Sprague Diane Salmeri
Oct. 20	Nicole Kristin Pooler	John Pooler Elizabeth Carpenter
Oct. 24	Caryn Leigh Burt	Bernard Burt Lois Schurzky
Nov. 7	Rachael Ann Weber	Karl Weber Linda Still
Nov. 30	Jeremy Michael Newton	Thomas Newton Christine Grysho
Nov. 30	Keith Charles Savin	Brian Savin Gloria Yates
Dec. 4	Caryl Christina Williamson	Robert Williamson, Jr. Christina Anderson
Dec. 6	Joshua Thomas Edward Hollis	Thomas Hollis Wendie Clemence

Dec. 9	Andrea Jean Baker	Gary Baker Mary Lothrop
Dec. 16	Nicole Orice Peck	Robert Peck Jerilyn Wickman
Dec. 18	Allison Jean Ezzi	David Ezzi Karen Berg
* Born in Eastham		

## Town Clerk's Report of Marriages in Eastham 1984

Mar. 3	C. Robert Carlson Nancy Lynn Galli	New York New York
Apr. 14	Philip Hall Douglas Mary Anne Zocco	Eastham Eastham
Apr. 27	Howard H. Stockford Lauralee Brown	Florida Eastham
Apr. 29	Bruce Robert Hamilton Patricia Lillian Webber	Delaware Florida
May 5	Barry M. Bartolini Anita M. Barnard	Eastham Eastham
May 20	Christopher J. Pergiel Paula A. Rooney	California California



May 26	Joseph Oliansky Marianne Millette	New York Eastham
May 26	Peter P. Brough Sally B. Nickerson	Vermont Vermont
June 16	Glenn Harvey Loomis Ann Marie Whelan	Eastham Eastham
July 10	Cornel Polnyj Carrie Frankenberg	New Jersey New Jersey
July 14	Bryan DeGrace Treadwell Deborah R. Turchon	Eastham Eastham
Aug. 25	Robert B. Mickle Arlene B. Stauropoulos	Eastham Danvers
Sept. 1	Peter D. Quill Joanne L. Nickerson	Beverly Eastham
Sept. 12	Christopher Norton Robin Joy Wayda	Yarmouthport Eastham
Sept. 15	Darryl H. Balian Rosemary E. Murphy	Eastham Brewster
Sept. 28	Thomas Decker Karen Lee Kendall	Eastham Eastham
Sept. 29	Mark Niquette Sharon Thompson	Eastham Eastham
Sept. 29	Kevin Foley Nancy Drawl	Eastham Eastham
Oct. 11	John B. Reed Hazel McGinnis	Eastham Florida
Oct. 20	Dairmuid M. Cahill Kristine Goodman	Germany Eastham
Dec. 14	Jamal H. Hadawar Sheila D. Herrick	Eastham Eastham

# Town Clerk's Report of Deaths in Eastham 1984

January 1	Dorothy F. Covell	79
January 1	Albina M. Burnley	85
January 22	Lester Nelson	74
February 21	Richard Tucker Jenkins	59
February 22	Joshua M. Ryan	12
February 27	Mary McDevitt	74
March 8	Bertha M. Dill	84
March 11	Albert S. Littlefield	71
March 15	Charles S. Millard	74
March 27	Gertrude W. Zollinger	63
April 7	Mary Phillips	88
April 16	Ellen M. Erickson	86
April 17	Ovila Richer	80
April 25	Jean Hutchinson	80
May 1	Charles M. Richmond	69
May 11	Adolph A. Reimann	85
May 30	Richard H. Bready	80
June 1	Alfred F. Gagne	78
June 5	Clarence R. Horton, Jr.	70
June 7	Lewis W. Eldredge	78
June 15	Helen K. Serr	86
June 25	Lester F. Langhans, Sr.	84
June 26	James VanRyswood	59
July 6	Robert N. Haskell	54
July 15	Louis R. Ackerman	81
August 3	Walter C. Eldredge	80
August 26	William E. Ridgeway	69
August 29	Charlotte E. Uges	80
September 3	Franklin F. Bruder	81
September 4	Victor M. Brill	71
September 6	Christine Steeb	86
September 16	Otto Eli Nickerson	88
September 17	Martha E. Ohmann	72
September 21	Bruce A. Humphrey	59
October 3	Franklin W. Hubbard	81
October 10	William B. Sandblom	92
October 11	Frederick M. Michnay	55
November 2	Helen F. Coburn	89
November 3	Roy A. Wheaton	86
November 14	Elwood H. Gartley	77

November 16	Geneva L. Bell	74
November 21	Carl H. Handel	81
November 22	Myrtle I. Graves	86
November 26	Doris A. MacMonegle	60
December 8	Ronald R. Briggs	48
December 8	Albert R. Daigle	53
December 12	Lewis A. Benner	72
December 15	Stephen F. Gifford	20
December 15	George W. Staib	49
December 17	Lottie M. Fulcher	93
December 24	Frederick A. Plummer	75
December 26	Edith Acorn	83
December 28	Charles H. Nelson	78
December 29	William Luippold	66



# **Town of Eastham Annual Town Meeting Warrant**

Commonwealth of Massachusetts  
Barnstable, ss.

To: Jonathan Pierpont, Officer of the Town of Eastham,  
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the Seventh day of May Nineteen Hundred and Eighty Four at 7:00 o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Town Hall at 12:00 o'clock on Tuesday, the Fifteenth day of May next, then and there to elect the following town officers:

Moderator (One Year)  
Selectman/Assessor/Board of Health (Three Years)  
Treasurer/Tax Collector (Three Years)  
Town Clerk (Three Years)  
Planning Board Member (Five Years)  
Elementary School Committee Member (Three Years)  
(2 vacancies)  
Recreation Commission Member (Five Years)  
(2 vacancies - one five-year/one unexpired two-year)

POLLS TO OPEN AT 12 NOON AND MAY CLOSE AT 7 P.M.

**Article 1.** To see in what manner the Town will vote to dispose of the Refunded Dog Tax; or take any action relative thereto.

By Eastham Library Trustees

**Article 2.** To see if the Town will vote to transfer and appropriate \$1,736.00 received from the Commonwealth for the use of the Eastham Public Library to be available to the Trustees for the purchase of books and audio-visual materials in conformance with provisions of Section 19A and 19B, Chapter 78 of the General Laws of the Commonwealth as amended by Chapter 636 Acts of

1970; or take any action relative thereto.

By Eastham Library Trustees

**Article 3.** To see if the Town will vote to transfer and appropriate to the Library Expense account the sum of \$1,007.00 to be received by the Town of Eastham from the Commonwealth as listed on the 1984 "Cherry Sheet" as an anticipated receipt; or take any action relative thereto.

By Library Trustees

**Article 4.** To see if the Town will vote to amend By-Laws concerning fees charged by the Town Clerk's office to read:

"Item 31. For issuing a certificate as to any statement of Uniform Commercial Code on file or recording of same.

Fee: \$10.00";

or take any action relative thereto.

By Town Clerk

**Article 5.** To see if the Town will vote to approve the concept of establishing, through appropriate action of the General Court, a tax of 2% of the sale price on all real estate sold in the Town; said tax would be paid by the purchaser and the revenue derived therefrom to be returned to the Town for open space, conservation, and other related uses; or take any action relative thereto.

By Board of Selectmen

**Article 6.** To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue and/or reimbursements of the fiscal year beginning July 1, 1984, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as with General Laws, Chapter 44, Section 17.

By Treasurer

**Article 7.** To see if the Town will vote to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the town at no cost to them, to their guests at a cost of \$5.00 and to all others at a cost of \$5.00 per day; and transfer \$36,590.52 from the Beach Fund Account for Fiscal Year 1985 for the purpose of purchasing stickers, providing clerical hire, infor-



mation, maintenance, and policing the specified town-owned land; and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expenses and maintenance; or take any action relative thereto.

By Board of Selectmen

**Article 8.** To see if the Town will vote to raise and appropriate or transfer from available funds \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

**Article 9.** To see if the Town will vote to amend the present By-Laws entitled "Vehicles on Beaches", Section 3, by deleting the date "June 30, 1984" and inserting in place thereof the date "June 30, 1985"; or take any action relative thereto.

By Board of Selectmen

**Article 10.** To see if the Town will vote to raise and appropriate a sum of money for the purchase and equipping of two (2) 1985 Police Cruisers with one (1) 1984 Police Cruiser and one (1) 1983 Police Cruiser used in trade; or take any action relative thereto.

By Police Department

**Article 11.** To see if the Town will vote to raise and appropriate or to transfer from available funds a sum of money to continue the conversion of present property assessed valued to current full and fair market value; or take any action relative thereto.

By Board of Assessors

**Article 12.** To act on the Operating Budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account, the Overlay Surplus Account, Waterways Management Fund or the Olde Mill Operating Account and from other available funds and accounts sums of money for the same; or take any action relative thereto.

By Board of Selectmen



Account	Approved 1984	Department Request 1985	Increase (+) Decrease ( - )	Finance Committee Recomm.	Vote
GENERAL GOVERNMENT					
1. Moderator Expense	10.00	10.00	00.00	10.00	7 - 0
2. Selectmen Office Salary	18,997.05	19,317.00	+319.95	19,317.00	6 - 0
3. Selectmen Office Expense	4,707.00	4,741.00	+34.00	4,741.00	7 - 0
4. Assessor Office Salary	23,712.75	24,224.00	+511.25	24,224.00	7 - 0
5. Assessor Office Expense	5,099.00	5,499.00	+400.00	5,499.00	6 - 1
6. Computing Tax Bills	6,900.00	7,000.00	+100.00	7,000.00	7 - 0
7. Engineering Expense	1,300.00	1,300.00	00.00	1,300.00	7 - 0
8. Legal Services Expense	12,000.00	12,000.00	00.00	12,000.00	7 - 0
9. Professional Appraisal Expense	8,600.00	8,600.00	00.00	8,600.00	7 - 0
10. Town Audit Expense	7,000.00	7,250.00	+250.00	7,250.00	7 - 0
11. Town Accountant Salary	18,297.24	19,952.00	+1,654.76	19,952.00	7 - 0
12. Town Accountant Expense	4,400.00	2,747.00	-1,653.00	2,747.00	7 - 0
13. Treasurer/Collector Office Salary	20,694.83	21,040.00	+345.17	21,040.00	8 - 0
14. Treasurer/Collector Expense	6,975.00	6,975.00	00.00	6,975.00	8 - 0
15. Tax Title Expense	17,750.00	17,500.00	-250.00	17,500.00	7 - 0
16. Town Clerk Expense	1,160.00	1,217.00	+57.00	1,217.00	7 - 0
17. Election & Registration Salary	3,756.00	3,946.00	+190.00	3,946.00	7 - 0
18. Election & Registration Expense	2,412.00	2,444.00	+32.00	2,444.00	7 - 0
19. Planning Board Salary	856.00	856.00	00.00	856.00	7 - 0
20. Planning Board Expense	225.00	225.00	00.00	225.00	7 - 0
21. Zoning Board of Appeals Salary	600.00	600.00	00.00	600.00	7 - 0
22. Zoning Board of Appeals Expense	600.00	600.00	00.00	600.00	7 - 0
23. Town Hall Salary	12,237.58	12,831.00	+593.42	12,831.00	7 - 0
24. Town Hall Expense	9,552.00	9,974.00	+422.00	9,974.00	7 - 0
25. Bulk Fuel Oil	9,000.00	9,000.00	00.00	9,000.00	7 - 9
GENERAL GOVERNMENT TOTALS	196,841.45	199,848.00	+3,006.55	199,848.00	

# PUBLIC SAFETY

26.	Police Salary	307,733.22	307,627.00	-106.22	307,627.00	7 - 0
27.	Police Expense	21,220.42	23,944.00	+2,723.58	23,944.00	7 - 0
28.	Police Out of State Travel	100.00	100.00	00.00	100.00	7 - 0
29.	Dispatching Salary	40,634.61	41,527.00	+892.39	41,527.00	7 - 0
30.	Dispatching Expense	6,174.00	6,174.00	00.00	6,174.00	7 - 0
31.	Fire Salary	115,138.78	121,976.00	+6,837.22	12,976.00	8 - 0
32.	Fire Expense	19,615.00	24,682.00	+5,067.00	24,682.00	7 - 0
33.	Conservation Commission Salary	2,303.00	2,762.00	+459.00	2,762.00	7 - 0
34.	Conservation Commission Expense	1,045.00	1,345.00	+300.00	1,345.00	7 - 0
35.	Natural Resources Salary	37,207.93	38,178.00	+970.07	38,178.00	7 - 0
36.	Natural Resources Expense	12,371.00	12,371.00	00.00	12,371.00	7 - 0
37.	Building Inspection Salary	21,388.20	21,674.00	285.80	21,674.00	7 - 0
38.	Building Inspection Expense	2,929.00	2,929.00	00.00	2,929.00	7 - 0
39.	Gas Inspection Expense	605.43	948.00	+342.57	948.00	8 - 0
40.	Plumbing Inspection Expense	3,441.00	8,985.00	+5,544.00	8,985.00	8 - 0
41.	Wire Inspection Expense	6,279.50	9,770.00	+3,490.50	9,770.00	8 - 0
42.	Dog Officer Expense	6,470.00	6,300.00	-170.00	6,300.00	7 - 0
43.	Civil Defense Salary	171.20	172.00	+.80	172.00	7 - 0
44.	Civil Defense Expense	125.00	125.00	00.00	125.00	7 - 0
45.	Civil Defense Generator Expense	225.00	225.00	00.00	225.00	7 - 0
46.	Bulk Gasoline Expense	35,000.00	35,000.00	00.00	35,000.00	7 - 0
	PUBLIC SAFETY TOTALS	640,177.29	666,814.00	+26,636.71	666,814.00	

# HEALTH & SANITATION

47.	Public Health Expense	2,695.00	2,695.00	00.00	2,695.00	7 - 0
48.	Sanitary Landfill Salary	18,797.95	20,141.00	+1,343.05	20,141.00	8 - 0
49.	Sanitary Landfill Expense	37,842.50	41,705.00	+3,862.50	41,705.00	8 - 0
50.	Septage Maintenance Expense	3,200.00	3,200.00	00.00	3,200.00	7 - 0
51.	Town Nurse Expense	44,542.00	61,593.00	+17,051.00	61,593.00	8 - 0
52.	Inspection of Animals Expense	100.00	100.00	00.00	100.00	7 - 0
53.	Dutch Elm Disease Expense	200.00	200.00	00.00	200.00	7 - 0

54.	Insect/Pest/Poison Ivy Control Expense	1,000.00	1,000.00	00.00	1,000.00	7 - 0
55.	Tree Warden Expense	598.00	598.00	00.00	598.00	7 - 0
	HEALTH & SANITATION TOTALS	108,975.45	131,232.00	+22,256.55	131,232.00	
GENERAL MAINTENANCE						
56.	General Maintenance Salary	67,479.56	68,574.00	+1,094.44	68,574.00	6 - 0 - 1
57.	General Maintenance Expense	27,167.00	30,120.00	+2,953.00	30,120.00	6 - 0 - 1
58.	Harbors & Landings Salary	1,241.20	1,242.00	+.80	1,242.00	7 - 0
59.	Harbors & Landings Expense	275.00	275.00	00.00	274.00	7 - 0
60.	Snow & Sanding Salary	4,426.00	5,930.00	+1,504.00	5,930.00	7 - 0
61.	Snow & Sanding Expense	10,175.00	8,675.00	-1,500.00	8,675.00	7 - 0
62.	Drainage Expense	9,800.00	9,800.00	00.00	9,800.00	7 - 0
63.	Street Lighting Expense	5,100.00	6,100.00	+1,000.00	6,100.00	8 - 0
	GENERAL MAINTENANCE TOTALS	125,663.76	130,176.00	+5,052.24	130,716.00	
VETERANS' SERVICES						
64.	Veterans' Services - Expense	3,675.00	3,831.00	+156.00	3,831.00	6 - 0
65.	Veterans' Services - Benefits	8,000.00	8,000.00	00.00	8,000.00	6 - 0
66.	Veterans' Services - Out of State Travel	70.00	70.00	00.00	70.00	6 - 0
	VETERANS' SERVICES TOTALS	11,745.00	11,901.00	+156.00	11,901.00	
SCHOOLS						
67.	Elementary School Operations	537,620.00	559,278.00	+21,658.00	559,278.00	8 - 0
67A.	Elementary School Out of State Travel	00.00	36.00	+36.00	36.00	6 - 0
68.	Nauset Regional Capital Assessment	63,436.93	57,689.44	-5,747.49	57,689.44	6 - 0
69.	Nauset Regional Operating Assessment	777,768.56	831,687.77	+53,919.21	831,687.77	6 - 0
70.	Cape Cod Regional Technical High School	99,058.00	113,419.00	+14,361.00	113,419.00	
	SCHOOLS TOTALS	1,477,883.49	1,562,110.21	+84,226.72	1,562,110.21	



LIBRARIES						
71.	Library Salary	28,734.45	29,281.00	+546.55	29,281.00	7 - 0
72.	Library Expense	13,462.00	13,462.00	00.00	13,462.00	7 - 0
LIBRARIES TOTALS		42,196.45	42,743.00	+546.55	42,743.00	
PARKS & RECREATION						
73.	Recreation Commission Salary	9,259.00	9,686.00	+427.00	9,686.00	8 - 0
74.	Recreation Commission Expense	10,576.00	10,149.00	-427.00	10,149.00	8 - 0
75.	Information Booth Expense	590.00	590.00	00.00	590.00	8 - 0
76.	Olde Mill Salary	2,846.20	2,847.00	+80	2,847.00	7 - 0
77.	Public Amusement & Advertisement	1,500.00	1,500.00	00.00	1,500.00	7 - 0
PARKS & RECREATION TOTALS		24,771.20	24,772.00	+80	24,772.00	
PENSIONS & RETIREMENT						
78.	Barnstable County Retirement System	73,157.00	78,184.00	+5,027.00	78,184.00	7 - 0
PENSIONS & RETIREMENT TOTALS		73,157.00	78,184.00	+5,027.00	78,184.00	
UNCLASSIFIED						
79.	Town Report Expense	3,600.00	3,900.00	+300.00	3,900.00	7 - 0
80.	Town Insurance - Town Protection Expense	58,287.00	58,287.00	00.00	58,287.00	8 - 0
81.	Town Insurance - Employee Expense	76,015.00	84,688.00	+8,673.00	84,688.00	8 - 0
82.	Town Insurance - Unemployment Expense	4,000.00	4,000.00	00.00	4,000.00	7 - 0
83.	Archives Committee Expense	400.00	400.00	00.00	400.00	6 - 0
84.	Building Code Appeal Board Salary	27.80	26.00	-1.80	26.00	7 - 0
85.	Building Code Appeal Board Expense	54.00	54.00	00.00	54.00	7 - 0
86.	Buildings, Lands & Parks Salary	53.71	50.00	-3.71	50.00	7 - 0
87.	Buildings, Lands & Parks Expense	1.00	1.00	00.00	1.00	7 - 0
88.	Council on Aging Salary	21,219.87	22,185.00	+965.13	22,185.00	7 - 0
89.	Council on Aging Expense	1,825.00	1,825.00	00.00	1,825.00	7 - 0
90.	Finance Committee Salary	701.00	750.00	+49.00	750.00	7 - 0
91.	Finance Committee Expense	94.00	94.00	00.00	94.00	7 - 0

92.	Personnel Board Salary	600.00	600.00	00.00	600.00	7 - 0
93.	Personnel Board Expense	290.00	290.00	00.00	290.00	7 - 0
94.	Reserve Fund	25,000.00	30,000.00	+5,000.00	30,000.00	8 - 0
	UNCLASSIFIED TOTALS	192,168.38	207,150.00	+14,981.62	207,150.00	
CEMETERIES						
95.	Old Cemeteries Expense	450.00	650.00	+200.00	650.00	7 - 0
96.	Veterans' Grave Officer	50.00	50.00	00.00	50.00	7 - 0
	CEMETERIES TOTALS	500.00	700.00	+200.00	700.00	
INTEREST						
97.	Certification of Notes Expense	75.00	75.00	00.00	75.00	8 - 0
98.	Interest Expense	16,921.00	8,883.00	-8,038.00	8,883.00	8 - 0
	INTEREST TOTALS	16,996.00	8,958.00	-8,038.00	8,958.00	
MUNICIPAL INDEBTEDNESS						
99.	Conservation Bond of 1980	17,170.00	17,170.00	00.00	17,170.00	7 - 0
	MUNICIPAL INDEBTEDNESS TOTALS	17,170.00	17,170.00	00.00	17,170.00	
	GRAND TOTALS	2,928,245.47	3,082,298.21	+154,052.74	3,082,298.21	

**Article 13.** To see if the Town will vote to fix the salary and compenstion of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate sums of money for salaries; or take any action relative thereto:

Office	Recommendation of Dept. Head
Moderator	100.00
Constable	00.00
Town Clerk	15,000.00
Treasurer/Tax Collector	16,500.00
Selectmen/Assessors/Board of Health:	
Each	12,100.00
Chairman	12,705.00
	36,905.00
TOTAL	68,505.00
	By Elected Officials

**Article 14.** To see if the Town will vote to amend the Personnel By-law, Section XII, Appendix A “Full-Time Position Titles and Compensation Plan” by deleting said plan in its entirety and inserting in place thereof the following:



# SECTION XII APPENDIX A

## FULL-TIME POSITION TITLES AND COMPENSATION PLAN

<b>Title</b>	<b>Minimum 1st Step</b>	<b>2nd Step</b>	<b>3rd Step</b>	<b>4th Step</b>	<b>5th Step</b>
Selectmen's Clerk **	12,881.39	13,525.46	14,201.73	14,911.82	15,657.41
Assistant Assessor **	16,970.47	17,818.99	18,709.94	19,645.44	20,627.71
Assessors' Clerk	13,335.14	14,001.90	14,702.00	15,437.10	16,208.96
Assistant Assessors' Clerk	11,244.91	11,807.16	12,397.52	13,017.40	13,668.27
Town Accountant	19,182.50	20,141.63	21,148.71	22,206.15	23,316.46
Assistant Town Accountant	13,229.31	13,890.78	14,585.32	15,314.59	16,080.32
Assistant Treasurer/Deputy Tax Collector	13,229.31	13,890.78	14,585.32	15,314.59	16,080.32
Town Hall Custodian	11,410.27	11,980.78	12,579.82	13,208.81	13,869.25
Police Chief	A minimum of \$2,500.00 above the base pay of the highest paid Sergeant exclusive of overtime/incentive				
Police Sergeant				20,709.18	21,559.18**
Police Patrolman	16,338.19	17,155.10	18,012.86	18,913.50	19,859.18
Police Secretary **	13,970.15	14,668.66	15,402.09	16,172.19	16,980.80
Dispatcher **	13,097.01	13,751.86	14,439.45	15,161.42	15,919.49
Fire Chief **	21,940.80	23,037.84	24,189.73	25,399.22	26,669.18
Fire Lieutenant	14,982.19	15,731.30	16,517.87	17,343.76	18,210.95
Firefighter/Paramedic	14,361.15	15,079.21	15,833.17	16,624.83	17,456.07
Fireman	13,626.18	14,307.49	15,022.86	15,774.00	16,562.70
Natural Resources Officer **	17,826.50	18,717.83	19,653.72	20,636.41	21,668.23
Deputy Natural Resources Officer **	13,679.11	14,363.07	15,081.22	15,835.28	16,627.04
Inspector of Buildings **	19,473.54	20,447.22	21,469.58	22,543.06	23,670.21
Sanitary Landfill Attendant	11,410.27	11,980.78	12,579.82	13,208.81	13,869.25

Town Nurse	15,312.93	16,078.58	16,882.51	17,726.64	18,612.97
Superintendent of Public Works	20,638.20	21,670.11	22,753.62	23,891.30	25,085.87
Deputy Superintendent of Public Works/Foreman	16,324.00	17,140.20	17,997.21	18,897.07	19,841.92
Machine Operator **	14,023.07	14,724.22	15,460.43	16,233.45	17,045.12
Skilled Laborer **	12,871.54	13,515.12	14,190.88	14,900.42	15,645.44
Librarian **	15,372.72	16,141.36	16,948.43	17,795.85	18,685.64
Council on Aging Clerk **	11,641.79	12,223.88	12,835.07	13,476.82	14,150.66

said amendment to take effect on July 1, 1984, and further to raise and appropriate or transfer from available funds a sum of money for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Personnel Board

**Article 15.** To see if the Town will vote to amend the Personnel By-law, Section III, Appendix B "Part-Time Position Titles and Compensation Plan" and Appendix C, "Wage Scale for Part-Time and Other Positions" by deleting said plans in their entirety and inserting in place thereof the following:



SECTION XII  
APPENDIX B

PART-TIME POSITION TITLES AND COMPENSATION PLAN

Position Title	Minimum 1st Step	2nd Step	3rd Step	4th Step	Maximum 5th Step
Assistant Assessors' Clerk	4.37	4.54	4.72	4.91	5.11
Assistant Building Inspector	4.37	4.54	4.72	4.91	5.11
Assistant Natural Resources Officer	4.37	4.54	4.72	4.91	5.11
Beach Checker	3.72	3.87	4.02	4.18	4.35
Biologist	5.09	5.29	5.50	5.72	5.95
Board Clerk	3.95	4.11	4.27	4.44	4.62
Clerk Dispatcher	4.37	4.54	4.72	4.91	5.11
Community Liaison	4.46	4.64	4.83	5.02	5.22
Director - Council on Aging	6.75	7.02	7.30	7.59	7.89
Disposal Attendant	3.95	4.11	4.27	4.44	4.62
General Clerk	4.37	4.54	4.72	4.91	5.11
Information Booth Supervisor	4.46	4.64	4.83	5.02	5.22
Information Booth Attendant	3.72	3.87	4.02	4.18	4.35
Library Assistant	4.37	4.54	4.72	4.91	5.11
Library Pages	3.10	3.22	3.35	3.48	3.62
Miller	3.72	3.87	4.02	4.18	4.35
Natural Resources Laborer	3.72	3.87	4.02	4.18	4.35
Park Police Clerk	3.72	3.87	4.02	4.18	4.35
Park Police Supervisor	4.46	4.64	4.83	5.02	5.22
Police Patrolman	4.73	4.92	5.12	5.32	5.53
Substitute Librarian	4.73	4.92	5.12	5.32	5.53
Substitute Nurse	5.40	5.62	5.84	6.07	6.31
Town Hall Custodian	3.95	4.11	4.27	4.44	4.62
Town Nurse's Clerk	4.73	4.92	5.12	5.32	5.53
Treasurer/Collector Clerk	4.37	4.54	4.72	4.91	5.11

SECTION XII  
APPENDIX C

WAGE SCALE FOR PART-TIME  
AND OTHER POSITIONS IN THE  
SERVICE OF THE TOWN OF EASTHAM, MASSACHUSETTS

POSITION TITLE	COMPENSATION
Harbormaster	856.00/Year
Assistant Harbormaster	385.20/Year
Civil Defense Director	171.20/Year
Police Matron	5.35/Hour
Fireman/Rescueman, Call	5.35/Hour
Fire/Rescue Drills	
Call and Permanent Personnel	8.03/Drill
Fire Lieutenant, Call	187.25/Year plus call rates
Fire Captain, Call	267.50/Year plus call rates
Fire Deputy Chief	347.75/Year plus call rates
Fire Maintenance Man	535.00/Year

SECTION XII  
APPENDIX D

INCENTIVE PAY  
FOR  
FIREMEN

EMT	350.00/Year
PARAMEDIC	700.00/Year

said amendment to take effect on July 1, 1984 and further to raise and appropriate or transfer from available funds \$\*\*,\*\*\*.\*\* for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Personnel Board

**Article 16.** To see if the Town will amend the Personnel By-Law, Section VII, 7.1.2 "Accumulation and Buy Back of Credits", by deleting Paragraph B.

By Personnel Board

**Article 17.** To see if the Town will vote to amend the personnel By-law by adding to Section X, "Physical Examination of Job

Applicants and Employees”:

- 10.1.1 The Department Head, Supervisor or hiring authority over the position to be filled will notify the Personnel Board prior to the employment or transfer of an individual in those positions so specified that the requisite physical examination has been administered.

By Personnel Board

**Article 18.** To see if the Town will vote to amend the Personnel By-Law by deleting the present Section XI, 11.1, “Compensation Plan for Salaried Employees” and substituting the following:

- 11.1 **Compensation Plan for Salaried Employees** - The compensation plan designates the minimum pay established for a position and provides for four (4) five percent (5%) merit increases leading to the maximum salary for that position. (See Appendix A). In addition, longevity merit increases are initiated in the sixth (6th) step of creditable service, beginning with one percent (1%) in the sixth step and increasing one-tenth of one percent (.1%) each step up to a maximum increase of one and nine-tenths percent (1.9%) in the fifteenth (15th) step and all succeeding steps.

By Personnel Board

**Article 19.** To see if the Town will vote to amend the Personnel By-law by deleting the present Section XI, 11.2, “Compensation Plan for Hourly Employees” and substituting the following:

- 11.2 **Compensation Plan for Hourly Employees** - The compensation plan designates the minimum pay established for each position and provides for four percent (4%) merit increases leading to the maximum salary for that position. (See Appendix B.) No longevity merit increases will be earned by hourly employees.

By Personnel Board

**Article 20.** To see if the Town will vote to amend the Personnel By-Law, Section XII, 12.1.2 “Appointed Boards and Commission”, as follows:

Registrar of Voters	\$4.50/hr.
Election Tellers	\$3.50/hr.

By Personnel Board

**Article 21.** To see if the Town will vote to amend the Personnel By-Law by adding to Section XI, 11.1.1:



**“Merit Increases** - Merit Increases may be awarded annually upon the **documented** recommendation of Department Heads and subject to approval of the Board of Selectmen.”;

or take any action relative thereto.

By Personnel Board

**Article 22.** To see if the Town will vote to amend the Personnel By-law by deleting the present Section XI, 11.1.4, “Increments Limited”, and substituting the following:

11.1.4 **Increments Limited** - Not more than one step-rate increase shall be granted within one Fiscal year **except that** an employee who demonstrates consistent and exceptional personal application to his position’s responsibilities may be eligible, once in a Fiscal year, for one additional step increase, within the salary schedule, upon the documented recommendation of the Department Head, Board of Selectmen and with the prior approval of the Personnel Board.;

or take any action relative thereto.

By Personnel Board

**Article 23.** To see if the Town will vote to amend the Personnel By-law by adding to Section XI, 11.2 “Compensation Plan for Hourly Employees”, the following:

11.2.1 Merit increases to be awarded under the provisions of Section XI, 11.2 above, must meet the criteria established in Section XI, 11.1.1 “Merit Increases”.

or take any action relative thereto.

By Personnel Board

**Article 24.** To see if the Town will vote to amend the Personnel By-law by deleting the present Section XII, A.1, “Longevity for Full-Time Employees”, and A.2, “Compensation for Police Sergeants”, and substituting the following:

“A.1 **Longevity for Full-Time Employees** - Commencing in the sixth step, all full-time employees listed in Appendix A will earn annual longevity merit increases in the following manner:

6th	7th	8th	9th	10th
Step	Step	Step	Step	Step
1%	1.1%	1.2%	1.3%	1.4%

11th	12th	13th	14th	15th	16th & all
Step	Step	Step	Step	Step	Later Steps
1.5%	1.6%	1.7%	1.8%	1.9%	1.9%

A.2 **\*\*Compensation for Police Sergeants** - Police Sergeants shall earn a salary on a two-step plan:

A.2.1 A first-year Sergeant shall earn \$850.00 above the Fifth Step Patrolman with longevity based on that figure to the correct year for the Sergeant’s creditable service to the Town.

A.2.2 A second-year Sergeant shall earn \$1,700.00 above the Fifth Step Patrolman with longevity based on that figure to the correct year for the Sergeant’s creditable service to the Town.”;

or take any action relative thereto.

By Personnel Board

**Article 25.** To see if the Town will vote to amend the Personnel By-law, Section XII, Appendix B “Part-Time Position Titles and Compensation Plan” to add the title:

LABORER					
Minimum					
1st Step	2nd Step	3rd Step	4th Step	5th Step	
4.73	4.92	5.12	5.32	5.53	

and to raise and appropriate or to transfer from available funds a sum of money to fund this position; or take any action relative thereto.

By Highway Surveyors

**Article 26.** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of funding the union contract with the Eastham Permanent Firefighters Association; or take any action relative thereto.

By Board of Selectmen

**Article 27.** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase a typewriter for use in the Assessor’s Department; or take any action relative thereto.

By Board of Assessors



**Article 28.** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Selectmen - Typewriter Expense Account for the purpose of updating the memory on the Selectmen's Clerk's present typewriter; or take any action relative thereto.

By Board of Selectmen

**Article 29.** To see if the Town will vote to raise and appropriate the sum of \$8,590.40 for the purpose of funding a full-time General Clerk; or take any action relative thereto.

By Board of Selectmen

**Article 30.** To see if the Town will vote to raise and appropriate or transfer from available funds or borrow a sum of money for the purchase of a 5 - 7 cubic yard dump truck for the use of the Highway Maintenance Department; or take any action relative thereto.

By Highway Surveyors

**Article 31.** To see if the Town will vote to raise and appropriate or transfer from available funds \$3,000.00 for the purpose of contracting for street sweeping services under the direction of the Highway Maintenance Department; or take any action relative thereto.

By Highway Surveyors

**Article 32.** To see if the Town will vote to raise and appropriate or borrow or transfer from available funds in the Treasury, \$63,770.00 for road maintenance, construction and improvements; to be used as the Town's share for State-aided road projects for Fiscal Years 1980, 1981 and 1982; or take any action relative thereto.

By Highway Surveyors

**Article 33.** To see if the Town will vote to raise and appropriate or borrow or transfer from available funds in the Treasury, the sum of \$28,778.00 for road maintenance, construction and improvements in anticipation of reimbursement of the State-aided road projects for Fiscal year 1983; or take any action relative thereto.

By Highway Surveyors

**Article 34.** To see if the Town will vote to raise and appropriate or borrow or transfer from available funds in the Treasury, the sum of \$28,364.00 for road maintenance, construction and



improvements in anticipation of reimbursement of the State-aided road projects for Fiscal year 1984; or take any action relative thereto.

By Highway Surveyors

**Article 35.** To see if the Town will vote to accept a grant of money under Chapter 637 of the Acts of 1983, \$20,547.00 for each of the Fiscal Years 1984 and 1985; or take any action relative thereto.

By Highway Surveyors

**Article 36.** To see if the Town will vote to raise and appropriate the sum of \$1,405.00 to be used for the Emergency Medical Services Systems Inc.; or take any action relative thereto.

By Fire Department

**Article 37.** To see if the Town will vote to raise and appropriate a sum of money and to transfer from Ambulance Receipts Reserved for Future Appropriations account the sum of \$41,800.00 for the purchase of a 1984 Wheeled Coach Ambulance, with the trade-in of the 1977 Horton Ambulance, with the amount raised and appropriated being raised in anticipation of reimbursement from the Ambulance Fund as receipts become available; or take any action relative thereto.

By Fire Department

**Article 38.** To see if the Town will vote to raise and appropriate or borrow or transfer from available funds a sum of money for the purchase and equipping of a 1984 4x4 pick-up truck, with the 1970 Chevrolet pick-up truck being given as a trade-in; or take any action relative thereto.

By Fire Department

**Article 39.** To see if the Town will vote to raise and appropriate or borrow or transfer from available funds a sum of money to replace the body and tank and to make miscellaneous repairs to Engine #1; or take any action relative thereto.

By Fire Department

**Article 40.** To see if the Town will vote to raise and appropriate or borrow or transfer from available funds a sum of money to rebuild the pump and piping, refurbish the body and make miscellaneous repairs to Engine #5; or take any action relative thereto.

By Fire Department

**Article 41.** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to hire and equip a Firefighter/Paramedic, effective January 1, 1985; or take any action relative thereto.

By Fire Department

**Article 42.** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of purchasing hoses to be used by the Eastham Fire Department; or take any action relative thereto.

By Fire Department

**Article 43.** To see if the Town will accept as a gift from the Eastham Firemen's Association, Inc., a cardiac monitor/defibrillator; or take any action relative thereto.

By Fire Department

**Article 44.** To see if the Town will vote to pass a By-law which reads as follows:

Any building or other premises which due to its location, construction, character or occupancy, or the manner of conducting business therein or thereupon, is such that is required necessity by the head of the Fire Department, shall be provided with portable fire extinguishers or other fire extinguishing devices. The occupant thereof, shall maintain them in proper condition at all times so that they shall be available for immediate use. The head of the Fire Department shall prescribe the number and situation of such devices. A Certificate of Inspection by certified technicians every six months for year round operation and once each year for seasonal operation prior to opening shall be posted on the premises and a copy of said inspection results forwarded to the head of the Fire Department. Any person violating this By-Law shall be punished by a fine of not more than fifty dollars (\$50.00) for each offense;

or take any action relative thereto.

By Fire Department

**Article 45.** To see if the Town will vote to pass a By-Law which reads as follows:

Any building or other premises which due to its location, construction, character or occupancy, or the manner of conducting business therein or thereupon, requiring



automatic fire detection equipment shall have such equipment inspected by a certified technician once each year and a copy of the inspection results forwarded to the head of the Fire Department. Any person violating this By-Law shall be punished by a fine of not more than fifty dollars (\$50.00) for each offense.;  
or take any action relative thereto.

By Fire Department

**Article 46.** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of an insurance survey to develop specifications for town insurance so that a more competitive price can be obtained by putting the Town's insurance coverage out to bid; or take any action relative thereto.

By Board of Selectmen

**Article 47.** To see if the Town will vote to establish the registration fee for bicycles owned by persons residing in the Town of Eastham at fifty (\$.50) cents, pursuant to Chapter 85, Section IIA of the Massachusetts General Laws, as amended; or take any action relative thereto.

By Police Department

**Article 48.** To see if the Town will vote to adopt a By-Law which reads as follows:

#### BY-LAW — TOWN OF EASTHAM

It will be unlawful for any person or persons being present in or about any building, dwelling, premises, shelter, boat or conveyance or any part thereof, other than that section of any establishment licensed under Chapter 138 of the General Laws, who shall cause or suffer or countenance any unnecessary, loud, excessive or unusual noises, including any unnecessary, loud, excessive or unusual noises in the operation of any radio, phonograph or other mechanical sound-making device or instrument or reproducing device or instruments in the playing of any band, orchestra, musician or group of musicians, or the making of loud outcries, exclamations or other loud or boisterous noises or loud or boisterous singing by any person or group of persons or in the use of any device to amplify the aforesaid noise, where the aforesaid noise is plainly audible at a distance of one hundred and fifty feet (150') from the building, dwelling, premises, shelter, boat or conveyance in which or from which it is produced. The fact that the



noise is plainly audible at a distance of one hundred fifty feet (150') from the premises from which it originates shall constitute Prima Facie evidence of a violation of this By-Law. Any person shall be deemed in violation of this By-Law, who shall make, or aid, abet, or cause, or suffer, or countenance, or assist in the making of the aforesaid and described improper noises, disturbance, breach of the peace or a diversion tending to a breach of the peace, and the presence of any person or persons in or about the building, dwelling, premises, shelter, boat or conveyance or any part there during a violation of this By-Law shall constitute Prima Facie evidence that they are a countenancer to such violation. Any person violating this By-Law shall be punished by a fine of not more than fifty dollars (\$50.00) for each offense.; or take any action relative thereto.

By Police Department

**Article 49.** To see if the Town will vote to accept the provisions of Chapter 597 of the Acts of 1982 which provide for the exemption of motor vehicle excise taxes on a motor vehicle owned and registered by a former Prisoner of War; or take any action relative thereto.

By Request of Charles A. Bowen et al

**Article 50.** To see if the Town will vote to direct the Board of Selectmen to petition the State Legislature for a special act that would change the Town Treasurer's Office from an elected position to a position appointed by the Board of Selectmen and to have the appointed Treasurer act as the Collector of Taxes, with said change to be effected at the expiration of the current Town Treasurer's present elected term; or take any action relative thereto.

By Board of Selectmen

**Article 51.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,000.00 for the purpose of further accruing funds to cover the unfunded cost liability and amortization of the unfunded vested benefits incurred by the Town's participation in Barnstable County Retirement System; and further, to authorize the Board of Selectmen to direct the Treasurer to invest this sum, together with the \$10,000.00 transferred and appropriated toward this purpose at the Special Town Meeting of November 1, 1983, in a high-yield interest account; or take any action relative thereto.

By Board of Selectmen

**Article 52.** To see if the Town will vote to raise and appro-

priate or transfer from available funds the sum of \$5,000.00 maintenance and repairs at Rock Harbor; or take any action relative thereto.

By Board of Selectmen

**Article 53.** To see if the Town will vote to raise and appropriate or to transfer from available funds in the Treasury a sum of money to contract for professional services to design improvements at Rock Harbor; or take any action relative thereto.

By Board of Selectmen

**Article 54.** To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury a sum of money for engineer professional services to lay out those portions of Pine Woods Road and Foxwood Drive as described and approved in Article 46 of the Annual Town Meeting of May 1983; or take any action relative thereto.

By Board of Selectmen

**Article 55.** To see if the Town will vote to accept the following ways known as "Spring Tide Lane", "High Tide Place", "Mean Tide Court" and "Neap Tide Way" as shown on Land Court Plan No. 3778C, Sheets 1 and 2, dated March 8, 1978, a copy of which is on file with the Town Clerk, in accordance with the policy established under Article 6 of the 1979 Annual Town Meeting; or take any action relative thereto.

By Board of Selectmen

**Article 56.** To see if the Town will vote to accept the way known as "Brigg's Field Road" as shown on a plan dated January 1982 and recorded in the Barnstable County Registry of Deeds in Plan Book 361 at Page 77, a copy of which is on file with the Town Clerk, in accordance with the policy established under Article 6 of the 1979 Annual Town Meeting; or take any action relative thereto.

By Board of Selectmen

**Article 57.** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to make repairs to the Herring Runs at Cole Road and Herring Pond; or take any action relative thereto.

By Conservation Commission



**Article 58.** To see if the Town will vote to raise and appropriate a sum of money for the purpose of professional engineering services to design plans for a parking area and Town-managed Ocean Beach, east of Ocean View Drive on Town-owned land, said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

By Board of Selectmen

**Article 59.** To see if the Town will vote to authorize the Board of Selectmen to appoint a committee for the purpose of making a feasibility study for a Golf Course; or take any action relative thereto.

By Board of Selectmen

**Article 60.** To see if the Town will vote to raise and appropriate or borrow or transfer from available funds a sum of money for the purpose of making repairs to the Eastham Fire Station, the Eastham Library, the Highway Maintenance Building, the Eastham Police Station; or take any action relative thereto.

By Board of Selectmen

**Article 61.** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to make repairs to the Eastham Fire Station; or take any action relative thereto.

By Fire Department

**Article 62.** To see if the Town will vote to raise and appropriate or borrow or transfer from available funds a sum of money for the purpose of repainting the Eastham Public Library; or take any action relative thereto.

By Library Trustees

**Article 63.** To see if the Town will vote to raise and appropriate or borrow or transfer from available funds a sum of \$4,000.00 for the purpose of replacing the shingles of the roof of the Eastham Public Library; or take any action relative thereto.

By Library Trustees

**Article 64.** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of replacing the shingles of the roof of the Town Highway Barn; or take any action relative thereto.

By Highway Surveyors



**Article 65.** To see if the Town will vote to raise and appropriate or borrow or transfer from available funds a sum of money for the purpose of purchasing new doors for the Town Highway Barn and the Eastham Fire Station; or take any action relative thereto.

By Board of Selectmen

**Article 66.** To see if the Town will vote to raise and appropriate or borrow or transfer from available funds a sum of money for the purpose of purchasing new doors for the Town Highway Barn; or take any action relative thereto.

By Highway Surveyors

**Article 67.** To see if the Town will vote to raise and appropriate or borrow or transfer from available funds a sum of money for the purpose of purchasing new doors for the Eastham Fire Station; or take any action relative thereto.

By Fire Department

**Article 68.** To see if the Town will vote to raise and appropriate the sum of \$700.00 to help defray expenses to the Cape Cod \$69,027.00 for the purpose of paying of the balance off the lease-purchase agreement for the Clark/Michigan front-end loader as bought under Article 33 of the 1984 Annual Town Meeting; or take any action relative thereto.

By Board of Health

**Article 69.** To see if the Town will vote to raise and appropriate the sum of \$7,00.00 to help defray expenses to the Cape Cod Council on Alcoholism, said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

By Request of Cape Cod Council on Alocoholism

**Article 70.** To see if the Town will vote to raise and appropriate the sum of \$7,200.00 to help defray expenses of services to Eastham clients of Nauset Workshop Inc., said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

By Request of Nauset Workshop Inc.

**Article 71.** To see if the Town will vote to raise and appropriate the sum of \$1,250.00 to be used for the Eastham children being served by the Cape Cod Child Development Program Inc.

(HEADSTART), said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

By Request of Fay Ann Shook et al

**Article 72.** To see if the Town will vote to raise and appropriate funds in the amount of \$8,568.00 for outpatient residential and rehabilitative services for the mental health needs of the residents of the Town of Eastham to be rendered by the Lower Cape Human Services Committee Inc.; or take any action relative thereto.

By Request of Lower Cape Human Services Committee Inc.

**Article 73.** To see if the Town will vote to raise and appropriate or transfer from available funds or to transfer from the Stabilization Funds a sum of money for repair and maintenance of Town-owned roads; or take any action relative thereto.

By Board of Selectmen

**Article 74.** To see if the Town will vote to raise and appropriate or borrow a sum of money for the purpose of a Clean Lakes Program on Great Pond; and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation funds from the Commonwealth for said purpose; or take any action relative thereto.

By Board of Selectmen

**Article 75.** To see if the Town will vote to raise and appropriate or borrow a sum of money for to purpose of a Clean Lakes Program on Herring Pond; and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation funds from the Commonwealth for said purpose; or take any action relative thereto.

By Board of Selectmen

**Article 76.** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to add to the Stabilization Funds set forth in Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

By Finance Committee

**Article 77.** To see if the Town will vote to transfer a sum of money from unappropriated funds in the Treasury for the purpose of stabilizing the tax rate; or take any action relative thereto.

By Board of Selectmen



**Article 78.** To hear the reports of committees and to do or act on anything which may legally come before this meeting.

By Anonymous

### **RESOLUTION**

Be it resolved that the Town of Eastham, in the Commonwealth of Massachusetts, opposes the use of U.S. tax dollars for any type of military aid to any government of Central America, or for any overt or covert military activity aimed at destabilizing the government of any Central American nation, and that this resolution be conveyed by the Moderator of the Town Meeting to President Ronald Reagan and to our representatives in the Congress of the United States.

By Nathan Nickerson III et al

### **RESOLUTION**

Be it resolved that we, the inhabitants of the Town of Eastham, recognizing the fact that the application of road salts will further contaminate our fragile and sensitive groundwater source and endanger our health and welfare, do hereby request the Board of Selectmen to take whatever steps are necessary to insure every effort to be made to protect our water supply by any means available.

By Board of Selectmen

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Thirteenth day of April in the year of our Lord, One Thousand Nine Hundred and Eighty-Four.

Lillian Lamperti  
Town Clerk

Howard W. Quinn, Chairman  
Rudolph E. Zannoi  
Wallace Ruckert  
BOARD OF SELECTMEN



Greetings:

In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham, and one at the Post Office, N. Eastham Fourteen days before time of said meeting.

Jonathan S. Pierpont  
Acting Constable

A True Copy Attest:  
Lillian Lamperti  
Town Clerk

## **Town of Eastham Annual Town Meeting Minutes May 7, 1984**

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and there being a quorum present, the meeting was called to order at 7:00 p.m.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the articles was omitted.

William T. Vautrinot and Norris Shook were appointed tellers and sworn to the faithful performance of their duties by the moderator.

**Article 1.** Voted: to dispose of the Refunded Dog Tax and transfer \$1,275.72 to the Dog Fund from the County account.  
Unanimous voice vote

**Article 2.** Voted: to transfer and appropriate \$1,736.00 from the Commonwealth for the use of the Eastham Public Library to be available to the Trustees for the purchase of books and audio-visual materials in conformance with the provisions of Section 19A

and 19B, Chapter 78 of the General Laws of the Commonwealth as amended by Chapter 636 Acts of 1970. This amount transferred into the State Aid to Libraries Account.

Unanimous voice vote

**Article 3.** Voted: to indefinitely postpone any action concerning transferring & appropriating \$1,007.00 to the Library Exp. Acct.

Unanimous voice vote

**Article 4.** Voted: to amend the town By-law concerning fees charged by the Town Clerk's office to read:

Item 31. for issuing a certificate as to any statement of Uniform Commercial Code on file or recording of same. Fee \$10.00

Unanimous voice vote

**Article 5.** Voted: to approve the concept of establishing, through appropriate action of the General Court, a tax of 2% of the sale price on all real estate sold in the Town; said tax would be paid by the purchaser and the revenue derived therefrom to be returned to the Town for open space, conservation and other related uses.

Hand Count      180 in favor; 109 opposed

**Article 6.** Voted: to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue and/or reimbursements of the fiscal year beginning July 1, 1984 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 4.

Unanimous voice vote

**Article 7.** Voted: to amend this article to read; to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the real estate taxpayers and registered voters of the town at no cost to them, to their guests at a cost of \$10.00 for one week; \$15.00 for two weeks; \$20.00 for three weeks; \$25.00 for four weeks; \$30.00 for the season, and to all others at a cost of \$3.00 per day; and transfer \$36,590.52 from the Beach Fund Account for Fiscal year 1985 for the purpose of purchasing stickers, providing clerical



hire, information, maintenance, and policing the specified town-owned land; and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expenses and maintenance.

Unanimous voice vote as amended

**Article 8.** Voted: to raise and appropriate from available funds \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury.

Unanimous voice vote

**Article 9.** Voted: to amend the present By-Laws entitled "Vehicles on Beaches", Section 3, by deleting the date "June 30, 1984" and inserting in place thereof the date "June 30, 1985".

Unanimous voice vote

**Article 10.** Voted: to raise and appropriate \$20,000.00 for the purchas and equipping of two (2) 1985 Police Cruisers with one (1) 1984 Police Cruiser and one (1) 1983 Police Cruiser used in trade.

Majority voice vote

**Article 11.** Voted: to raise and appropriate \$40,100.00 to continue the conversion of present property assessed valued to current full and fair market value.

Majority voice vote

**Article 12.** Voted: to set the FY-85 budget with the various line items as requested by the Department Heads and transfer and appropriate \$93,410.96 from Federal Revenue Sharing Accounts for Police Salaries, transfer and appropriate from Overlay Surplus \$30,000.00 to the Reserve Fund, transfer and appropriate \$1,289.50 from the Olde Mill Operating Account to the Olde Mill Salary, transfer and appropriate \$1,517.00 from the Waterways Management Fund to the Harbors and Landings Salary and Expense Accounts and raise and appropriate \$2,955,080.73 for the remaining line item budget amount.

Unanimous voice vote

**Article 13.** Voted: to fix the salary and compensation of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate \$68,505.00 for salaries



**Office**

Moderator	\$100.00
Constable	00.00
Town Clerk	\$15,000.00
Treasurer/Tax Collector	\$16,500.00
Selectmen/Assessors/Board of Health	
Each	\$12,100.00
Chairman	\$12,705.00
Total	\$36,905.00

**TOTAL BUDGET**

\$68,505.00  
Majority voice vote

**Article 14.** Voted: to amend the Personnel By-Law, Section XII Appendix A "Full-time Position Titles and Compensation Plan" by deleting said plan in its entirety and inserting in place thereof the following; and to raise and appropriate \$57,812.04 for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon:

Unanimous voice vote

# **SECTION XII** **APPENDIX A**

## **FULL-TIME POSITION TITLES AND COMPENSATION PLAN**

<b>Title</b>	<b>Minimum 1st Step</b>	<b>2nd Step</b>	<b>3rd Step</b>	<b>4th Step</b>	<b>5th Step</b>
Selectmen's Clerk **	12,881.39	13,525.46	14,201.73	14,911.82	15,657.41
Assistant Assessor **	16,970.47	17,818.99	18,709.94	19,645.44	20,627.71
Assessors' Clerk	13,335.14	14,001.90	14,702.00	15,437.10	16,208.96
Assistant Assessors' Clerk	11,244.91	11,807.16	12,397.52	13,017.40	13,668.27
Town Accountant	19,182.50	20,141.63	21,148.71	22,206.15	23,316.46
Assistant Town Accountant	13,229.31	13,890.78	14,585.32	15,314.59	16,080.32
Assistant Treasurer/Deputy Tax Collector	13,229.31	13,890.78	14,585.32	15,314.59	16,080.32
Town Hall Custodian	11,410.27	11,980.78	12,579.82	13,208.81	13,869.25
Police Chief	A minimum of \$2,500.00 above the base pay of the highest paid Sergeant exclusive of overtime/incentive				
Police Sergeant				20,709.18	21,559.18**
Police Patrolman	16,338.19	17,155.10	18,012.86	18,913.50	19,859.18
Police Secretary **	13,970.15	14,668.66	15,402.09	16,172.19	16,980.80
Dispatcher **	13,097.01	13,751.86	14,439.45	15,161.42	15,919.49
Fire Chief **	21,940.80	23,037.84	24,189.73	25,399.22	26,669.18
Fire Lieutenant	14,982.19	15,731.30	16,517.87	17,343.76	18,210.95
Firefighter/Paramedic	14,361.15	15,079.21	15,833.17	16,624.83	17,456.07
Fireman	13,626.18	14,307.49	15,022.86	15,774.00	16,562.70
Natural Resources Officer **	17,826.50	18,717.83	19,653.72	20,636.41	21,668.23
Deputy Natural Resources Officer **	13,679.11	14,363.07	15,081.22	15,835.28	16,627.04
Inspector of Buildings **	19,473.54	20,447.22	21,469.58	22,543.06	23,670.21
Sanitary Landfill Attendant	11,410.27	11,980.78	12,579.82	13,208.81	13,869.25
Town Nurse	15,312.93	16,078.58	16,882.51	17,726.64	18,612.97

-1%  
20,440.23  
Sup

Superintendent of Public Works	20,638.20	21,670.11	22,753.62	23,891.30	25,085.87
Deputy Superintendent of Public Works/Foreman	16,324.00	17,140.20	17,997.21	18,897.07	19,841.92
Machine Operator **	14,023.07	14,724.22	15,460.43	16,233.45	17,045.12
Skilled Laborer **	12,871.54	13,515.12	14,190.88	14,900.42	15,645.44
Librarian **	15,372.72	16,141.36	16,948.43	17,795.85	18,685.64
Council on Aging Clerk **	11,641.79	12,223.88	12,835.07	13,476.82	14,150.66



**Article 15.** Voted: To amend the Personnel By-law Section XII Appendix B "Part-time Position Titles and Compensation Plan" and Appendix C, "Wage Scale for Part-Time and Other Positions" by deleting said plans in their entirety and inserting in place thereof the following: and to raise and appropriate \$2,331.68 for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon:

Unanimous voice vote

SECTION XII  
APPENDIX B

PART-TIME POSITION TITLES AND COMPENSATION PLAN

Position Title	Minimum 1st Step	2nd Step	3rd Step	4th Step	Maximum 5th Step
Assistant Assessors' Clerk	4.37	4.54	4.72	4.91	5.11
Assistant Building Inspector	4.37	4.54	4.72	4.91	5.11
Assistant Natural Resources Officer	4.37	4.54	4.72	4.91	5.11
Beach Checker	3.72	3.87	4.02	4.18	4.35
Biologist	5.09	5.29	5.50	5.72	5.95
Board Clerk	3.95	4.11	4.27	4.44	4.62
Clerk Dispatcher	4.37	4.54	4.72	4.91	5.11
Community Liaison	4.46	4.64	4.83	5.02	5.22
Director - Council on Aging	6.75	7.02	7.30	7.59	7.89
Disposal Attendant	3.95	4.11	4.27	4.44	4.62
General Clerk	4.37	4.54	4.72	4.91	5.11
Information Booth Supervisor	4.46	4.64	4.83	5.02	5.22
Information Booth Attendant	3.72	3.87	4.02	4.18	4.35
Library Assistant	4.37	4.54	4.72	4.91	5.11
Library Pages	3.10	3.22	3.35	3.48	3.62
Miller	3.72	3.87	4.02	4.18	4.35
Natural Resources Laborer	3.72	3.87	4.02	4.18	4.35
Park Police Clerk	3.72	3.87	4.02	4.18	4.35
Park Police Supervisor	4.46	4.64	4.83	5.02	5.22
Police Patrolman	4.73	4.92	5.12	5.32	5.53
Substitute Librarian	4.73	4.92	5.12	5.32	5.53
Substitute Nurse	5.40	5.62	5.84	6.07	6.31
Town Hall Custodian	3.95	4.11	4.27	4.44	4.62
Town Nurse's Clerk	4.73	4.92	5.12	5.32	5.53
Treasurer/Collector Clerk	4.37	4.54	4.72	4.91	5.11

SECTION XII  
APPENDIX C

WAGE SCALE FOR PART-TIME  
AND OTHER POSITIONS IN THE  
SERVICE OF THE TOWN OF EASTHAM, MASSACHUSETTS

POSITION TITLE	COMPENSATION
Harbormaster	856.00/Year
Assistant Harbormaster	385.20/Year
Civil Defense Director	171.20/Year
Police Matron	5.35/Hour
Fireman/Rescueman, Call	5.35/Hour
Fire/Rescue Drills	
Call and Permanent Personnel	8.03/Drill
Fire Lieutenant, Call	187.25/Year plus call rates
Fire Captain, Call	267.50/Year plus call rates
Fire Deputy Chief	347.75/Year plus call rates
Fire Maintenance Man	535.00/Year

SECTION XII  
APPENDIX D

INCENTIVE PAY  
FOR  
FIREMEN

EMT	350.00/Year
PARAMEDIC	700.00/Year

**Article 16.** Voted: to indefinitely postpone amending the Personnel By-Law, Section VII, 7.1.2 "Accumulation and Buy Back of Credits".

Unanimous voice vote

**Article 17.** Voted: to amend the Personnel By-Law by adding to Section X, "Physical Examination of Job Applicants and Employees".

10.1.1 The Department Head, Supervisor or hiring authority over the position to be filled will notify the Personnel Board prior to the employment or transfer of an individual in those positions so specified that the requisite physical examination has been administered.

Unanimous voice vote



**Article 18.** Voted: to amend the Personnel By-Law by deleting the present Section XI, 11.1, "Compensation Plan for Salaried Employees" and substituting the following:

- 11.1 **Compensation Plan for Salaried Employees** - The compensation plan designates the minimum pay established for a position and provides for four (4) five percent (5%) merit increases leading to the maximum salary for that position. (See Appendix A). In addition, longevity merit increases are initiated in the sixth (6th) step of creditable service, beginning with one percent (1%) in the sixth step and increasing one-tenth of one percent (.1%) each step up to a maximum increase of one and nine-tenths percent (1.9%) in the fifteen (15th) step and all succeeding steps.

Majority voice vote

**Article 19.** Voted: to amend the Personnel By-Law by deleting the present Section XI, 11.2, "Compensation Plan for Hourly Employees" and substituting the following:

- 11.2 **Compensation Plan for Hourly Employees** - The compensation plan designates the minimum pay established for each position and provides for four percent (4%) merit increases leading to the maximum salary for that position. (See Appendix B) No longevity merit increases will be earned by hourly employees.

Majority voice vote

**Article 20.** Voted: to amend the Personnel By-Law, Section XII, 12.1.2 "Appointed Boards and Commissions" as Follows:

Registrar of Voters	\$4.50/hr.
Election Tellers	\$3.50/hr.

Unanimous voice vote

**Article 21.** Voted: to amend the Personnel By-Law by adding to Section XI, 11.1.1:

**"Merit Increases** - Merit Increases may be awarded annually upon the documented recommendation of Department Heads and subject to approval of the Board of Selectmen."

Unanimous voice vote

**Article 22.** Voted: to amend the Personnel By-Law by deleting the present Section XI, 11.1.4, "Increments Limited", and

substituting the following:

11.1.4 **Increments Limited** - Not more than one step-rate increase shall be granted within one Fiscal Year **except that** an employee who demonstrates consistent and exceptional personal application to his position's responsibilities may be eligible, once in a Fiscal Year, for one additional step increase, within the salary schedule, upon the documented recommendation of the Department Head, Board of Selectmen and with the prior approval of the Personnel Board.

Unanimous voice vote

**Article 23.** Voted: to amend the Personnel By-Law by adding to Section XI, 11.2 "Compensation Plan for Hourly Employees" the following:

11.2.1 Merit increases to be awarded under the provisions of Section Xi, 11.2 above, must meet the criteria established in Section Xi, 11.1.1 "Merit Increases".

Unanimous voice vote

**Article 24.** Voted: to amend the Personnel By-Law by deleting the present Section XIII, A.1, "Longevity for Full-Time Employees", and A.2, "Compensation for Police Sergeants", and substituting the following:

"A.1 Longevity for Full-Time Employees-Commencing in the sixth step, all full-time employees listed in Appendix A will earn longevity\* merit increases in the following manner:

6th Step 1%	7th Step 1.1%	8th Step 1.2%	9th Step 1.3%	10th Step 1.4%	11th Step 1.5%
12th Step 1.6%	13th Step 1.7%	14th Step 1.8%	15th Step 1.9%	16th & all later Steps 1.9%	

A.2 **\*\*Compensation for Police Sergeants** - Police Sergeants shall earn a salary on a two-step plan:

A.2.1. A first-year Sergeant shall earn \$850.00 above the Fifth Step Patrolman with longevity based on that figure to the correct year for the Sergeant's creditable service to the Town.



A.2.2 A second-year Sergeant shall earn \$1,700.00 above the Fifth Step Patrolman with longevity based on that figure to the correct year for the Sergeant's creditable service to the Town".

\*Article amended to eliminate the word annual preceeding longevity.

Unanimous voice vote

**Article 25.** Voted: to amend the Personnel By-Law, Section XII Appendix B "Part-Time Position Titles and Compensation Plan" to add the title:

LABORER					
Minimum	1st Step	2nd Step	3rd Step	4th Step	5th Step
	4.73	4.92	5.12	5.32	5.53
and also to raise and appropriate \$4,257.00 to fund this position.					

Unanimous voice vote

**Article 26.** Voted: to raise and appropriate \$32,542.11 for the purpose of funding the union contract with the Eastham Permanent Firefighters Association.

Majority voice vote

**Article 27.** Voted: to raise and appropriate \$860.00 to purchase a typewriter for use in the Assessor's Department.

Majority voice vote

**Article 28.** Voted: to raise and appropriate \$350.00 to the Selectmen-Typewriter Expense Account for the purpose of updating the memory on the Selectmen's Clerk's present typewriter.

Majority voice vote

**Article 29.** Voted: to raise and appropriate \$8,590.40 for the purpose of funding a full-time General Clerk

Unanimous voice vote

**Article 30.** Voted: to borrow \$37,399.00 for the purchase of a dump truck for the use of the Highway Maintenance Department in accordance with the provisions of the General Laws, Chapter 44, Section 7.

Hand Count      175 In favor; 18 opposed



**Article 31.** Voted: to indefinitely postpone raising and appropriating \$3,000.00 for the purpose of contracting for street sweeping services under the direction of the Highway Maintenance Department.

Unanimous voice vote

**Article 32.** Voted: to borrow \$63,770.00 for road maintenance, construction and improvements to be used as the Town's share for State-aided road projects for Fiscal Years 1980, 1981 and 1982.

Hand Count      196 In favor; 11 opposed

**Article 33.** Voted: to borrow \$28,778.00 for road maintenance, construction and improvements in anticipation of reimbursement of the State-aided road projects for Fiscal Year 1983.

Hand Count      208 In favor; 1 opposed

**Article 34.** Voted: to borrow \$28,364.00 for road maintenance, construction and improvements in anticipation of reimbursement of the State-aided road projects for Fiscal Year 1984.

Hand Count      200 In favor; 1 opposed

**Article 35.** Voted: to accept a grant of money under Chapter 637 of the Acts of 1983 the sum of \$20,547.00 for Fiscal Years 1984 and 1985 (each).

Unanimous voice vote

**Article 36.** Voted: to raise and appropriate \$1,405.00 to be used for the Emergency Medical Services Systems Inc.

Unanimous voice vote

**Article 37.** Voted: to transfer \$27,375.48 from the Ambulance Receipts Reserve Account and raise and appropriate \$14,424.52 for the purchase of a 1984 Wheeled Coach Ambulance, with the trade-in of the 1977 Horton Ambulance, with the amount raised and appropriated being raised in anticipation of reimbursement from the Ambulance Fund as receipts become available.

Majority voice vote

**Article 38.** Voted: to borrow \$15,500.00 to purchase and equip a 1984 4x4 pick up truck, with the 1970 Chevrolet pick-up

truck being used as a trade-in, in accordance with the provisions of the General Laws, Chapter 44, Section 7.

Majority voice vote

**Article 39.** Voted: to borrow \$41,500.00 to replace the body and tank and to make miscellaneous repairs to Engine #1, in accordance with the provision of General Laws, Chapter 44, Section 7.

Hand Count            195 In favor; 2 opposed

**Article 40.** Voted: to borrow \$10,000.00 to rebuild the pump and piping, refurbish the body and make miscellaneous repairs to Engine #5.

Hand Count            192 In favor; 6 opposed

**Article 41.** Voted: to raise and appropriate \$7,382.79 to hire and equip a Firefighter/Paramedic, effective July 1, 1984.

Majority voice vote

**Article 42.** Voted: to raise and appropriate \$5,000.00 for the purpose of purchasing hoses to be used by the Eastham Fire Department.

Unanimous voice vote

**Article 43.** Voted: to accept as a gift from the Eastham Firemen's Association, Inc. a cardiac monitor/defibrillator.

Unanimous voice vote

**Article 44.** Voted: not to adopt the By-Law which reads as follows:

Any building or other premises which due to its location, construction, character or occupancy, or the manner of conducting business therein or thereupon, is such that is required necessary by the head of the Fire Department shall be provided with portable fire extinguishers or other fire extinguishing devices. The occupant thereof, shall maintain them in proper condition at all times so that they shall be available for immediate use. The head of the Fire Department shall prescribe the number and situation of such devices. A Certificate of Inspection by certified technicians, every six months, for year round operation and once each year for seasonal operation, prior to opening, shall be posted on the premises and a copy of said inspection results forwarded to the head of the Fire



Dept. Any person violating this By-Law shall be punished by a fine of not more than fifty dollars (\$50.00) for each offense.

Majority voice vote

**Article 45.** Voted: to adopt a By-Law which reads as follows:

Any building or other premises which due to its location, construction, character or occupancy, or the manner of conducting business therein or thereupon, requiring automatic fire detection equipment shall have such equipment inspected by a certified technician once each year and a copy of the inspection results forwarded to the head of the Fire Department. Any person violating this By-Law shall be punished by a fine of not more than fifty dollars (\$50.00) for each offense.

Unanimous voice vote

**Article 46.** Voted: to raise and appropriate \$2,800.00 for the purpose of an insurance survey to develop specifications for two insurance so that a more competitive price can be obtained by putting the Town's insurance coverage out to bid.

Unanimous voice vote

**Article 47.** Voted: to establish the registration fee for bicycles owned by persons residing in the Town of Eastham at fifty (.50¢) cents, pursuant to Chapter 85 Section IIA of the Massachusetts General Laws, as amended.

Majority voice vote

**Article 48.** Voted: to amend and adopt a By-Law which reads as follows:

#### BY-LAW Town of Eastham

It will be unlawful for any person or persons being present in or about any building, dwelling, premises, shelter, boat or conveyance or any part thereof, other than that section of any establishment licensed under Chapter 138 of the General Laws, who shall cause or suffer or countenance any unnecessary, loud, excessive or unusual noises, including any unnecessary, loud excessive or unusual noises in the operation of any radio, phonograph or other mechanical sound-making device or instrument or reproducing device or instrument, or in the playing of any band, orchestra, musician or group of musicians, or the making of



loud outcries, exclamations or other loud or boisterous noises or loud or boisterous singing by any person or group of persons or in the use of any device to amplify the aforesaid noise, where the aforesaid noise is plainly audible at a distance of one hundred and fifty feet (150') from the building, dwelling, premises, shelter, boat or conveyance in which or from it is produced. The fact that the noise is plainly audible at a distance of one hundred fifty feet (150') from the premises from which it originates shall constitute Prima Facie evidence of a violation of this By-Law. Any person shall be deemed in violation of this By-Law, who shall make, or aid, abet, or cause, or suffer, or countenance, or assist in the making of the aforesaid and described improper noises, disturbance, breach of the peace or a diversion tending to a breach of the peace, and the presence of any person or persons in or about the building, dwelling, premises, shelter, boat or conveyance or any part there during a violation of this By-Law shall constitute Prima Facie evidence that they are a countenancer to such violation. Any person violating this By-Law shall be punished by a fine of not more than fifty dollars (\$50.00) for each offense. Prior to any action being taken under this By-Law, a copy of said By-Law will be delivered to the location of the alleged violation and shall be considered a warning.

Unanimous voice vote

**Article 49.** Voted: to accept the provisions of Chapter 597 of the Acts of 1982 which provide for the exemption of motor vehicle excise taxes on a motor vehicle owned and registered by a former Prisoner of War.

Unanimous voice vote

**Article 50.** Voted: Not to direct the Board of Selectmen to petition the State Legislature for a special act that would change the Town Treasurer's Office from an elected position to a position appointed by the Board of Selectmen and to have the appointed Treasurer act as the Collector of Taxes, with said change to be effected at the expiration of the current Town Treasurer's present elected term.

Hand Count      140 not to adopt; 37 in favor

**Article 51.** Voted: to raise and appropriate \$10,000.00 for the purpose of further accruing funds to cover the unfunded cost liability and amortization of the unfunded vested benefits incurred by the Town's participation in the Barnstable County Retirement System; and further to authorize the Board of Selectmen to direct the Treasurer to invest this sum, together with the \$10,000.00 transferred and appropriated toward this purpose at the Special

Town Meeting of November 1, 1983, in a high-yield interest account.

Unanimous voice vote

**Article 52.** Voted: to raise and appropriate \$5,000.00 for the purpose of maintenance and repairs at Rock Harbor.

Unanimous voice vote

**Article 53.** Voted: to raise and appropriate \$5,000.00 to contract for professional services to design improvements at Rock Harbor.

Majority voice vote

**Article 54.** Voted: to raise and appropriate \$1,600.00 for engineering professional services to lay out those portions of Pine Woods Road and Foxwood Drive as described and approved in Article 46 of the Annual Town Meeting of May 1983.

Majority voice vote

**Article 55.** Voted: to accept the following ways known as "Spring Tide Lane", "High Tide Place", "Mean Tide Court" and "Neap Tide Way" as shown on Land Court Plan No. 3778C, Sheet 1 and 2, dated March 8, 1978, a copy of which is on file with the Town Clerk, in accordance with the policy established under Article 6 of the 1979 Annual Town Meeting.

Hand Count            165 In favor; 5 opposed

**Article 56.** Voted: to indefinitely postpone accepting "Briggs's Field Road" as a town road.

Unanimous voice vote

**Article 57.** Voted: to raise and appropriate \$5,000.00 to make repairs to the Herring Runs at Cole Road and Herring Pond.

Unanimous voice vote

**Article 58.** Voted: not to raise and appropriate \$4,800.00 for the purpose of professional engineering services to design plans for a parking area and Town-managed Ocean Beach, east of Ocean View Drive on Town-owned land, said funds to be expended under the direction of the Economic Development Commission with the approval of the Board of Selectmen.

Hand Count            not to adopt - 85 In favor; 97 No



**Article 59.** Voted: to authorize the Board of Selectmen to appoint a committee for the purpose of making a feasibility study for a Golf Course.

Majority voice vote

**Article 60.** Voted: not to raise and appropriate a sum of money for the purpose of making repairs to the Eastham Fire Station, the Eastham Library, the Highway Maintenance Bldg., and the Eastham Police Station.

Indefinite Postponement

**Article 61.** Voted: to raise and appropriate \$5,206.00 to make repairs to the Eastham Fire Station.

Majority voice vote

**Article 62.** Voted: to raise and appropriate \$1,450.00 for the purpose of re-painting the Eastham Public Library.

Unanimous voice vote

**Article 63.** Voted: to raise and appropriate \$4,000.00 for the purpose of replacing the shingles on the roof of the Eastham Public Library

Unanimous voice vote

**Article 64.** Voted: to raise and appropriate \$2,720.00 for the purpose of replacing the shingles on the roof of the Town Highway Barn.

Unanimous voice vote

**Article 65.** Voted: to raise and appropriate \$10,134.00 for the purpose of purchasing new doors for the Town Highway Barn and the Eastham Fire Station.

Unanimous voice vote

**\*Article 68.** Voted: not to raise and appropriate \$69,027.00 for the purpose of paying off the balance of the lease-purchase agreement for the Clark/Michigan front-end loader as bought under Article 33 of the 1983 Annual Town Meeting.

Indefinite postponement

**Article 66.** Voted: not to raise and appropriate \$4,824.00 for the purpose of purchasing new doors for the Town Highway Barn.

Indefinite postponement



**Article 67.** Voted: not to raise and appropriate \$5,330.00 for the purchase of new doors for the Eastham Fire Station.  
Indefinite postponement

**Article 69.** Voted: to raise and appropriate \$700.00 to help defray expenses to the Cape Cod Council on Alcoholism, said funds to be expended under the direction of the Board of Selectmen.  
Majority voice vote

**Article 70.** Voted: to raise and appropriate \$7,200.00 to help defray expenses of services to Eastham clients of Nauset Workshop Inc.  
Majority voice vote

**Article 71.** Voted: to raise and appropriate \$1,250.00 to be used for the Eastham children being served by the Cape Cod Child Development Program Inc. (Headstart), said funds to be expended under the direction of the Board of Selectmen.  
Majority voice vote

**Article 72.** Voted: to raise and appropriate funds in the amount of \$8,568.00 for outpatient, residential and rehabilitative services for the mental health needs of the residents of the Town of Eastham to be rendered by the Lower Cape Human Services Committee Inc.  
Majority voice vote

**Article 73.** Voted: not to raise and appropriate or transfer from available funds or transfer from the Stabilization Funds a sum of money for repair and maintenance of Town-owned roads.  
Indefinite postponement

**Article 74.** Voted: to borrow \$22,500.00 for the purpose of a Clean Lakes Program on Great Pond; and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation funds from the Commonwealth for said purpose.  
Hand Count 117 In favor; 34 opposed

**Article 75.** Voted: not to raise and appropriate or borrow \$22,500.00 for the purchase of a Clean Lakes Program on Herring Pond; and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation funds from the Commonwealth for said purpose.

Hand Count            92 In favor; 51 opposed  
lost the necessary 2/3

**Article 76.** Voted: not to raise and appropriate or transfer a sum of money to add to the Stabilization Fund set forth in Chapter 40, Section 5B of the General Laws.

Indefinite postponement

**Article 77.** Voted: not to transfer a sum of money from appropriated funds in the Treasury for the purpose of stabilizing the tax rate.

Indefinite postponement

## RESOLUTIONS

### EDITH LINDHOLM

Since Biblical times it has not been a pleasure to pay one's taxes. In fact, as I recall, my Sunday School lessons, tax collectors were among the most despised group of people.

But in the Town of Eastham, this has never been the case. Following a tradition of geniality in the office of Treasurer, Tax Collector, and Town Clerk, coming from previous service as a member of the Planning Board, and as assistant to her predecessor, Isabelle Brackett, Edith Lindholm has been at all times a cordial, helpful, cheerful representative of the Town of Eastham.

When the burdens of the three-part position became too great, and she chose not to run as Town Clerk, she carried on as Treasurer-Tax Collector and she continued to be a friend of all members of the Eastham community. Granted, we missed the fashionable, smart apparel displayed when Edith graced the podium as Town Clerk at former Town Meetings. But in the office, she has continued to display the sympathetic, pleasant, and patient demeanor that all of us know so well.

Her performance has always been professional, the conduct of her office has been excellent. Edith, on behalf of the Eastham greater community, may we, the Board of Selectmen as representatives of the Eastham citizens, convey our best wishes to you upon your retirement and hope you will continue to keep close to your friends.

RESOLVED - That the Town of Eastham formally recognize Mr.



Maurice Moore for his citizenship in this community. Although many times the majority did not agree with Mr. Moore's views, all would have to agree that for many years he always had the best interest of the Town of Eastham in mind in the positions he took. He served a very real purpose by asking questions that many were reluctant to raise, and made many a voter think twice at town meeting before voting.

We all appreciate his contribution to our findings our way to common wisdom.

We further move that this resolution be placed upon the records of this town meeting and that a copy of the same be forwarded to Mr. Moore's family.

Once again the town has been honored and very well served by the continued service of a dedicated volunteer. We feel strongly that at this time this dedication should not go unrecognized.

For seven years the expertise this person has contributed to the town has been unique to the committee's work.

Tonight, this Board is pleased to bring these facts to your attention and request that you hereby make note of the fact that tonight marks the end, because of our By-Laws, of a long and sincerely dedicated person's work for this town.

We therefore take pleasure in commending to you, for proper recognition of seven years of unfailing dedication as a member of the Eastham Fire Committee.

It is my pleasure on behalf of Eastham to say — Thank you — Lawrence Dettenborn.

Howard W. Quinn, Chairman  
Rudolph E. Zannoni  
Wallace Ruckert  
BOARD OF SELECTMEN

Voted: Not to support the following resolution:

Be it resolved that the Town of Eastham, in the Commonwealth of Massachusetts, opposes the use of U.S. Tax dollars for any type of military aid to any government of Central America, or for any



overt or covert military activity aimed at destabilizing the government of any Central American nation, and that this resolution be conveyed by the Moderator of the Town Meeting to President Ronald Reagan and to our representatives in the Congress of the United States.

Hand Count      56 opposed; 50 in favor

There being no objections the reading of the minutes was omitted.

There being no further business to come before the Special Town Meeting, the meeting was dissolved at 10:45 p.m.

A True Copy Attest:

Lillian Lamperti  
Town Clerk

# Town of Eastham

## Special Town Meeting Warrant

Commonwealth of Massachusetts  
Barnstable, ss.

To: Thomas Murray, Police Sergeant of the Town of Eastham,  
in the County of Barnstable.

In the name of the Commonwealth of Massachsuetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Tuesday, the Eighth day of May, Nineteen Hundred and Eighty Four at 8:00 o'clock in the evening, then and there to act on the following articles in this Warrant:

**Article 1.** To see if the Town will vote to transfer and appropriate from available funds the sum of \$1,200.00 to the Plumbing Inspection Expense Account; or take any action relative thereto.

By Board of Selectmen

**Article 2.** To see if the Town will vote to transfer and appropriate from available funds the sum of \$2,000.00 to the Wire Inspection Expense Account; or take any action relative thereto.

By Board of Selectmen

**Article 3.** To see if the Town will vote to transfer and appropriate from available funds the sum of money to the General Maintenance Expense Account; or take any action relative thereto.

By Highway Surveyors

**Article 4.** To see if the Town will vote to transfer and appropriate from available funds the sum of \$1,000.00 to the Town Hall Expense Account; or take any action relative thereto.

By Board of Selectmen

**Article 5.** To see if the Town will vote to transfer and appropriate from available funds the sum of \$4,000.00 to the Town Audit Account; or take any action relative thereto.

By Board of Selectmen

**Article 6.** To see if the Town will vote to transfer and appropriate from available funds the sum of \$725.00 to the Labor Relations Legal Fees Expense; or take any action relative thereto.

By Board of Selectmen

**Article 7.** To see if the Town will vote to transfer sum of \$13,631.50 received from the Commonwealth for the use of the Natural Resources Department to be available for the propagation and protection of the shellfish located in the waters of Eastham; or take any action relative thereto.

By Natural Resources Department

**Article 8.** To see if the Town will vote to support the Board of Selectmen in their approval of the Department of Environmental Management proposed acquisition of the Penn Central Corporation right-of-way located in North Eastham running from Locust Road to the Wellfleet/Eastham Town Line; or take any action relative thereto.

By Board of Selectmen

**Article 9.** To see if the Town will vote to transfer and appropriate from available funds the sum of \$500.00 to the Planning

Board Expense Account; or take any action relative thereto.

By Planning Board

**Article 10.** To see if the Town will vote to authorize the Board of Selectmen to exchange two (2) parcels of Town-owned land known as tracts 32E-6897 and 32E-6898 for a 190' x 200' (0.92 acres) parcel of land located on the northerly boundary of the lot upon which the Town Hall is situated under the following terms, conditions and restrictions:

1. The Guild family will agree that the Park may transfer to the Town, in exchange for other properties, Cape Cod National Seashore tract No. 33-6924, comprising a parcel measuring 190' by 200' (0.92 acres), with a 190' frontage on Route 6 adjoining the north boundary of the lot on which the Town Hall is situated. Any buildings put on this tract must be set back 25' from its boundaries.
2. The transfer will be subject to a condition that if any further former Guild property should be acquired by the Town from the Park, the subject tract will revert to Guild family ownership.
3. There will be no access from the northerly one-half of this tract on to Route 6. The right of access should be stated to be the most southerly point of (a) the height of land bordering Route 6, and (b) a point 90' north of the present boundary of the Town-owned property.
4. The locust grove and other vegetation along Route 6 shall remain undisturbed except as necessary to create the access to the new tract as stated above.
5. The new police station to be located upon subject tract of land shall conform to the 25' set-back provision; the building shall be limited to two floors and the Guild family shall be given the opportunity to review and to provide suggestions with respect to the architectural design of the building. The building shall be subject to the Massachusetts State and Federal Regulations concerning the size, facility and construction of such buildings.
6. To prevent reversion of the Henry R. Guild Little League baseball field upon acquisition by the Town from the



Park of the new parcel, a waiver must be executed by the Guild family as part of its approval of that acquisition.

7. The Town of Eastham will assume reasonable costs, not to exceed \$500, for legal representation of the Guild family with respect to any transactions relating to the proposed land swap;  
or take any action relative thereto.

By Board of Selectmen

**Article 11.** To see if the Town will vote to rescind the vote of Article 9. of the Special Town Meeting of May 7, 1980, and transfer the sum of \$19,500.00 for the purpose of designing a new Police Facility on a parcel of land known as tract 33-6924 in the Cape Cod National Seashore north of the Eastham Town Hall property; or take any action relative thereto.

By Police Chief

**Article 12.** To see if the Town will vote to accept as a gift the sum of \$2,500.00 to establish a permanent Memorial Fund in the memory of Gertrude D. Nason, and that the Trustees of the Eastham Public Library be designated as the trustees of said fund, and that the income from the fund be available for expenditure for the purpose of purchasing reference materials for the Eastham Public Library, and that the control and direction of the fund be given to the Trustees of the Eastham Public Library, and that the Town Treasurer be authorized to receive and reserve said funds at the direction of the Trustees; or take any action relative thereto.

By Library Trustees

You are directed to serve this warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twenty-Third day of April in the year of our Lord, One Thousand Nine Hundred and Eighty-Four.

Howard W. Quinn, Chairman  
Rudolph E. Zannoni  
Wallace Ruckert  
BOARD OF SELECTMEN

Lillian Lamperti, Town Clerk

Greetings:

In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham, and one at the Post Office, N. Eastham, fourteen days before time of said meeting.

Thomas Murray, Sergeant  
Acting Constable

Posted 8:30 A.M. 4/25/84

A True Copy Attest:  
Lillian Lamperti, Town Clerk

## **Special Town Meeting Minutes May 8, 1984**

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Ralph L. Earle at 7:20 p.m.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the articles was omitted.

Norris Shook and Tad Vautrinot were appointed tellers and were sworn to the faithful performance of their duties by the Moderator.

**Article 1.** Voted: to transfer and appropriate from available funds the sum of \$1,200.00 to the Plumbing Expense Account.  
Unanimous voice vote

**Article 2.** Voted: to transfer and appropriate from available funds the sum of \$2,000.00 to the Wire Inspection Expense Account.  
Unanimous voice vote

**Article 3.** Voted: to transfer and appropriate from available funds the sum of \$2,200.00 to the General Maintenance Expense Account.  
Unanimous voice vote

**Article 4.** Voted: to transfer and appropriate from available funds the sum of \$1,000.00 to the Town Hall Expense Account.  
Unanimous voice vote

**Article 5.** Voted: to transfer and appropriate from available funds the sum of \$4,000.00 to the Town Audit Account.  
Unanimous voice vote

**Article 6.** Voted: to transfer and appropriate from available funds the sum of \$725.00 to the Labor Relations Legal Fees Expense.  
Unanimous voice vote

**Article 7.** Voted: to transfer and appropriate from available funds the sum of \$13,631.50 received from the Commonwealth for the use of the Natural Resources Department to be available for the propagation and protection of the shellfish located in the waters of Eastham.  
Unanimous voice vote

**Article 8.** Voted: to support the Board of Selectmen in their approval of the Department of Environmental Management proposed acquisition of the Penn Central Corporation right-of-way located in North Eastham running from Locust Road to the Wellfleet/Eastham Town Line.  
Unanimous voice vote

**Article 9.** Voted: to transfer and appropriate from available funds the sum of \$500.00 to the Planning Board Expense Account.  
Unanimous voice vote



**Article 10.** Voted: to authorize the Board of Selectmen to exchange two (2) parcels of Town-owned land known as tracts 32E-6897 and 32E-6898 for a 190' x 200' (0.92 acres) parcel of land located on the northerly boundary of the lot upon which the Town Hall is situated under the following terms, conditions and restrictions:

1. The Guild family will agree that the Park may transfer to the Town, in exchange for other properties, Cape Cod National Seashore tract No. 33-6924, comprising a parcel measuring 190' by 200' (0.92 acres), with a 190' frontage on Route 6 adjoining the north boundary of the lot on which the Town Hall is situated. Any buildings put on this tract must be set back 25' from its boundaries.
2. The transfer will be subject to a condition that if any further former Guild property should be acquired by the Town from the Park, the subject tract will revert to Guild family ownership.
3. There will be no access from the northerly one-half of this tract on to Route 6. The right of access should be stated to be the most southerly point of (a) the height of land bordering Route 6, and (b) a point 90' north of the present boundary of the Town-owned property.
4. The locust grove and other vegetation along Route 6 shall remain undisturbed except as necessary to create the access to the new tract as stated above.
5. The new police station to be located upon subject tract of land shall conform to the 25' set-back provision; the building shall be limited to two floors and the Guild family shall be given the opportunity to review and to provide suggestions with respect to the architectural design of the building. The building shall be subject to the Massachusetts State and Federal Regulations concerning the size, facility and construction of such buildings.
6. To prevent reversion of the Henry R. Guild Little League baseball field upon acquisition by the Town from the Park of the new parcel, a waiver must be executed by the Guild family as part of its approval of that acquisition.

7. The Town of Eastham will assume reasonable costs, not to exceed \$500, for legal representation of the Guild family with respect to any transactions relating to the proposed land swap;

Passed by the necessary 2/3  
212 In favor; 1 opposed

**Article 11.** Voted: to rescind the vote of Article 9. of the Special Town Meeting of May 7, 1980, and transfer the sum of \$4,500.00 to the Police Station Construction Study Committee Account, and to transfer \$15,000.00 into the Stabilization Fund.

Majority voice vote

**Article 12.** Voted: to accept as a gift the sum of \$2,500.00 to establish a permanent Memorial Fund in the memory of Gertrude D. Nason, and that the Trustees of the Eastham Public Library be designated as the trustees of said fund, and that the income from the fund be available for expenditure for the purpose of purchasing reference materials for the Eastham Public Library, and that the control and direction of the fund be given to the Trustees of the Eastham Public Library, and that the Town Treasurer be authorized to receive and reserve said funds at the direction of the Trustees.

Unanimous voice vote

There being no objections the reading of the minutes was omitted.

There being no further business to come before the Special Town Meeting, the meeting was adjourned at 8:30 p.m.

A True Copy Attest:

Lillian Lamperti,  
Town Clerk

# Special Town Meeting Warrant

Commonwealth of Massachusetts

Barnstable, ss.

To: Thomas Murray, Police Sergeant of the Town of Eastham,  
in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Wednesday, the Twenty-ninth day of August, Nineteen Hundred and Eighty Four at Seven o'clock in the evening, then and there to act on the following articles in this Warrant:

**Article 1.** To see if the Town will vote to transfer and appropriate from available funds a sum of money for the purpose of paying unpaid bills for Fiscal Year 1984; or take any action relative thereto.

By Town Accountant

**Article 2.** To see if the Town will vote to transfer and appropriate from available funds a sum of \$975.30 to the Police Expense Account to pay for that portion of a replacement cruiser which was not covered by Insurance Reimbursement; or take any action relative thereto.

By Chief of Police

**Article 3.** To see if the Town will vote to transfer and appropriate from available funds a sum of \$5,196.64 to the Natural Resources Salary Account; or take any action relative thereto.

By Natural Resources Officer

**Article 4.** To see if the Town will vote to transfer and appropriate from available funds a sum of \$8,995.00 to the Resources Expense Account; or take any action relative thereto.

By Natural Resources Officer

**Article 5.** To see if the Town will vote to transfer and appropriate from available funds a sum of \$104,399.00 for the purpose of paying the note or notes incurred under Articles 30, 38, 39 and 40 of the May 1984 Annual Town Meeting; or take any action relative thereto.

By Board of Selectmen



**Article 6.** To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen to borrow \$375,000.00 for the purpose of funding the Town's share of the Three Town Regional Septage Treatment Plant construction and other expenses incidental thereto; provided that no funds shall be borrowed or spent until contracts with the Federal and/or State Government for at least 90% of the eligible project's costs have been received; and to authorize the Selectmen to enter into agreements with the Towns of Orleans and Brewster with respect to the participation by such towns in the project; and to enter into contracts and take any other action that may be necessary to cause the project to be carried out to completion; or take any action relative thereto.

By Board of Selectmen

**Article 7.** To see if the Town will vote to transfer and appropriate from available funds a sum of \$325.00 to the Sanitary Landfill Expense Account; or take any action relative thereto.

By Board of Health

**Article 8.** To see if the Town will vote to transfer and appropriate from available funds a sum of \$250.00 to the Septage Maintenance Expense Account; or take any action relative thereto.

By Board of Health

**Article 9.** To see if the Town will vote to transfer and appropriate from available funds a sum of \$3,000.00 to the Engineering Services Account for the purpose of engineering the vertical expansion of the existing Sanitary Landfill and a brush dump; or take any action relative thereto.

By Board of Health

**Article 10.** To see if the Town will vote to amend the Eastham Zoning By-Law by adding to Section VIII, **Prohibited Uses** an additional paragraph as follows:

“Amusements, Motels, Hotels, Inns, Gas Stations, New & Used Car Sales, Junkyards, Restaurants, including Fast Food Restaurants.”;

or take any action relative thereto.

By Planning Board

**Article 11.** To see if the Town will vote to amend the Eastham Zoning By-Law by adding to Section VIII, **Prohibited Uses** an additional paragraph as follows:

“The construction of new buildings or the conversion of any existing building for Amusements, Motels, Hotels, Inns, Gas Stations, New & Used Car Sales, Junkyards, Restaurants, including Fast Food Restaurants are prohibited until July 1, 1986 in all Districts. This paragraph shall cease to be effective on July 1, 1986.”;

or take any action relative thereto.

By Planning Board

**Article 12.** To see if the Town will vote to approve the establishment of a fund to be known as the “Trustees of the Eastham Public Library Memorial Fund”, to designate the Trustees of the Eastham Public Library as the trustees of said fund, to authorize the Trustees of the Eastham Public Library to accept gifts to the corpus of said fund from time to time, and that the income from the fund be available for expenditures for the purchase of books for the Eastham Public Library, and that the control and direction of the fund be given to the Trustees of the Eastham Public Library, and that the Town Treasurer be authorized to receive and reserve said funds at the direction of the Trustees; or take any action relative thereto.

By Trustees of Eastham Public Library

**Article 13.** To see if the Town will vote to transfer and appropriate from available funds a sum of \$2,380.00 for the Center of Individual and Family Services of Cape Cod; or take any action relative thereto.

By request

**Article 14.** To see if the Town will vote to amend the Town By-Laws by deleting the present Section 2 of the Yard Sale By-Law and substituting the following:

“Section 2, Permits and Fees:

It shall be unlawful for any person to conduct a yard sale in the Town without first filing with the Selectmen’s Office **ten (10) days before the date(s) for which the license is requested** the information hereinafter specified and obtaining from such Selectmen’s Office a License to do so, to be known as “Yard Sale License”. **The fee for such license shall be five (\$5.00) dollars.**

The license holder shall be responsible for the parking of motor vehicles so as not to be in violation of Article IV Section I of the Traffic Rules and Regulations, dated August 9, 1978.



Section 2 (a):

If any violations of this license are observed, the Chief of Police or the Officer in Charge of the Police Department may suspend the License until such time as all provisions of the By-Law are complied with.”;  
or take any action relative thereto.

By Board of Selectmen

**Article 15.** To see if the Town will vote to authorize the Selectmen to provide a right of entry permit to the National Park Service, Cape Cod National Seashore to: (1) reconstruct a portion of Doane Road and Ocean View Drive at the proposed intersection with the access road to Coast Guard Beach; (2) relocate/reconstruct a portion of Nauset Light Beach Road at the proposed intersection with the proposed Nauset Light Beach parking area; or take any action relative thereto.

By Board of Selectmen

**Article 16.** To hear the reports of committees and to do or act on anything which may legally come before this meeting.  
By Anonymous

You are directed to serve this warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Thirteenth day of August in the year of our Lord, One Thousand Nine Hundred and Eighty-Four.

Howard W. Quinn, Chairman  
Rudolph E. Zannoni  
Wallace Ruckert  
BOARD OF SELECTMEN

Lillian Lamperti  
Town Clerk



Greeting:

In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham, and one at the Post Office, North Eastham, fourteen days before time of said meeting.

Thomas Murray, Police Sergeant

## **Town of Eastham Special Town Meeting Minutes August 29, 1984**

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and there being a quorum present, the meeting was called to order at 7:20 p.m. by the Moderator, Ralph L. Earle.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the articles was omitted.

Norris Shook and Tad Vautrinot were appointed tellers and sworn to the faithful performance of their duties by the Moderator.

**Article 1.** Voted: to transfer from available funds the sum of \$975.00 to the Police Expense Account to pay for that portion of a replacement cruiser which was not covered by Insurance Reimbursement.

Unanimous voice vote

**Article 2.** Voted: to transfer from available funds the sum of \$975.30 to the Police Expense Account to pay for that portion of a replacement cruiser which was not covered by Insurance Reimbursement.

Unanimous voice vote

**Article 3.** Voted: to transfer from available funds the sum of \$5,196.64 to the Natural Resources Salary Account.

Majority voice vote

**Article 4.** Voted: to transfer from available funds the sum of \$3,995.00 to the Resources Expense Account.

Unanimous voice vote

**Article 5.** Voted: to transfer from available funds the sum of \$104,399.00 for the purpose of paying the note or notes incurred under Articles 30, 38, 39 and 40 of the May 1984 Annual Town Meeting.

Unanimous voice vote

**Article 6.** Voted: to authorize the Town Treasurer with the approval of the Board of Selectmen to borrow \$375,000.00 for the purpose of funding the Town's share of the Three Town Regional Septage Treatment Plant construction and other expenses incidental thereto; provided that no funds shall be borrowed or spent until contracts with the Federal and/or State Government for at least 90% of the eligible project's costs have been received; and to authorize the Selectmen to enter into agreements with the Towns of Orleans and Brewster with respect to the participation by such towns in the project; and to enter into contracts and take any other action that may be necessary to cause the project to be carried out to completion.

307 In favor; 1 opposed

**Article 7.** Voted: to transfer from available funds the sum of \$325.00 to the Sanitary Landfill Expense Account.

Unanimous voice vote

**Article 8.** Voted: to transfer from available funds the sum of \$250.00 to the Septage Maintenance Expense Account.

Unanimous voice vote

**Article 9.** Voted: to transfer from available funds the sum of \$3,000.00 to the Engineering Services Account for the purpose of engineering the vertical expansion of the existing Sanitary Landfill and a brush dump.

Unanimous voice vote

**Article 10.** Voted: to indefinitely postpone any action to amend the Eastham Zoning By-Law by adding to Section VIII, **Pro-**

**hibited Uses** an additional paragraph as follows:

“Amusements, Motels, Hotels, Inns, Gas Stations, New & Used Car Sales, Junkyards, Restaurants, including Fast Food Restaurants.”

183 In favor; 106 opposed

**Article 11.\*** Voted: to amend the Eastham Zoning By-Law by adding to Section VIII, **Prohibited Uses** an additional paragraph as follows:

“The construction of new buildings or the conversion of any existing building or premises for Amusements, Motels, Hotels, Inns, Gas Stations, New & Used Car Sales, Junkyards, Restaurants, including Fast Food Restaurants are porhibited until July 1, 1986 in all Districts, This Paragraph shall cease to be effective on July 1, 1986.”

\*Indefinite postponement was voted and lost by a vote of  
118 Yes                      193 No

Article was voted again and passed by a vote of  
191 Yes                      111 No

Did not pass because it fell short of 2/3 - needed to 201 to pass

**Article 12.** Voted: to approve the establishment of a fund to be known as the “Trustees of the Eastham Public Library memorial Fund”, to designate the Trustees of the Eastham Public Library as the Trustees of said fund, to authorize the Trustees of the Eastham Public Library to accept gifts to the corpus of said fund from time to time, and that the income from the fund be available for expenditure for the purchase of books for the Eastham Public Library, and that the control and direction of the fund be given to the Trustees of the Eastham Public Library, and that the Town Treasurer be authorized to receive and reserve said funds at the direction of the Trustees.

Unanimous voice vote

**Article 13.** Voted: to transfer from available funds the sum of \$2,380.00 for the Center for Individual and Family Services of Cape Cod.

Majority voice vote



**Article 14.** Voted: to amend the Town By-Laws by deleting the present Section 2 of the Yard Sale By-Law and substituting the following:

“Section 2, Permits and Fees:

It shall be unlawful for any person to conduct a yard sale in the Town without first filing with the Selectmen’s Office ten (10) days before the date(s) for which the license is requested the information hereinafter specified and obtaining from such Selectmen’s Office a License to do so, to be known as “Yard Sale License”. **The fee for such license shall be \$5.00 dollars.**

The license holder shall be responsible for the parking of motor vehicles so as not to be in violation of Article IV Section I of the Traffic Rules and Regulations, dated August 9, 1978..

Section 2 (a):

If any violations of this license are observed, the Chief of Police or the Officer in Charge of the Police Department may suspend the license until such time as all provisions of the By-Law are complied with.”

Majority voice vote

**Article 15.** Voted: to authorize the Selectmen to provide a right of entry permit to the National Park Service, Cape Cod National Seashore to: (1) reconstruct a portion of Doane Road and Ocean View Drive at the proposed intersection with the access road to Coast Guard Beach; (2) relocate/reconstruct a portion of Nauset Light Beach Road at the proposed intersection with the proposed Nauset Light Beach parking area.

Unanimous voice vote

**Article 16.** Other Business - Mr. Zannoni (Selectman) announced that the tax rate had been set at 9.20 per thousand.

There being no objections the reading of the minutes was omitted.

There being no further business to come before the Special Town Meeting, the meeting was dissolved at 11:05 p.m.

A True Copy Attest:

Lillian Lamperti  
Town Clerk

# **Michael Joseph Connolly Secretary of the Commonwealth Presidential Primary**

## **THE COMMONWEALTH OF MASSACHUSETTS**

Barnstable County

To the Constable of the Town of Eastham

Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to meet in the Town Hall Auditorium

TUESDAY, THE THIRTEENTH DAY OF MARCH  
1984

at 7:00 o'clock A.M. for the following purposes:

To bring in their votes to the Primary Officers for the election of candidates of Political Parties for the following officer:

PRESIDENTIAL PREFERENCE for each Political Party  
Members of the State Committee for each Political Party  
for the Cape and Island Senatorial District.

Not more than 10 members of the Democratic Town  
Committee.

Not more than 25 members of the Republican Town  
Committee.

The polls will be open from 7:00 A.M. to 8:00 P.M.

Hereof fail not and make return of this warrant with your doings thereon at the same time and place of said meeting.

Given under our hands this first day of March,, A.D., 1984.

Howard W. Quinn  
Rudolph E. Zannoni  
Wallace Ruckert  
SELECTMEN OF EASTHAM, MASS.

A True Copy Attest:

Marion Hawkes, Constable

Lillian Lamperti, Town Clerk

Pursuant to the conditions of the foregoing warrant, I have posted one copy in the Post Office, Eastham, and North Eastham seven days before said meeting.

**Michael Joseph Connolly**  
**Secretary of the Commonwealth**  
**Presidential Primary**  
**March 13, 1984**

Pursuant to the foregoing warrant, the inhabitants of the Town of Eastham met in the Eastham Town Hall. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to the faithful performance of their duties were: Alfred Mills, Warden (r) Dorothy Joseph, Deputy Warden (r) Inspector, Lucy Carey, (d) Deputy Inspector, Elizabeth Scrivani, (d) and tellers Virginia Reckards and Joseph King.

The Polls opened at 7:00 A.M. and closed at 8:00 P.M. The Ballot box stood at 000 at the opening.



## **DEMOCRATIC PARTY**

### **Presidential Preference**

Gary Hart	269
George McGovern	108
Walter F. Mondale	73
John Glenn	18
Jesse Jackson	15
Alan Cranston	0
Ernest F. Hollings	0
No Preference	1
Blanks	2
Total	486

### **State Committee Man**

Richard E. Kendall	332
Blanks	154
Total	486

### **State Committee Woman**

Janette L. Wise	243
Dorothy S. O'Donnell	168
Debbianne M. Prussman	15
Blanks	60
Total	486

### **Town Committee**

Herbert Whitlock	37
John Clarke	35
Fred G. Carey	34
Rudolph E. Zannoni	34
Alice Carey	32
Paul Foley	32
William Vautrinot, Jr.	32
Evelyn P. Montvila	31
Charles Schuster, Jr.	31
Norris W. Shook	30
Blanks	4532

## **REPUBLICAN PARTY**

### **Presidential Preference**

Ronald W. Reagan	131
No Preference	14
Blanks	8
Total	153

### **State Committee Man**

David G. Neal	130
Blanks	23
Total	153

### **State Committee Woman**

Jeannette T. Bowes	137
Blanks	16
Total	153

### **Town Committee**

Ralph L. Earle, Sr.	139
Donald R. Eglee	124
Wallace Ruckert	133
Howard W. Quinn	140
Marcia C. Nickerson	136
Roy Cansdale	127
David B. Humphrey	123
Arthur F. Croft	123
Paul H. Younger	133
Helen W. Younger	131
Fred C. LaPiana, Jr.	128
Winifred J. Franklin	128
Fay Ann Shook	134
Lewis W. Rollinson	121
Samuel L. Mixter	131
Eugene P. Gieringer	124
Jessie K. Gieringer	124
Helen H. Mourton	127
Warren C. Kerry	127
Prudence A. Kerry	126
Blanks	1121

There were 639 votes cast in this Primary Election, with 153 Republicans and 486 Democrats voting. The Polls closed at 8:00

P.M. and the ballot box stood at 639. The voting lists were checked and verified.

Total registration at the close of registration for the Primary:  
360 Democrats            670 Republicans            1558 Independents  
a total of 2588 Registered voters.

A True Copy Attest:

Lillian Lamperti  
Town Clerk

# Annual Town Election

## May 15, 1984

The Annual Town Election was held on May 15, 1984 in the Eastham Town Hall Auditorium, the meeting being called to order at 10:00 a.m. The following persons, having been appointed to act as Election Officers and tellers were sworn to the faithful performance of their duties by the Town Clerk.

They were: Virginia Reckards, Joseph King, Constable, Marion Brewer, Betty Scrivani, Marcia Nickerson and Alfred Mills, Warden.

The polls were opened at 10:00 a.m. and closed at 7:00 p.m. The ballot box was examined and found to register - zero. At closing time, the ballot box registered 959, the voting list showing same number having voted. The following is a result of the voting:

### Moderator - 1 Year

Ralph L. Earle, Sr., Candidate for re-election	837
Blanks	122

### Selectman, Assessor, Board of Health - 3 Years

Howard W. Quinn, Candidate for re-election	819
Blanks	140



### **Tax Collector - Treasurer - 3 Years**

Joseph W. Rafalowski	160
Joan M. Stampfel	583
Patricia Allen	207
Blanks	9

### **Town Clerk - 3 Years**

Lillian Lamperti, Candidate for re-election	853
Blanks	106

### **Planning Board - 5 Years**

Nathan A. Nickerson, III, Candidate for re-election	641
William Eagar	199
William Reade	74
Blanks	45

### **Elementary School Committee - 3 Years**

Carolyn Ambroult, Candidate for re-election	734
Christine Austin, Candidate for re-election	670
William Reade	210
Blanks	304

### **Recreation Commission - 5 Years**

Susan S. Beyle	839
Blanks	120

### **Recreation Commission - 2 Year un-expired term**

John Dooley	328
William T. Vautrinot	555
Blanks	76

### **Trustee of Public Library - 3 Years**

Beth C. Bishop, Candidate for re-election	867
Blanks	92

As the Warden read the results of the election, those having the greatest number of votes were declared elected by the Election Officers.

The total number of votes cast was 959 in a possible total of 2588.

The polls were closed at 7:00 P.M.

A True Copy Attest:

Lillian Lamperti  
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS**

**MICHAEL JOSEPH CONNOLLY, SECRETARY**

Barnstable ss.

To Thomas Murray, Constable of the Town of Eastham

Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

TOWN HALL AUDITORIUM IN  
EASTHAM

on Tuesday, the EIGHTEENTH day of September, 1984

from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

- U.S. SENATOR..... For the Commonwealth
- REPRESENTATIVE IN
- CONGRESS ..... 10th Congressional District
- COUNCILLOR..... First Councillor District
- SENATOR IN ..... Cape & Islands
- GENERAL COURT..... Senatorial District
- REPRESENTATIVE IN ..... Cape & Islands
- GENERAL COURT..... Representative District
- REGISTER OF PROBATE..... Barnstable County
- COUNTY COMMISSIONERS (2) ..... Barnstable County
- COUNTY TREASURER..... Barnstable County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 15th day of August 1984.

Howard W. Quinn  
Rudolph E. Zannoni  
Wallace Ruckert  
SELECTMEN OF THE TOWN OF EASTHAM

Lillian Lamperti  
Town Clerk

Greeting:

In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham and one at the Post Office, North Eastham, fourteen days before time of said meeting.

Thomas Murray, Constable

## **State Primary**

# **Tuesday, September 18, 1984**

Pursuant to the foregoing warrant, the qualified voters of the Town of Eastham gathered in the Auditorium of the Town Hall for the purposes as stated.

Election officers appointed by Warden Alfred Mills were: Barbara Weber (R), Susan Beyle (D), Alice Carey (D), Helen Dodge (R), Joseph King (D), Virginia Reckards (D).

The Polls opened at 7:00 a.m. and closed at 8:00 p.m.

A total of 1216 ballots were cast 483 Democratic and 733 Republican, 41 of which were absentees. Total registered voters numbered 2647.



## DEMOCRATIC PARTY

### Senator in Congress

David M. Bartley	38
Michael Joseph Connolly	33
John F. Kerry	238
James M. Shannon	158
Blanks	16

### Representative in Congress Tenth Congressional District

Gerry E. Studds	374
Peter V. Flynn	98
Christopher Clay Trundy	6
Blanks	5

### Councillor First District

Daniel E. Bogan	82
Robert Michael Hunt	78
Rosemary S. Tierney	203
Blanks	120

### Senator in General Court Cape & Islands District

Thomas K. Lynch	378
Blanks	105

### Representative In General Court Cape & Islands District

Dennis Pearl	380
Blanks	103

### Register of Probate Barnstable County

No Candidate

### County Commissioner Barnstable County - Vote for two

Alan A. Green	166
Arthur E. Greenberg	52
Robert O'Leary	231
Thomas R. Rugo	146
Blanks	371

**Treasurer  
Barnstable County**

No Candidate

**REPUBLICAN PARTY**

**Senator in Congress**

Elliot L. Richardson	446
Raymond Shamie	286

**Representative in Congress  
Tenth Congressional District**

John E. Bennett	358
Lewis Crampton	271
George Donovan	39
Blanks	65

**Councillor  
First District**

John Medeiros	204
Francis B. Morse, Jr.	393
Blanks	136

**Senator in General Court  
Cape & Islands District**

Paul V. Doane	673
Blanks	60

**Representative in General Court  
Cape & Islands District**

Howard C. Cahoon, Jr.	666
Blanks	67

**Register of Probate  
Barnstable County**

Frederick P. Claussen	635
Blanks	98

**County Commissioner  
Barnstable County - Vote for two**

John W. Doane	344
Nathan S. Ellis, III	92
Sherman C. Reed	405
Robert A. Sawtelle	286
Blanks	339

**Treasurer  
Barnstable County**

Mary J. LeClair	646
Blanks	87

The polls closed at 8:00 P.M. and the ballot box stood at 1216, the voting lists were checked and verified.

A True Copy Attest:

Lilliam Lamperti, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS  
MICHAEL JOSEPH CONNOLLY, SECRETARY**

## State Election Warrant

Commonwealth of Massachusetts  
Barnstable, ss.

To: Donald Watson, Police Sergeant of the Town of Eastham,  
in the County of Barnstable:

GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in the election to vote at

EASTHAM TOWN HALL AUDITORIUM  
on TUESDAY, THE SIXTH DAY OF NOVEMBER, 1984

from 7:00 A.M. to 8:00 P.M. for the following purpose:



To cast their votes in the State Election for the election of candidates for the following offices:

- ELECTOR OF PRESIDENT AND VICE PRESIDENT..... For the Commonwealth
- U.S. SENATOR..... For the Commonwealth
- REPRESENTATIVE Tenth Congressional
- CONGRESS..... District
- COUNCILLOR..... First District
- SENATOR IN GENERAL COURT..... Cape & Island District
- REPRESENTATIVE Cape &
- GENERAL COURT ..... Islands District
- REGISTER OF PROBATE..... Barnstable County
- COUNTY COMMISSIONER (2)
- Except Nantucket and Suffolk Counties.... Barnstable County
- COUNTY TREASURER..... Barnstable County

**BALLOT QUESTION**

**Question 1**

**This Question is Non-Binding**

Shall the Representative from this district be instructed to vote in favor of a resolution calling upon the United States Congress and the President of the United States to immediately withdraw any and all troops and military advisors from El Salvador and Honduras; to stop any and all aid to the forces fighting to overthrow the government of Nicaragua and to direct funds now used for such purpose to the domestic economy to create jobs and improve services?

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this seventeenth day of October 1984.

Howard W. Quinn, Chairman  
Rudolph E. Zannoni  
Wallace Ruckert  
BOARD OF SELECTMEN OF EASTHAM

Lilliam Lamperti  
Town Clerk

GREETING:

In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, North Eastham, one at the Post Office, Eastham, seven days before time of said meeting.

Donald Watson, Constable

A True Copy Attest:

Lilliam Lamperti, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS  
MICHAEL JOSEPH CONNOLLY, SECRETARY**

**State Election Minutes  
November 6, 1984**

Pursuant to the foregoing warrant, the inhabitants of the Town of Eastham met in the Eastham Town Hall. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to the faithful performance of their duties were:

Alfred Mills, Warden (R), Barbara Weber, Deputy Warden (R), Alice Carey, Deputy Inspector (D) and Susan Beyle (D), Virginia Reckards (D), Helen Dodge (I) tellers.

The Polls opened at 7:00 a.m. and closed at 8:00 p.m. The Ballot Box stood at 000 at the opening.

**President and Vice President**

Mondale and Ferraro	Democratic	994
Reagan and Bush	Republican	1442
Serette and Ross	Mass. Independent Alliance	6
Blanks		22

**Senator in Congress**

John F. Kerry	Democratic	1148
Raymond Shamie	Republican	1288
Blanks		28

**Representative in Congress  
Tenth Congressional District**

Gerry E. Studds	Democratic	1280
Lewis Crampton	Republican	1155
Blanks		29

**Councillor  
First District**

Francis B. Morse, Jr.	Republican	1192
Rosemary S. Tierney	Democratic	1081
Blanks		191

**Senator in General Court  
Cape & Islands District**

Paul V. Doane	Republican	1498
Thomas K. Lynch	Democratic	908
Blanks		58

**Representative in General Court  
Cape & Islands District**

Howard C. Cahoon, Jr.	Republican	1449
Dennis Pearl	Democratic	960
Blanks		55

**Register of Probate  
Barnstable County**

Frederic P. Claussen	Republican	1908
Blanks		556

**County Commissioner  
Barnstable County Vote for two**

John W. Doane	Republican	1471
Nathan S. Ellis, III	Republican	1197
Robert O'Leary	Democratic	899
Thomas R. Rugo	Democratic	627
Blanks		734



**Treasurer  
Barnstable County**

Mary LeClair	Republican	1630
John P. McKenzie	Democratic	663
Blanks		171

**Question #1**

**Non-Binding**

Shall the Representative from this district be instructed to vote in favor of a resolution calling upon the United States Congress and the President of the United States to immediately withdraw any and all troops and military advisors from El Salvador and Honduras; to stop any and all military aid to El Salvador and Honduras, and Guatemala; to stop any and all aid to the forces fighting to overthrow the government of Nicaragua; and to direct funds now being used for such purposes to the domestic economy to create jobs and improve services?

Yes 1296      No 901  
Blanks 267

There were 2464 votes cast out of a possible 2796. The Polls closed at 8:00 P.M. and the ballot box stood at 2464. The voting lists were checked and verified.

Total registration at the close of registration for the Election was:

720 Republicans      430 Democrats      1646 Independents

222 Absentee ballots were cast.

A True Copy Attest:

Lillian Lamperti  
Town Clerk

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